BID TABULATION - CLASSIFICATION AND COMPENSATION STUDY

CLASSIFICATION AND COMPENSATION STUDY BID OPENING 2-9-10	THE SEGAL CO	CONDREY & ASSOCIATES	PUBLIC SECTOR PERSONNEL CONSULTANTS	FOX LAWSON & ASSOCIATES	BUSINESS INFORMATION SERVICES	CMS COMMUNICATION & MANAGEMENT SERV	THE ARCHER COMPANY	CBIZ HUMAN CAPITAL SERVICES	THE WATERS CONSULTING GROUP INC	EVERGREEN SOLUTIONS LLC
JOB CLASSIFICATIONS AND GRADES	$25,000.00	$29,500.00	$5,000.00	$28,500.00	$5,150.00	$17,200.00	$8,000.00	$3,100.00	$10,000.00	$5,000.00
RECLASSIFICATION BASED ON DUTIES	$12,500.00	INCLUDED	INCLUDED	INCLUDED	$4,500.00	$5,200.00	$2,000.00	$3,375.00	$8,000.00	$2,000.00
COMPREHENSIVE MARKET SALARY SURVEY	$15,000.00	$10,000.00	$11,500.00	$12,000.00	$3,700.00	$2,800.00	$2,000.00	$10,350.00	$8,500.00	$3,000.00
ANALYZE MARKET SURVEY DATA AND RECOMMEND ADJUSTMENTS	$10,000.00	INCLUDED	$2,500.00	$13,000.00	$7,880.00	$3,760.00	$6,000.00	$4,875.00	$5,500.00	$4,000.00
ALTERNATIVES AND IMPLEMENTATION STRATEGY FOR NEW PAY PLAN	$12,500.00	INCLUDED	$2,500.00	INCLUDED	$4,440.00	$2,400.00	$3,000.00	$3,975.00	$10,500.00	$2,000.00
PREPARE AN ANALYSIS OF FINANCIAL IMPACT FOR NEW PAY PLAN	$5,000.00	INCLUDED	INCLUDED	$3,000.00	$2,330.00	$2,400.00	$5,000.00	$2,475.00	$7,000.00 $6,000.00	$2,000.00
TOTAL	**$80,000.00**	**$39,500.00**	**$21,500.00**	**$56,500.00**	**$28,000.00**	**$33,360.00**	**$26,000.00**	**$28,150.00**	**$55,500.00**	**$18,000.00**
OPTIONAL SERVICES										
EMPLOYEE MEETINGS TO INTRODUCE STUDY	$3,000.00 PER DAY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEVELOP, DISTRIBUTE AND ANALYZE JOB ANALYSIS QUESTIONNAIRE	$100.00 PER QUESTIONNAIRE ANALYZED	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ON SITE JOB INFORMATION INTERVIEWS WITH INCUMBENTS (PER 15)	N/A	N/A	$1,400.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AS NEEDED: UPDATED ASA/EEO COMPLIANT JOB DESCRIPTIONS (EACH)	N/A	N/A	$85.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AFFIDAVIT COMPLETED	YES	YES	YES	YES	YES	YES	NO	YES	YES	YES
COPY OF INSURANCE PROVIDED	NO	YES	NO	NO	NO	NO	NO	NO	NO	YES
COMMENTS:										