

INTRODUCED BY: COUNCIL MEMBER (s) Hendrickson

1 **AN ORDINANCE AWARDING BIDS FOR CERTAIN PRODUCTS AND**
2 **SERVICES TO THE LOWEST AND BEST BIDDERS AS REFLECTED IN THE**
3 **RESPONSES TO CERTAIN INVITATIONS FOR BID AND REQUESTS FOR**
4 **PROPOSALS FOR SAFETY SHOES 2020; AND AUTHORIZATION FOR THE**
5 **COUNTY EXECUTIVE TO EXECUTE ANY NECESSARY AGREEMENTS OR**
6 **CONTRACTS TO EFFECTUATE THE AWARD OF THE BIDS AND**
7 **PROPOSALS.**

8 **WHEREAS**, Jefferson County, Missouri, (hereafter, the "County") in response to
9 certain Invitations for Bids and Requests for Proposals issued by the County, received bids
10 and proposals for the following items or services:

11 **BID NAME**

12 Safety Shoes

13 **NUMBER OF BIDS RECEIVED**

14

15 DATE OF BID OPENING

16 4-28-20

17 **WHEREAS**, after reviewing the bids and proposals set forth above, the
18 Department of Public Works has determined that certain bids and proposals represent the

FILED

MAY 15 2020

KEN WALLER
COUNTY CLERK, JEFFERSON COUNTY, MO

- 1 lowest and best bid for the respective items or services and met the bid or proposal
- 2 specifications issued by the County; and

3 **WHEREAS**, the Jefferson County, Missouri, Council finds it is in the best interest
4 of the County to award the bids and proposals to Chuck's Boots for a term from date of
5 approval to 5-10-21 upon approval by the County Council and County Executive for **up to**
6 **\$29,000.00 per term, for total amount not to exceed \$29,000.00 for the term**, subject to
7 budgetary limitations.

8 **BE IT ENACTED BY THE JEFFERSON COUNTY, MISSOURI, COUNCIL,**

9 **AS FOLLOWS:**

10 Section 1. The County awards the following bids and proposals which are
11 incorporated by this reference as if fully set out herein, to the lowest and best vendor(s)
12 bidding for each respective item or service as follows:

13 BID NAME

14 Safety Shoes 2020

15 TERM

16 date of approval to 5-10-21

17 Upon approval by the County Council and County Executive

18 AMOUNT

19 Up to \$29,000.00 per term,

20 for total amount not to exceed \$29,000.00 for the term,

21 subject to budgetary limitations

22 **AWARDED BIDDER**

Chuck's Boots

2 Section 2. The Jefferson County, Missouri, Council hereby authorizes the
3 County Executive to execute the agreement attached hereto and incorporated herein by
4 Reference as Exhibit "A" and any agreements or contracts necessary to effectuate the
5 award of the bids and proposals set forth in this Ordinance. The County Executive is
6 further authorized to take any and all actions necessary to carry out the intent of this
7 Ordinance.

8 Section 3. Copies of all Invitations for Bid, Requests for Proposals, responses
9 thereto, and any contracts or agreements shall be maintained by the Department of the
10 County Clerk consistent with the rules and procedures for the maintenance and retention
11 of records as promulgated by the Secretary of State.

12 Section 4. This Ordinance shall be in full force and effect from and after its
13 date of approval. If any part of this Ordinance is invalid for any reason, such invalidity
14 shall not affect the remainder of this Ordinance.

**THIS BILL BEING DULY INTRODUCED, THE MEMBERS OF THE
JEFFERSON COUNTY, MISSOURI, COUNCIL VOTED AS FOLLOWS:**

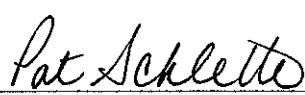
Council Member District 1, Brian Haskins	<u>Yes</u>
Council Member District 2, Renee Reuter	<u>Yes</u>
Council Member District 3, Phil Hendrickson	<u>Yes</u>
Council Member District 4, Charles Groeteke	<u>Yes</u>
Council Member District 5, Tracey Perry	<u>Yes</u>
Council Member District 6, Daniel Stallman	<u>Yes</u>
Council Member District 7, James Terry	<u>Yes</u>

THE ABOVE BILL ON THIS 1st DAY OF May, 2020:

✓ PASSED FAILED



Phil Hendrickson, County Council Chair



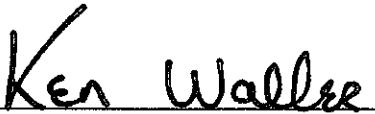
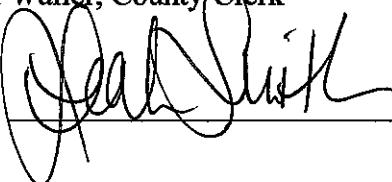
Pat Schlette
Pat Schlette, Council Executive Assistant

THIS BILL WAS X APPROVED BY THE JEFFERSON COUNTY EXECUTIVE AND ENACTED AS AN ORDINANCE OF JEFFERSON COUNTY, MISSOURI, THIS 14th DAY OF May, 2020.

THIS BILL WAS _____ VETOED AND RETURNED TO THE JEFFERSON COUNTY, MISSOURI, COUNCIL WITH WRITTEN OBJECTIONS BY THE JEFFERSON COUNTY EXECUTIVE, THIS _____ DAY OF _____, 2020.


Dennis J. Gannon, Jefferson County, Missouri, Executive

ATTEST:


Ken Waller, County Clerk
BY: 

Reading Date: 05-11-2020



JEFFERSON COUNTY
DEPARTMENT OF ADMINISTRATIVE SERVICES
729 MAPLE ST / PO BOX 100
HILLSBORO MO 63050
WWW.JEFFCOMO.ORG

ORDINANCE

No. 20-0251

BID #: 20-0035

Invitation for Bid: SAFETY SHOES 2020

Date Issued: 3-30-2020

BIDS SHALL BE ACCEPTED UNTIL: TUESDAY, APRIL 28, 2020 AT 2:00 P.M. LOCAL TIME.

**Specification
Contact:**

KURT WENGERT

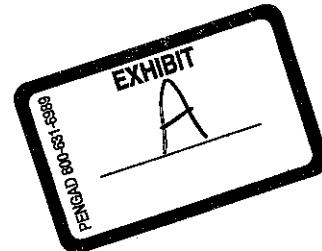
Department of Public Works
636-797-5427
kwengert@jeffcomo.org

**Contract
Contact:**

JACKIE TALARSKI

Department of Administrative Services
636-797-5380

**Mail (3) Three
Complete Copies
With Vendor And
Bid Information As
Shown In Sample:**



SAMPLE ENVELOPE

VENDOR NAME

VENDOR ADDRESS

CONTACT NUMBER

DEPARTMENT OF THE COUNTY CLERK

JEFFERSON COUNTY MISSOURI

729 MAPLE ST / PO BOX 100

HILLSBORO MO 63050-0100

SEALED BID: (BID NAME)

Contract Term:

ONE YEAR CONTRACT
WITH TWO (2) ONE YEAR
RENEWAL OPTIONS
UPON APPROVAL OF THE
COUNTY COUNCIL AND
COUNTY EXECUTIVE

The undersigned certifies that he/she has the authority to bind this company in an agreement/contract to supply the commodity or service in accordance with all terms, conditions, and pricing specified. This Bid, if accepted, will constitute an Agreement and Contract with Jefferson County, Missouri, upon approval of the County Council and County Executive. Prices are firm during this agreement term, unless agreed upon in writing by the County. The County has the option to renew this agreement at the same terms and conditions as the original agreement for two additional one-year terms with the written consent of the successful Bidder. Price increases for renewals are not authorized unless approved in writing by the County.

**Vendor
Information:**

CHUCK'S BOOTS

Company Name

SHAWN LANE

Authorized Agent (Print)

300 BIRMORE SUITE 220

Address

Signature

FENTON, MO 63026

City/State/Zip Code

GENERAL MANAGER

Title

636-349-6633

Telephone #

4-22-2020 81-4387604

Date

Tax ID #

SLANE@CHUCKSBOOTS.COM

E-mail

636-349-8698

Fax #

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REQUIRED DOCUMENTS

- 1. Current and valid Certificate of Insurance or binder showing required insurance coverage must be provided with each bid.**
(County must be added as additional insured if awarded)
- 2a. Proof that Bidder does not owe delinquent real or personal property in Jefferson County (tax receipts for past 3 years)**
Obtain receipts at <http://jeffersonmo.devnetwedge.com>
Or
- 2b. A notarized affidavit, on company letterhead stating that the applicant does not own any real or personal property in Jefferson County, Missouri.**
- 3. A Notarized affidavit of work authorization and current business entity status with E-verification documentation. (pages 9 & 10)**
- 4. Agreement to be executed by the County upon approval by the County Council and County Executive. (Bidder is required to complete company information and execute signature)**
- 5. Cooperative Bid Form (last page)**
- 6. All pages of the Invitation for Bid/Request for Proposal must be used when submitting your bid/proposal response along with initialing each page with the bid/proposal. Additional information may be included separately.**
- 7. Bid deposits/bonds must be in the exact amount as stipulated in the bid. (if required)**

***BIDS MAY BE REJECTED IF REQUIRED DOCUMENTATION IS NOT INCLUDED OR COMPLETED AT DISCRETION OF THE COUNTY**

1.0 BID REQUIREMENTS

Bidder shall initial all pages and return where the Bid Document denotes "BIDDER'S INITIALS: "

1.1 BID SUBMISSION:

Submit bid form in original (one original) and two (two copies) with all specification pages, if applicable. No facsimile or electronic bids shall be accepted and shall be rejected. The Vendor prior to the submission dead line as stated on page 1 must submit all bids. Late bids will not be accepted and returned to the vendor unopened. The County reserves the right to request additional written or oral information from Respondents in order to obtain clarification. A fully executed Affidavit is required by Section 285.530 RSMo., and shall be submitted with the bid form. A copy of the Affidavit is attached hereto. Failure to execute the Affidavit shall result in the bid being rejected. Failure to comply with any provision, provide any required documentation, insurance forms or deposits or bonds in exact amounts or any other term or condition that is not in strict conformance shall result in the bid being rejected.

1.2 BASIS OF BID AWARD:

Award may be made on an item-by-item basis to the lowest and best Bidder(s) or award may be made to the lowest and best bid total, whichever provides the greatest value to the County from the standpoint of suitability to purpose, quality, service, previous experience, price, ability to deliver, or any other reason deemed to be in the best interest of the County. Quantities stated herein represent an estimate for the period stated. Orders shall be placed for actual requirements as needed. The County may reject any or all bids for any reason and may waive any informality. Bids submitted from a Missouri State Contract shall include a copy of the State Contract with the bid. Bid award does not constitute an order or obligation to order by the County. The issuance of a Purchase Order Number shall be construed as acceptance of a Contract with all terms, conditions, and prices firm during the length of the agreement terms.

1.3 BID AWARD:

It is further agreed that the Contract shall not be valid and binding upon the County until approved by the County Counselor, as to legal form and is subject to the Ordinances, Resolutions and Orders of Jefferson County, Missouri, and State and Federal Law. If no Bid or Bids have been awarded by the County Council within forty-five (45) days following the opening of the bids then all bids will be deemed Rejected.

1.4 BID PREPARATION:

1. Bidders are responsible for examination of drawings, specifications, schedules and instructions. Failure to do so will be at the Bidder's risk.
2. Each Bidder shall furnish the information required by the invitation. The Bidder shall sign all required documents. All deletions and erasures shall be initialed
3. Alternate bids for supplies or services other than specified shall not be considered unless authorized by invitation.
4. Bidder shall state a definite time for delivery of goods or for performance of services unless otherwise specified in the invitation for bid.
5. When specified, samples must be timely submitted and at no expense to the County.
6. Failure to adhere to all requirements may result in the response being disqualified as non-responsive.

1.5 MODIFICATION OR WITHDRAWAL OF BIDS:

Bids may be modified or withdrawn prior to the exact hour and date specified for receipt of bids, provided the modification or withdrawal is in writing and is delivered in the same manner as a bid submission.

1.6 LATE BIDS:

It is the responsibility of the Bidder to deliver his bid or bid modification on or before the date and time of the bid closing to the Department of the County Clerk. Bids received late will be rejected and returned unopened to the Bidder.

1.7 BID DEPOSITS/BONDS:

Bid Deposits/Bonds are not required unless specified in the specifications. Bid deposits/Bonds must be in the exact amount as stipulated in the bid.

1.8 MATERIAL AVAILABILITY:

Bidders must accept responsibility for verification of material availability, product schedules and other pertinent data prior to submission of bid and delivery time. It is the responsibility of the Bidder to notify the County immediately if the materials specified are discontinued, replaced, or not available for an extended period of time. All materials ordered by the County, shall be as needed. A sample of materials may be requested.

1.9 ALTERNATE BIDS:

Alternate Bids for items will be accepted except when stated "NO SUBSTITUTIONS". Bidders must submit complete specifications on all alternate bids with the bid form. Alternate bids without complete specifications may be rejected. Alternate bids and exceptions to bid clauses must be clearly noted on the bid form. The County may accept or reject alternate bids; whatever is most advantageous to the County.

1.10 INCORPORATION OF DOCUMENTS:

The terms of the Bid Invitation, Bid Specifications, Bid Form are and shall be incorporated into the contract as if fully setout therein. The Bid, if accepted and approved by the County Council and County Executive shall constitute the terms of a Contract or Agreement with Jefferson County, Missouri, subject to any further Amendments, Memoranda or other documents or specifications which must be set forth in writing and signed by all parties.

1.11 ADDENDA:

Addenda to bid specifications are incorporated by reference as if fully setout herein. It is the responsibility of the vendor to insure and verify that they are in receipt of and completed all attached addenda's prior to submission of bid forms. Verification is made by contacting the Office of Contracts and Grants at (636) 797-5380, or by reviewing the County Web Site. (www.jeffcomo.org).

1.12 INSURANCE:

The Vendor/Contractor shall purchase and maintain insurance with an insurance company licensed to do business in the State of Missouri or in the state where the vendor is incorporated or otherwise licensed to do business and which shall remain, at all times during the term of any contract with the County, in full force and effect. Preference will be given to a Vendor/Contractor who provides insurance with an insurance company licensed to do business in the State of Missouri, but in any event said Vendor/Contractor shall provide said insurance at its own expense. Such insurance shall be provided as will protect the Vendor/Contractor from claims which may arise out of or result from the Vendor/Contractor's execution of the work, whether such execution be by himself, his employees, agents, or by anyone for whose acts any of them may be liable. If any such work covered by the Contract is to be performed on County owned or leased premises, the Vendor agrees to carry liability and workman's compensation insurance, satisfactory to the County, and to indemnify the County against all liability, loss, and damage arising out of any injuries to persons and property caused by the Vendor, his sub-contractors, employees or agents. The insurance coverage shall be such as to fully protect the County and the general public from any and all claims for injury and damage resulting by any actions on the part of the Vendor/Contractor or its' forces as enumerated above. All policies must name the County as an additional insured and provide for thirty (30) days written prior to any material changes or cancellation. Any disputes regarding a breach, insurance amounts, liability, coverage, lapse or otherwise shall be litigated in the Circuit Court of Jefferson County, Missouri and the same shall be incorporated into any Contract agreed to by the parties.

THE COUNTY REQUIRES A CURRENT AND VALID CERTIFICATE OF INSURANCE OR BINDER SHOWING REQUIRED INSURANCE COVERAGE MUST BE PROVIDED WITH EACH BID. JEFFERSON COUNTY MUST BE ADDED AS AN ADDITIONAL INSURED AFTER AWARD OF THE BID. ANY LAPSE IN INSURANCE COVERAGE OR CANCELLATION THEREOF BY THE CONTRACTOR OR SUB-CONTRACTORS DURING THE TERMS OF THE CONTRACT SHALL IMMEDIATELY BE DEEMED A MATERIAL BREACH UNDER THE TERMS OF ANY CONTRACT.

A. Required Not Required **Comprehensive General Liability Insurance**

The Vendor/Contractor shall maintain and keep in full force and effect during the terms of this Contract such comprehensive general liability insurance as shall protect them from claims which may arise from operations under this Contract, whether such operations be by themselves or by anyone directly or indirectly employed by them. The amounts of insurance shall be not less than \$1,000,000.00 combined single limit for any one occurrence covering both bodily injury and property damage, including accidental death.

B. Required Not Required **Professional Liability Insurance**

The Vendor/Contractor shall provide the County with proof of Professional Liability Insurance, which shall protect the County against any and all claims, which might arise as a result of the operation of the Vendor/Contractor in fulfilling the terms of this Contract during the life of the Contract. The minimum amounts of such insurance will be \$1,000,000.00. Should any work be subcontracted, these limits will also apply.

C. Required Not Required **Worker's Compensation Insurance:**
per Missouri Revised Statutes Chapter 287

The Vendor/Contractor or his sub-contractor or contractors, shall maintain and keep in force of this Contract such worker's compensation insurance limits as required by the statutes of the State of Missouri and Employer's Liability with limits no less than \$500,000.00.

1.13 BID SUBMISSIONS

Bids submitted on separate forms are NOT acceptable unless specified in the Bid Document. Failure to complete bid forms to the satisfaction of the County may result in rejection of your bid. It is the responsibility of each Bidder before submitting a bid to examine ALL documents thoroughly, and request written or oral interpretation of clarifications soon after discovering any conflicts, ambiguities, errors, or omissions in the bidding documents. Request for clarification must be received prior to bid openings.

1.14 BID OPENINGS

Bids will be publicly opened and read aloud at the time indicated on page 1. The Bidders and the public are invited but not required to attend the formal opening of the bids. No decisions relating to the award of a contract or agreement will be made at the opening.

1.15 BID TABULATIONS

Bid Tabulations are not available for 5 to 7 business days following the Bid Opening. Bid submissions are open for public review at the time of the Bid Opening. Bid tabulations are posted on the County's web-site address, www.jeffcomo.org. NO COPIES of bid tabulations are sent to vendors.

2.0 BID RESPONSE AND CONTRACT

2.1 BIDDER REPRESENTATIONS:

The Bidder, by executing the Bid form certifies that:

- A. The bid complies with Invitation for Bid form and Bid Specifications.
- B. Bidder is not debarred or suspended from participation in Federal Assistance programs.

2.2 TAXES:

No bid or proposal shall be awarded by Jefferson County unless the prospective Bidder provides proof that the Bidder does not owe delinquent real or personal property taxes to Jefferson County. The prospective Bidder is required to provide proof in the form of an original paid tax receipt issued by the Jefferson County Collector or a verified affidavit stating that the applicant does not own any real or personal property in Jefferson County. Tax receipts for the past 3 years are required and may be obtained at <http://jeffersonmo.devnetwedge.com/> or a notarized affidavit stating that the applicant does not own any real or personal property in Jefferson County on company letterhead.

Section 135.040 of the Jefferson County Code of Ordinances (Ord. No. 10-0411) requires that no bid or proposal shall be awarded by Jefferson County unless the prospective Bidder provides proof that the Bidder does not owe delinquent real or personal property, or that the Bidder does not own any real or personal property in Jefferson County. All delinquent real or personal property taxes shall be paid, in-full, prior to the award of any bid, or proof shall be provided that the Bidder does not own any real or personal property in Jefferson County prior to the award of any bid. Jefferson County considers that the failure to pay any and all real or personal property taxes due Jefferson County, Missouri, the failure to report all real or personal property owned, held or used in Jefferson County, the failure to provide proof thereof, and/or the failure to keep said tax bills current shall be deemed a material breach of the contract and will subject the contract to immediate cancellation. All taxes, due and owing, must be paid in full at the time the bid is awarded by Jefferson County and remain paid during the entire term of the contract unless the prospective Bidder provides proof that the Bidder does not own real or personal property in Jefferson County. This requirement shall not apply to the award of bids for projects which are funded in whole or in part by Federal funds.

2.3 CERTIFICATION OF INDEPENDENT PRICE DETERMINATION:

- A. The prices in the bid shall be independently determined, without consultation, communication, or agreement for the purpose of restricting competition as to any matter relating to price with any Bidder or other person.
- B. Unless otherwise required by law, the prices shall not have been knowingly disclosed by the Bidder prior to opening.
- C. No attempt has been made or will be made by the Bidder to induce any other person or firm to submit or not to submit a bid.

2.4 PRICE:

The price(s) specified in this bid shall be firm and not subject to contingency or reservation. If the Vendor fails to honor stated prices as submitted in the Bid Form or Contract, the County reserves the right to obtain the same items from the next lower vendor who submitted a bid price for the item. The original vendor shall be responsible for the difference in price and required to make restitution to the County for the difference in price. The Bidder represents prices specified in the bid do not exceed current selling price for the same or substantially similar good or service, and are the same as or lower than other prices charged to the Bidder's most favored customer. In the event the stated prices are determined to be higher than the prices for which Supplier has sold the items, or services, to others, this contract price shall be reduced accordingly. **Bid prices are ALL INCLUSIVE: (Shipping, Handling, Delivery, and Assembly to locations specified by the County). Prices shall be firm for ALL County departments and locations for term of the agreement.**

2.5 MISSOURI DOMESTIC PRODUCT PROCUREMENT ACT:

Bidder represents that the goods provided comply with Sections 34.350 to 34.359, RSMo., known as the Domestic Product Procurement Act. The Act encourages the purchase of products manufactured or produced in the United States, State of Missouri, and Jefferson County, Missouri. Bidder shall include proof of compliance with the Act with the bid when requested.

2.6 NON-EXCLUSIVE AGREEMENT:

The contractor shall understand and agree that the contract shall not be construed as an exclusive agreement and further agrees that the County may secure identical and/or similar services or products from other sources at anytime in conjunction with or in replacement of the contractor's services.

2.7 DEFINITIONS:

- A. The term "County" means the Jefferson County, Missouri and its designated representatives.
- B. The term "Vendor" means Supplier, Contractor, and Seller and includes designated representatives.
- C. The term "IFB" means Invitation for Bid.
- D. The term "Agreement/Contract" means Binding Agreement, Contract, Request for Purchase, Order.

2.8 INSPECTION, ACCEPTANCE AND APPROVALS:

Goods shall at all times and places, including the period of manufacture, are subject to inspection and test by County. County will accept or give notice of rejection of goods delivered within a reasonable time after receipt. Acceptance shall not waive any warranty. All goods supplied are subject to final inspection and acceptance by County notwithstanding payment, prior inspections or approvals. County may require prompt replacement or correction of rejected goods at Supplier's expense, including a reduction in price for rejected goods. Supplier shall not resubmit rejected goods to County without prior written approval and instructions from County. In addition, Supplier shall identify resubmitted goods as previously rejected. Supplier shall provide and maintain a quality assurance and control system acceptable to County.

2.9 WARRANTY:

Unless otherwise agreed to in writing by the parties, Supplier warrants that items ordered to specifications will conform thereto and to any drawings, samples or other descriptions furnished or adopted by County, or, if not ordered to specifications will be fit and sufficient for the purpose intended, and that all items will be new, merchantable, of good material and workmanship, and free from defect. Such warranties, together with Supplier's service warranties and guarantees, if any, shall survive inspection, test, acceptance of, and payment for the items and shall run to County and its assigns. Except for latent defects, the County shall give notice of any nonconformity to the Supplier within one (1) year after acceptance. County may return for credit or require prompt correction or replacement of the defective or non-conforming goods or have the defective good corrected or replaced at Supplier's expense. Return to Supplier of any defective or non-conforming goods and delivery to County of any corrected or replaced goods shall be at Supplier's expense. Defective or non-conforming items shall not be corrected or replaced without written authorization by County. Goods required to be corrected or replaced shall be subject to the provisions of this clause and the clause hereof entitled "Inspection, Acceptance and Approvals" in the same manner and to the same extent as goods originally delivered under this contract.

2.10 PAYMENT:

County will pay Supplier for goods upon delivery to, submission of certified invoices with attached tipping fee receipts and acceptance. The County will not be responsible for articles or services furnished without a purchase order. Price is tax-exempt.

2.11 CHANGE ORDER:

County may make changes within the general scope of this contract. If any such changes cause an increase or decrease in the cost of or the time required for the performance of any part of the work, whether changed or not changed by any such order, an equitable adjustment shall be made in the price or delivery schedule or both, and any change order shall be in writing. Any claim by a Supplier for adjustment under this clause shall be asserted within fifteen (15) days from the date of receipt of this written order directing the change, provided, however, County, if it decides that the facts justify such action, may receive and act upon such claim asserted at any time prior to final payment.

2.12 DELIVERIES:

Deliveries shall be made in strict accordance with any delivery schedule contained in the bid specification or contract and in the exact quantity ordered. Failure to adhere to delivery schedule is reason for termination in accordance with the "termination" clause. Deliveries are to be made at locations specified by the County at time of Order.

2.13 RESPONSIBILITY FOR SUPPLIES:

Pursuant to Section 290.560 RSMo, Supplier/Contractor shall employ only Missouri laborers and laborers from nonrestrictive states except that other laborers may be used when Missouri laborers or laborers from nonrestrictive states are not available, or are incapable of performing the particular type of work involved, if so certified by the contractor and approved by the County. Except as otherwise provided, Supplier shall be responsible and bear all risks for loss and damage to goods until delivery at County's facilities, regardless of F.O.B. point, point of inspection or acceptance; and if the goods are rejected.

2.14 SUBCONTRACTS:

Supplier shall not enter into any subcontract(s) in excess of \$25,000 or 20% of this contract price; whichever is less, for any goods without County's prior written approval.

2.15 CHOICE OF LAW:

This bid and contract shall be governed and interpreted according to the laws of the State of Missouri. Venue for any court action shall be in Jefferson County, Missouri.

2.16 TERMINATION:

- A. General: Performance of work may be terminated by the County in whole, or from time to time in part, whenever County shall determine that such termination is in the best interests of County with a thirty (30) day written notice. The Vendor may terminate the Agreement/Contract upon a sixty (60) day prior notice in writing. In the event of any termination of the Agreement/Contract by the Vendor, the County may purchase such supplies and/or services similar to those terminated and for the duration of the Agreement/Contract period the Vendor will be liable for all costs in excess of the established contract pricing.
- B. Bankruptcy or Insolvency: In the event bankruptcy proceedings are commenced by or against Supplier or under any provisions of the United States Bankruptcy Act or for the appointment of a receiver or trustee or a general assignment for the benefit of creditors of either party, County shall be entitled to terminate without further cost or liability. The County may cancel the Agreement/Contract or affirm the Contract and hold the Vendor responsible for damages.
- C. Section 135.040 of the Jefferson County Code of Ordinances (Ord. No. 10-0411) requires that no bid or proposal shall be awarded by Jefferson County unless the prospective Bidder provides proof that the Bidder does not owe delinquent real or personal property, or that the Bidder does not own any real or personal property in Jefferson County. All delinquent real or personal property taxes shall be paid, in-full, prior to the award of any bid, or proof shall be provided that the Bidder does not own any real or personal property in Jefferson County prior to the award of any bid. Jefferson County considers that the failure to pay any and all real or personal property taxes due Jefferson County, Missouri, the failure to report all real or personal property owned, held or used in Jefferson County, the failure to provide proof thereof, and/or the failure to keep said tax bills current shall be deemed a material breach of the contract and will subject the contract to immediate cancellation. All taxes, due and owing, must be paid in full at the time the bid is awarded by Jefferson County and remain paid during the entire term of the contract unless the prospective Bidder provides proof that the Bidder does not own real or personal property in Jefferson County. This requirement shall not apply to the award of bids for projects which are funded in whole or in part by Federal funds.
- D. Default: County may terminate the whole Contract or any part in either of the following circumstances:
 - D-1. If supplier fails to deliver the items required by the contract within the time specified; or
 - D-2. If supplier fails to perform any of the other provisions of the contract, or so fails to make progress as to endanger performance of the contract in accordance with its terms, and in either of these two circumstances does not cure such failure within a period of ten (10) days after notice from County specifying such failure. In the event of termination under subparagraph 1, County shall have the right to procure, on such terms and in such manner as it may deem appropriate, items similar to those terminated, and to recover from Supplier the excess cost for such similar items provided, however, Supplier shall not be liable for such excess costs where the failure upon which the termination is based has arisen out of causes beyond the control of Supplier and without the fault or negligence of Supplier. Such causes shall be deemed to include fires, floods, earthquakes, strikes, and acts of the public enemy. The rights of County provided in subparagraph 1 shall be in addition to any other rights provided by law or the contract.
 - D-3. In the event of the Supplier's non-compliance with the provisions as set forth, this Contract may be cancelled, terminated or suspended in whole or in part and the supplier may be declared ineligible for further County contracts. The rights and remedies of the County provided in this paragraph shall not be exclusive but are in addition to any remedies provided in this Contract or as provided for by law.

2.17 NOTICE AND SERVICE THEREOF:

Any notice from the County shall be in writing and considered delivered and the service thereof completed when said notice is posted, by certified or regular mail, to the Supplier, at the address stated on the bid form.

2.18 CONTRACT TERM:

Performance shall be governed solely by the terms and conditions as set forth in the Invitation for Bid, Bid Specifications, Bid Form and the Contract notwithstanding any language contained on any invoice, shipping order, bill of lading or other document furnished the Seller at any time and the acceptance by the County for any goods furnished.

2.19 COMPLIANCE WITH APPLICABLE LAWS:

Supplier warrants it has complied with all applicable laws, rules and ordinances of the United States, Missouri or any other Governmental authority or agency in the manufacture or sale of the goods, including but not limited to all provisions of the Fair Labor Standards Act of 1938, as amended, including provisions of the Home Rule Charter of Jefferson County, Missouri requiring all workers performing work under any contract with Jefferson County be paid a wage that is at least the prevailing hourly rate of wages for work of a similar character in Jefferson County.

2.20 ACTS OF GOD:

No party shall be liable for delays, nor defaults due to Acts of God or the public enemy, riots, strikes, fires, explosions, accidents, governmental actions of any kind or any other causes of a similar character beyond its control and without its fault or negligence.

2.21 SELLER'S INVOICES:

Invoices shall contain the following information. Contract number (if any), Purchase Order Number, Item number, contract description of goods or services, sizes, quantities, unit prices and extended totals. Invoices for and inquiries regarding payment should be addressed to the County Accounts Payable Clerk.

2.22 APPROVAL:

It is agreed the acceptance of a Bid shall not be valid and binding upon the County until approved by the County Purchasing Agent, County Council, and the County Counselor.

2.23 RENEWAL OPTION:

The County reserves the right to negotiate the contract for two (2) additional one-year terms with the written consent of the awarded vendor. If the contractor/vendor requests an increase in compensation for any renewal period, the vendor shall notify the Office of Contracts and Grants no less than 60 days prior to the end of the contract period. The County shall notify the Vendor of the intent to exercise the renewal option. However, failure to notify the Vendor does not waive the County's right to exercise the renewal option.

Indicate: [] Individual: Partnership: [] Corporation.

2.24 INDIVIDUAL, PARTNERSHIPS, CORPORATIONS:

Incorporated in the State of MISSOURI.

2.25 LITIGATION:

This agreement shall be interpreted under the laws of the State of Missouri. Any disagreements, questions, controversies, litigation or other causes of action whatsoever arising from or under the terms of this agreement shall be resolved in the trial courts of 23rd Judicial Circuit Court of the State of Missouri-Hillsboro, Missouri.

2.26 LANGUAGE: Bids and all related documents will only be accepted in the English Language.

AFFIDAVIT OF WORK AUTHORIZATION

The grantee, sub grantee, contractor or subcontractor who meets the section 285.525, RSMo. definition of a business entity must complete and return the following Affidavit of Work Authorization.

Comes now Shawn LANE (Name of Business Entity Authorized Representative) as GENERAL MANAGER (Position/Title) first being duly sworn on my oath, affirm CHUCK'S BOOTS (Business Entity Name) is enrolled and will continue to participate in the E-Verify federal work authorization program with respect to employees hired after enrollment in the program who are proposed to work in connection with the services related to SAFETY SHOES 2020 (Bid/Grant/Subgrant/Contract/Subcontract) for the duration of the grant, subgrant, contractor, or subcontractor, if awarded in accordance with subsection 2 of section 285.530, RSMo. I also affirm that CHUCK'S BOOTS (Business Entity Name) does not and will not knowingly employ a person who is an unauthorized alien in connection with the contracted services related to SAFETY SHOES 2020 (Bid/Grant/Subgrant/Contract/Subcontract) for the duration of the grant, subgrant, contract, or subcontract, if awarded.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)



Authorized Representative's Signature

Shawn LANE

Printed Name

GENERAL MANAGER

Title 4-22-2020

Date

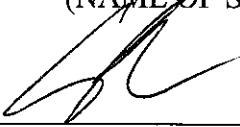
Subscribed and sworn to before me this 22 of April 2022 I am
(DAY) (MONTH, YEAR)

commissioned as a notary public within the County of St. Louis, State of
(NAME OF COUNTY)

Missouri

(NAME OF STATE) and my commission expires on 12/18/2022

(DATE)



Signature of Notary April 22 2020

Date



AFFIDAVIT OF WORK AUTHORIZATION

(Continued)

CURRENT BUSINESS ENTITY STATUS

I certify that Chucks Boots (Business Entity Name) MEETS the definition of a business entity as defined in section 285.525, RSMo., pertaining to section 285.530, RSMo., as stated above.

SHAWN LANE
Authorized Business Entity
Representative's Name
(Please Print)


Authorized Business Entity
Representative's Signature

Chucks Boots
Business Entity Name

4-22-2020
Date

As a business entity, the grantee, sub grantee, contractor, or subcontractor must perform/provide the following. The grantee, sub grantee, contractor, or subcontractor shall check each to verify completion/submission:

- Enroll and participate in the E-Verify federal work authorization program (Website: <http://www.dhs.gov/e-verify>; Phone: 888-464-4218; Email: e-verify@dhs.gov) with respect to the employees hired after enrollment in the program who are proposed to work in connection with the services required herein;

AND

- Provide documentation affirming said company's/individual's enrollment and participation in the E-Verify federal work authorization program. Documentation shall include a page from the E-Verify Memorandum of Understanding (MOU) listing the grantee's, subgrantee's, contractor's, or subcontractor's name and the MOU signature page completed and signed, at minimum, by the grantee, subgrantee, contractor, or subcontractor and the Department of Homeland Security – Verification Division; (if the signature page of the MOU lists the grantee's, subgrantee's, contractor's, or subcontractor's name, then no additional pages of the MOU must be submitted).

SAFETY SHOES

GENERAL REQUIREMENTS

This bid is for the purchase of workplace "Safety Shoes". The County has a program that provides safety shoes with either steel or composite toes meeting current ASTM specifications to certain County employees. The County provides an allowance of up to **\$175.00** for each employee to purchase these safety shoes. Any amount that exceeds this allowance will be the responsibility of the employee to pay to the bidder at the time of sale. The purchases will be at the supplier's retail locations by County employees. Suppliers will agree to accept a Safety Shoe Authorization Form as a credit toward the purchase and direct bill the County the amount credited toward the sale. The Supplier must have a retail location in Jefferson County that sells and services safety shoes.

The County reserves the right to purchase safety shoes at any supplier when the County determines it is in its best interest due to pricing, or when requirements exceed these guidelines, or for special items which are normally only a custom item.

INVOICE AND PAYMENT

Authorized County Employees will be provided a Safety Shoe Authorization Form, which will specify the type of safety shoe, amount that the County will pay, employee name, authorized signature, an expiration date and any other terms or conditions of the purchase. The supplier will direct bill the County for an amount not to exceed the authorized amount. Any invoices without the employee's authorization form will not be paid. Supplier shall submit statements with original copy of invoice that include the following information:

- Employee name – legible enough to verify
- Item description
- Purchase price. Any cost above the voucher amount is the responsibility of the employee.

SHIPMENTS/PICK-UPS

No merchandise should be released unless signed for with a readable signature by the person designated on the authorization form.

Bid

Supplier/Bidders will include a copy of the safety shoe product catalog that they will offer and a listing of their retail locations. Multiple vendors may be selected for the convenience of the County employees. It is estimated that an annual volume of 120 pair of safety shoes are purchased under this program. There is no guarantee of the annual volume.

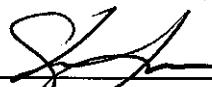
Vendor offers to give a 0 % discount off the regular price to all individual County employees.

By signing and returning this bid, the vendor agrees to participate in the County's Safety Shoe purchase program.

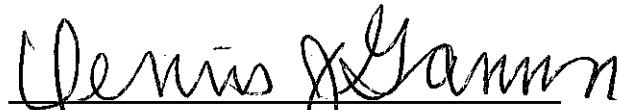


In Witness thereof, the parties hereto have executed this Agreement, in triplicate, as of this _____ day of _____ 2020:

Chuck's Boots
Company Name


Signature
SHAWN LANE
Print

County of Jefferson, State of Missouri


Dennis J. Gannon County Executive

Company Address: _____

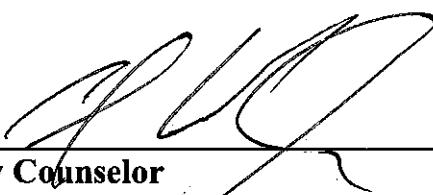
300 Biltmore Suite 220
FENTON, MO 63026

Phone: 636-349-6633

I hereby certify under section 50.660 RSMo., there is either: (1) a balance of funds, otherwise unencumbered, to the credit of the appropriation to which the obligation contained herein is chargeable, and a cash balance otherwise unencumbered, in the treasury, to the credit of the funds from which payment is to be made, each sufficient to meet the obligation contained herein; or (2) bonds or taxes have been authorized by vote of the people and there is a sufficient unencumbered amount of the bonds yet to be sold or of the taxes levied and yet to be collected to meet the obligation in case there is not a sufficient unencumbered cash balance in the treasury.


County Auditor

APPROVED AS TO FORM


County Counselor

COOPERATIVE BID FORM

Bid Name: SAFETY SHOES 2020

INSTRUCTIONS: Bidders **MUST** fill out this form as part of the bidding process and attach to your bid response to Jefferson County, Missouri.

COOPERATIVE PROCUREMENT CONTRACT

This is a cooperating supply contract in accordance with Chapter 130, Section 130.020. K.3., of the Procurement Policy and Procedures, Jefferson County Code of Ordinances.

Will you extend bid prices, cash terms, and all other terms and conditions of any contract resulting from this bid with Jefferson County, Missouri, to any Jefferson County, Missouri, Municipality, government agency, district, sub-district or other tax-supported entity?

Yes X No _____

Although agreeing to the extension of the terms of this contract to municipalities or other tax-supported entities, *is not a prerequisite for award*, Jefferson County, Missouri, may take this factor into consideration if tie bids are received, in addition to the normal Terms and Conditions of the Invitation for Bid, enclosed herewith as a part of this bid.

Bidders are encouraged to extend contract prices to Municipalities and any other tax-supported entities.

If agreeable to the above, state the **minimum** dollar value *per order* you will require from a Municipality or any other tax-supported entity (this shall not apply to Jefferson County, Missouri **Government, Departments or Divisions**):

MINIMUM DOLLAR VALUE PER ORDER: \$ 1

BY: SHAWN LANE

TITLE: GENERAL MANAGER

COMPANY: CHUCK'S BOOTS

CONTACT INFORMATION FOR COOPERATIVE AGREEMENT

Phone 636-349-6633 E-mail SLANG@CHUCKSBOOTS.COM

THIS FORM WILL BECOME PART OF THE BID DOCUMENT PACKAGE SUBMITTED TO JEFFERSON COUNTY, MISSOURI



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

04/21/20

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERs NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER		CONTACT NAME: PHONE (A/C, No, Ext): (636)305-8320 E-MAIL ADDRESS: adam@callowayagency.com	FAX (A/C, No): (636)305-8323
CALLOWAY INSURANCE AGENCY 9445 Pancho Drive St Louis, MO 63123		INSURER(S) AFFORDING COVERAGE	
		INSURER A: CNA	
		INSURER B: Auto Owners	
INSURED		INSURER C:	
Chuck's Acquisition Co LLC DBA Chuck's Boots PO Box 1709 Fenton MO 63026		INSURER D:	
		INSURER E:	
		INSURER F:	

COVERAGES		CERTIFICATE NUMBER:		REVISION NUMBER:			
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.							
INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	COMMERCIAL GENERAL LIABILITY CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR		6024730295	02/28/20	02/28/21	EACH OCCURRENCE	\$ 2,000,000
	DAMAGE TO RENTED PREMISES (ea occurrence)	\$ 300,000					
	MED EXP (Any one person)	\$ 10,000					
	PERSONAL & ADV INJURY	\$ 2,000,000					
	GENERAL AGGREGATE	\$ 4,000,000					
	PRODUCTS - COMP/OP AGG	\$ 4,000,000					
GEN'L AGGREGATE LIMIT APPLIES PER: POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER:						\$	
B	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY		52-068371-00	11/26/19	11/26/20	COMBINED SINGLE LIMIT (ea accident)	\$ 1,000,000
	BODILY INJURY (Per person)	\$					
	BODILY INJURY (Per accident)	\$					
	PROPERTY DAMAGE (Per accident)	\$					
		\$					
		\$					
A	UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE		6045375171	02/28/20	02/28/21	EACH OCCURRENCE	\$ 2,000,000
	DED <input type="checkbox"/> RETENTION \$					AGGREGATE	\$
							\$
							\$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? <input checked="" type="checkbox"/> N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N N / A	6024730331	02/28/20	02/28/21	PER STATUTE	OTHE R
	E.L. EACH ACCIDENT					\$ 1,000,000	
	E.L. DISEASE - EA EMPLOYEE					\$ 1,000,000	
	E.L. DISEASE - POLICY LIMIT					\$ 1,000,000	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER		CANCELLATION	
Jefferson County		SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.	
		AUTHORIZED REPRESENTATIVE 	

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THE E-VERIFY
MEMORANDUM OF UNDERSTANDING
FOR EMPLOYERS USING AN E-VERIFY EMPLOYER AGENT

ARTICLE I

PURPOSE AND AUTHORITY

The parties to this agreement are the Department of Homeland Security (DHS), the Chucks Acquisition Co LLC (Employer), and the E-Verify Employer Agent. The purpose of this agreement is to set forth terms and conditions which the Employer and the E-Verify Employer Agent will follow while participating in E-Verify.

E-Verify is a program that electronically confirms an employee's eligibility to work in the United States after completion of Form I-9, Employment Eligibility Verification (Form I-9). This Memorandum of Understanding (MOU) explains certain features of the E-Verify program and describes specific responsibilities of the Employer, the E-Verify Employer Agent, the Social Security Administration (SSA), and DHS.

Authority for the E-Verify program is found in Title IV, Subtitle A, of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA), Pub. L. 104-208, 110 Stat. 3009, as amended (8 U.S.C. Section 1324a note). The Federal Acquisition Regulation (FAR) Subpart 22.18, "Employment Eligibility Verification" and Executive Order 12989, as amended, provide authority for Federal contractors and subcontractors (Federal contractor) to use E-Verify to verify the employment eligibility of certain employees working on Federal contracts.

ARTICLE II

RESPONSIBILITIES

A. RESPONSIBILITIES OF THE EMPLOYER

1. The Employer agrees to display the following notices supplied by DHS in a prominent place that is clearly visible to prospective employees and all employees who are to be verified through the system:
 - A. Notice of E-Verify Participation
 - B. Notice of Right to Work
2. The Employer agrees to provide to the SSA and DHS the names, titles, addresses, and telephone numbers of the Employer representatives to be contacted about E-Verify. The Employer also agrees to keep such information current by providing updated information to SSA and DHS whenever the representatives' contact information changes.
3. The Employer shall become familiar with and comply with the most recent version of the E-Verify User Manual. The Employer will obtain the E-Verify User Manual from the E-Verify Employer Agent.
4. The Employer agrees to comply with current Form I-9 procedures, with two exceptions:
 - A. If an employee presents a "List B" identity document, the Employer agrees to only accept "List B" documents that contain a photo. (List B documents identified in 8 C.F.R. 274a.2(b)(1)(B)) can be presented during the Form I-9 process to establish identity.) If an employee objects to the photo requirement for religious reasons, the Employer should contact E-Verify at 1-888-464-4218.
 - B. If an employee presents a DHS Form I-551 (Permanent Resident Card), Form I-766 (Employment Authorization Document), or U.S. Passport or Passport Card to complete I-Form I-9, the Employer agrees to make a photocopy of the document and to retain the photocopy with the employee's Form I-9. The Employer will use the photocopy to verify the photo and to assist DHS with its review of photo mismatches that employees contest. DHS may in the future designate other documents that activate the photo screening tool.

Note: Subject only to the exceptions noted previously in this paragraph, employees still retain the right to present any List A, or List B and List C, document(s) to complete the Form I-9.

5. The Employer agrees to record the case verification number on the employee's Form I-9 or to print the screen containing the case verification number and attach it to the employee's Form I-9.

6. The Employer agrees that, although it participates in E-Verify, the Employer has a responsibility to complete, retain, and make available for inspection Forms I-9 that relate to its employees, or from other requirements of applicable regulations or laws, including the obligation to comply with the antidiscrimination requirements of section 274B of the INA with respect to Form I-9 procedures.
 - A. The following modified requirements are the only exceptions to an Employer's obligation to not employ unauthorized workers and comply with the anti-discrimination provision of the INA: (1) List B identity documents must have photos, as described in paragraph 5 above; (2) When an Employer confirms the identity and employment eligibility of newly hired employee using E-Verify procedures, the Employer establishes a rebuttable presumption that it has not violated section 274A(a)(1)(A) of the Immigration and Nationality Act (INA) with respect to the hiring of that employee; (3) If the Employer receives a final nonconfirmation for an employee, but continues to employ that person, the Employer must notify DHS and the Employer is subject to a civil money penalty between \$550 and \$1,100 for each failure to notify DHS of continued employment following a final nonconfirmation; (4) If the Employer continues to employ an employee after receiving a final nonconfirmation, then the Employer is subject to a rebuttable presumption that it has knowingly employed an unauthorized alien in violation of section 274A(a)(1)(A); and (5) no E-Verify participant is civilly or criminally liable under any law for any action taken in good faith based on information provided through the E-Verify.
 - B. DHS reserves the right to conduct Form I-9 compliance inspections, as well as any other enforcement or compliance activity authorized by law, including site visits, to ensure proper use of E-Verify.
7. The Employer is strictly prohibited from creating an E-Verify case before the employee has been hired, meaning that a firm offer of employment was extended and accepted and Form I-9 was completed. The Employer agrees to create an E-Verify case for new employees within three Employer business days after each employee has been hired (after both Sections 1 and 2 of Form I-9 have been completed), and to complete as many steps of the E-Verify process as are necessary according to the E-Verify User Manual. If E-Verify is temporarily unavailable, the three-day time period will be extended until it is again operational in order to accommodate the Employer's attempting, in good faith, to make inquiries during the period of unavailability.
8. The Employer agrees not to use E-Verify for pre-employment screening of job applicants, in support of any unlawful employment practice, or for any other use that this MOU or the E-Verify User Manual does not authorize.
9. The Employer must use E-Verify (through its E-Verify Employer Agent) for all new employees. The Employer will not verify selectively and will not verify employees hired before the effective date of this MOU. Employers who are Federal contractors may qualify for exceptions to this requirement as described in Article II.B of this MOU.
10. The Employer agrees to follow appropriate procedures (see Article III below) regarding tentative nonconfirmations. The Employer must promptly notify employees in private of the finding and provide them with the notice and letter containing information specific to the employee's E-Verify case. The Employer agrees to provide both the English and the translated notice and letter for employees with limited English proficiency to employees. The Employer agrees to provide written referral instructions to employees and instruct affected employees to bring the English copy of the letter to the SSA. The Employer must allow employees to contest the finding, and not take adverse action against employees if they choose to contest the finding, while their case is still pending. Further, when employees contest a tentative nonconfirmation based upon a photo mismatch, the Employer must take additional steps (see Article III.B below) to contact DHS with information necessary to resolve the challenge.
11. The Employer agrees not to take any adverse action against an employee based upon the employee's perceived employment eligibility status while SSA or DHS is processing the verification request unless the Employer obtains knowledge (as defined in 8 C.F.R. Section 274a.1(l)) that the employee is not work authorized. The Employer understands that an initial inability of the SSA or DHS automated verification system to verify work authorization, a tentative nonconfirmation, a case in continuance (indicating the need for additional time for the government to resolve a case), or the finding of a photo mismatch, does not establish, and should not be interpreted as, evidence that the employee is not work authorized. In any of such cases, the employee must be provided a full and fair opportunity to contest the finding, and if he or she does so, the employee may not be terminated or suffer any adverse employment consequences based upon the employee's perceived employment eligibility status (including denying, reducing, or extending work hours, delaying or preventing training, requiring an employee to work in poorer conditions, withholding pay, refusing to assign the employee to a Federal contract or other assignment, or otherwise assuming that he or she is unauthorized to work) until and unless secondary verification by SSA or DHS has been completed and a final nonconfirmation has been issued. If the employee does not choose to contest a tentative nonconfirmation or a photo mismatch or if a secondary verification is completed and a final nonconfirmation is issued, then the Employer can find the employee is not work authorized and terminate

the employee's employment. Employers or employees with questions about a final nonconfirmation may call E-Verify at 1-888-464-4218 (customer service) or 1-888-897-7781 (worker hotline).

12. The Employer agrees to comply with Title VII of the Civil Rights Act of 1964 and section 274B of the INA as applicable by not discriminating unlawfully against any individual in hiring, firing, employment eligibility verification, or recruitment or referral practices because of his or her national origin or citizenship status, or by committing discriminatory documentary practices. The Employer understands that such illegal practices can include selective verification or use of E-Verify except as provided in part D below, or discharging or refusing to hire employees because they appear or sound "foreign" or have received tentative nonconfirmations. The Employer further understands that any violation of the immigration-related unfair employment practices provisions in section 274B of the INA could subject the Employer to civil penalties, back pay awards, and other sanctions, and violations of Title VII could subject the Employer to back pay awards, compensatory and punitive damages. Violations of either section 274B of the INA or Title VII may also lead to the termination of its participation in E-Verify. If the Employer has any questions relating to the anti-discrimination provision, it should contact OSC at 1-800-255-8155 or 1-800-237-2515 (TDD).
13. The Employer agrees that it will use the information it receives from E-Verify (through its E-Verify Employer Agent) only to confirm the employment eligibility of employees as authorized by this MOU. The Employer agrees that it will safeguard this information, and means of access to it (such as PINS and passwords), to ensure that it is not used for any other purpose and as necessary to protect its confidentiality, including ensuring that it is not disseminated to any person other than employees of the Employer who are authorized to perform the Employer's responsibilities under this MOU, except for such dissemination as may be authorized in advance by SSA or DHS for legitimate purposes.
14. The Employer agrees to notify DHS immediately in the event of a breach of personal information. Breaches are defined as loss of control or unauthorized access to E-Verify personal data. All suspected or confirmed breaches should be reported by calling 1-888-464-4218 or via email a E-Verify@dhs.gov. Please use "Privacy Incident - Password" in the subject line of your email when sending a breach report to E-Verify.
15. The Employer acknowledges that the information it receives through the E-Verify Employer Agent from SSA is governed by the Privacy Act (5 U.S.C. Section 552a(i)(1) and (3)) and the Social Security Act (42 U.S.C. 1306(a)). Any person who obtains this information under false pretenses or uses it for any purpose other than as provided for in this MOU may be subject to criminal penalties.
16. The Employer agrees to cooperate with DHS and SSA in their compliance monitoring and evaluation of E-Verify (whether directly or through their E-Verify Employer Agent), which includes permitting DHS, SSA, their contractors and other agents, upon reasonable notice, to review Forms I-9 and other employment records and to interview it and its employees regarding the Employer's use of E-Verify, and to respond in a prompt and accurate manner to DHS requests for information relating to their participation in E-Verify.
17. The Employer shall not make any false or unauthorized claims or references about its participation in E-Verify on its website, in advertising materials, or other media. The Employer shall not describe its services as federally-approved, federally-certified, or federally-recognized, or use language with a similar intent on its website or other materials provided to the public. Entering into this MOU does not mean that E-Verify endorses or authorizes your E-Verify services and any claim to that effect is false.
18. The Employer shall not state in its website or other public documents that any language used therein has been provided or approved by DHS, USCIS or the Verification Division, without first obtaining the prior written consent of DHS.
19. The Employer agrees that E-Verify trademarks and logos may be used only under license by DHS/USCIS (see M-795 ([Web](#))) and, other than pursuant to the specific terms of such license, may not be used in any manner that might imply that the Employer's services, products, websites, or publications are sponsored by, endorsed by, licensed by, or affiliated with DHS, USCIS, or E-Verify.
20. The Employer understands that if it uses E-Verify procedures for any purpose other than as authorized by this MOU, the Employer may be subject to appropriate legal action and termination of its participation in E-Verify according to this MOU.
21. The Employer agrees that it will notify its E-Verify Employer Agent immediately if it is awarded a federal contract with the FAR clause. Your E-Verify Employer Agent needs this information so that it can update your company's E-Verify profile within 30 days of the contract award date.

B. RESPONSIBILITIES OF E-VERIFY EMPLOYER AGENT

1. The E-Verify Employer Agent agrees to provide to the SSA and DHS the names, titles, addresses, and telephone numbers of the E-Verify Employer Agent representatives who will be accessing information under E-Verify and shall update them as needed to keep them current.
2. The E-Verify Employer Agent agrees to become familiar with and comply with the E-Verify User Manual and provide a copy of the most current version of the E-Verify User Manual to the Employer so that the Employer

can become familiar with and comply with E-Verify policy and procedures. The E-Verify Employer Agent agrees to obtain a revised E-Verify User Manual as it becomes available and to provide a copy of the revised version to the Employer no later than 30 days after the manual becomes available.

3. The E-Verify Employer Agent agrees that any person accessing E-Verify on its behalf is trained on the most recent E-Verify policy and procedures.
4. The E-Verify Employer Agent agrees that any E-Verify Employer Agent Representative who will perform employment verification cases will complete the E-Verify Tutorial before that individual initiates any cases.
 - A. The E-Verify Employer Agent agrees that all E-Verify Employer Agent representatives will take the refresher tutorials initiated by the E-Verify program as a condition of continued use of E-Verify, including any tutorials for Federal contractors, if any of the Employers represented by the E-Verify Employer Agent is a Federal contractor.
 - B. Failure to complete a refresher tutorial will prevent the E-Verify Employer Agent and Employer from continued use of E-Verify.
5. The E-Verify Employer Agent agrees to grant E-Verify access only to current employees who need E-Verify access. The E-Verify Employer Agent must promptly terminate an employee's E-Verify access if the employee is separated from the company or no longer needs access to E-Verify.
6. The E-Verify Employer Agent agrees to obtain the necessary equipment to use E-Verify as required by the E-Verify rules and regulations as modified from time to time.
7. The E-Verify Employer Agent agrees to, consistent with applicable laws, regulations, and policies, commit sufficient personnel and resources to meet the requirements of this MOU.
8. The E-Verify Employer Agent agrees to provide its clients with training on E-Verify processes, policies, and procedures. The E-Verify Employer Agent also agrees to provide its clients with ongoing E-Verify training as needed. E-Verify is not responsible for providing training to clients of E-Verify Employer Agents.
9. The E-Verify Employer Agent agrees to provide the Employer with the notices described in Article II.B.1 below.
10. The E-Verify Employer Agent agrees to create E-Verify cases for the Employer it represents in accordance with the E-Verify Manual, the E-Verify Web-Based Tutorial and all other published E-Verify rules and procedures. The E-Verify Employer Agent will create E-Verify cases using information provided by the Employer and will immediately communicate the response back to the Employer. If E-Verify is temporarily unavailable, the three-day time period will be extended until it is again operational in order to accommodate the E-Verify Employer Agent's attempting, in good faith, to make inquiries on behalf of the Employer during the period of unavailability.
11. When the E-Verify Employer Agent receives notice from a client company that it has received a contract with the FAR clause, then the E-Verify Employer Agent must update the company's E-Verify profile within 30 days of the contract award date.
12. If data is transmitted between the E-Verify Employer Agent and its client, then the E-Verify Employer Agent agrees to protect personally identifiable information during transmission to and from the E-Verify Employer Agent.
13. The E-Verify Employer Agent agrees to notify DHS immediately in the event of a breach of personal information. Breaches are defined as loss of control or unauthorized access to E-Verify personal data. All suspected or confirmed breaches should be reported by calling 1-888-464-4218 or via email at E-Verify@dhs.gov. Please use "Privacy Incident - Password" in the subject line of your email when sending a breach report to E-Verify.
14. The E-Verify Employer Agent agrees to fully cooperate with DHS and SSA in their compliance monitoring and evaluation of E-Verify, including permitting DHS, SSA, their contractors and other agents, upon reasonable notice, to review Forms I-9, employment records, and all records pertaining to the E-Verify Employer Agent's use of E-Verify, and to interview it and its employees regarding the use of E-Verify, and to respond in a timely and accurate manner to DHS requests for information relating to their participation in E-Verify.
15. The E-Verify Employer Agent shall not make any false or unauthorized claims or references about its participation in E-Verify on its website, in advertising materials, or other media. The E-Verify Employer Agent shall not describe its services as federally-approved, federally-certified, or federally-recognized, or use language with a similar intent on its website or other materials provided to the public. Entering into this MOU does not mean that E-Verify endorses or authorizes your E-Verify Employer Agent services and any claim to that effect is false.
16. The E-Verify Employer Agent shall not state in its website or other public documents that any language used therein has been provided or approved by DHS, USCIS or the Verification Division, without first obtaining the

prior written consent of DHS.

17. The E-Verify Employer Agent agrees that E-Verify trademarks and logos may be used only under license by DHS/USCIS (see) and, other than pursuant to the specific terms of such license, may not be used in any manner that might imply that the E-Verify Employer Agent's services, products, websites, or publications are sponsored by, endorsed by, licensed by, or affiliated with DHS, USCIS, or E-Verify.
18. The E-Verify Employer Agent understands that if it uses E-Verify procedures for any purpose other than as authorized by this MOU, the E-Verify Employer Agent may be subject to appropriate legal action and termination of its participation in E-Verify according to this MOU.

C. RESPONSIBILITIES OF FEDERAL CONTRACTORS

The E-Verify Employer Agent shall ensure that the E-Verify Employer Agent and the Employers represented by the E-Verify Employer Agent carry out the following responsibilities if the Employer is a Federal contractor or becomes a federal contractor. The E-Verify Employer Agent should instruct the client to keep the E-Verify Employer Agent informed about any changes or updates related to federal contracts. It is the E-Verify Employer Agent's responsibility to ensure that its clients are in compliance with all E-Verify policies and procedures.

1. If the Employer is a Federal contractor with the FAR E-Verify clause subject to the employment verification terms in Subpart 22.18 of the FAR, it will become familiar with and comply with the most current version of the E-Verify User Manual for Federal Contractors as well as the E-Verify Supplemental Guide for Federal Contractors.
2. In addition to the responsibilities of every employer outlined in this MOU, the Employer understands that if it is a Federal contractor subject to the employment verification terms in Subpart 22.18 of the FAR it must verify the employment eligibility of any "employee assigned to the contract" (as defined in FAR 22.1801). Once an employee has been verified through E-Verify by the Employer, the Employer may not reverify the employee through E-Verify.
 - A. An Employer that is not enrolled in E-Verify as a Federal contractor at the time of a contract award must enroll as a Federal contractor in the E-Verify program within 30 calendar days of contract award and, within 90 days of enrollment, begin to verify employment eligibility of new hires using E-Verify. The Employer must verify those employees who are working in the United States, whether or not they are assigned to the contract. Once the Employer begins verifying new hires, such verification of new hires must be initiated within three business days after the hire date. Once enrolled in E-Verify as a Federal contractor, the Employer must begin verification of employees assigned to the contract within 90 calendar days after the date of enrollment or within 30 days of an employee's assignment to the contract, whichever date is later.
 - B. Employers enrolled in E-Verify as a Federal contractor for 90 days or more at the time of a contract award must use E-Verify to begin verification of employment eligibility for new hires of the Employer who are working in the United States, whether or not assigned to the contract, within three business days after the date of hire. If the Employer is enrolled in E-Verify as a Federal contractor for 90 calendar days or less at the time of contract award, the Employer must, within 90 days of enrollment, begin to use E-Verify to initiate verification of new hires of the contractor who are working in the United States, whether or not assigned to the contract. Such verification of new hires must be initiated within three business days after the date of hire. An Employer enrolled as a Federal contractor in E-Verify must begin verification of each employee assigned to the contract within 90 calendar days after date of contract award or within 30 days after assignment to the contract, whichever is later.
 - C. Federal contractors that are institutions of higher education (as defined at 20 U.S.C. 1001(a)), state or local governments, governments of Federally recognized Indian tribes, or sureties performing under a takeover agreement entered into with a Federal agency under a performance bond may choose to only verify new and existing employees assigned to the Federal contract. Such Federal contractors may, however, elect to verify all new hires, and/or all existing employees hired after November 6, 1986. Employers in this category must begin verification of employees assigned to the contract within 90 calendar days after the date of enrollment or within 30 days of an employee's assignment to the contract, whichever date is later.
 - D. Upon enrollment, Employers who are Federal contractors may elect to verify employment eligibility of all existing employees working in the United States who were hired after November 6, 1986, instead of verifying only those employees assigned to a covered Federal contract. After enrollment, Employers must elect to verify existing staff following DHS procedures and begin E-Verify verification of all existing employees within 180 days after the election.
 - E. The Employer may use a previously completed Form I-9 as the basis for creating an E-Verify case for an employee assigned to a contract as long as:
 - i. That Form I-9 is complete (including the SSN) and complies with Article II.A.6,

- ii. The employee's work authorization has not expired, and
- iii. The Employer has reviewed the information reflected in the Form I-9 either in person or in communications with the employee to ensure that the employee's Section 1, Form I-9 attestation has not changed (including, but not limited to, a lawful permanent resident alien having become a naturalized U.S. citizen).

F. The Employer shall complete a new Form I-9 consistent with Article II.A.6 or update the previous Form I-9 to provide the necessary information if:

- i. The Employer cannot determine that Form I-9 complies with Article II.A.6,
- ii. The employee's basis for work authorization as attested in Section 1 has expired or changed, or
- iii. The Form I-9 contains no SSN or is otherwise incomplete.

Note: If Section 1 of Form I-9 is otherwise valid and up-to-date and the form otherwise complies with Article II.C.5, but reflects documentation (such as a U.S. passport or Form I-551) that expired after completing Form I-9, the Employer shall not require the production of additional documentation, or use the photo screening tool described in Article II.A.5, subject to any additional or superseding instructions that may be provided on this subject in the E-Verify User Manual.

G. The Employer agrees not to require a second verification using E-Verify of any assigned employee who has previously been verified as a newly hired employee under this MOU or to authorize verification of any existing employee by any Employer that is not a Federal contractor based on this Article.

3. The Employer understands that if it is a Federal contractor, its compliance with this MOU is a performance requirement under the terms of the Federal contract or subcontract, and the Employer consents to the release of information relating to compliance with its verification responsibilities under this MOU to contracting officers or other officials authorized to review the Employer's compliance with Federal contracting requirements.

D. RESPONSIBILITIES OF SSA

1. SSA agrees to allow DHS to compare data provided by the Employer (through the E-Verify Employer Agent) against SSA's database. SSA sends DHS confirmation that the data sent either matches or does not match the information in SSA's database.
2. SSA agrees to safeguard the information the Employer provides (through the E-Verify Employer Agent) through E-Verify procedures. SSA also agrees to limit access to such information, as is appropriate by law, to individuals responsible for the verification of Social Security numbers or responsible for evaluation of E-Verify or such other persons or entities who may be authorized by SSA as governed by the Privacy Act (5 U.S.C. Section 552a), the Social Security Act (42 U.S.C. 1306(a)), and SSA regulations (20 CFR Part 401).
3. SSA agrees to provide case results from its database within three Federal Government work days of the initial inquiry. E-Verify provides the information to the E-Verify Employer Agent.
4. SSA agrees to update SSA records as necessary if the employee who contests the SSA tentative nonconfirmation visits an SSA field office and provides the required evidence. If the employee visits an SSA field office within the eight Federal Government work days from the date of referral to SSA, SSA agrees to update SSA records, if appropriate, within the eight-day period unless SSA determines that more than eight days may be necessary. In such cases, SSA will provide additional instructions to the employee. If the employee does not visit SSA in the time allowed, E-Verify may provide a final nonconfirmation to the E-Verify Employer Agent.

Note: If an Employer experiences technical problems, or has a policy question, the employer should contact E-Verify at 1-888-464-4218.

E. RESPONSIBILITIES OF DHS

1. DHS agrees to provide the Employer with selected data from DHS databases to enable the Employer (through the E-Verify Employer Agent) to conduct, to the extent authorized by this MOU:
 - A. Automated verification checks on alien employees by electronic means, and
 - B. Photo verification checks (when available) on employees.
2. DHS agrees to assist the E-Verify Employer Agent with operational problems associated with its participation in E-Verify. DHS agrees to provide the E-Verify Employer Agent names, titles, addresses, and telephone numbers of DHS representatives to be contacted during the E-Verify process.
3. DHS agrees to provide to the E-Verify Employer Agent with access to E-Verify training materials as well as

an E-Verify User Manual that contain instructions on E-Verify policies, procedures, and requirements for both SSA and DHS, including restrictions on the use of E-Verify.

4. DHS agrees to train E-Verify Employer Agents on all important changes made to E-Verify through the use of mandatory refresher tutorials and updates to the E-Verify User Manual. Even without changes to E-Verify, DHS reserves the right to require E-Verify Employer Agents to take mandatory refresher tutorials.
5. DHS agrees to provide to the Employer (through the E-Verify Employer Agent) a notice, which indicates the Employer's participation in E-Verify. DHS also agrees to provide to the Employer anti-discrimination notices issued by the Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), Civil Rights Division, U.S. Department of Justice.
6. DHS agrees to issue each of the E-Verify Employer Agent's E-Verify users a unique user identification number and password that permits them to log in to E-Verify.
7. HS agrees to safeguard the information the Employer provides (through the E-Verify Employer Agent), and to limit access to such information to individuals responsible for the verification process, for evaluation of E-Verify, or to such other persons or entities as may be authorized by applicable law. Information will be used only to verify the accuracy of Social Security numbers and employment eligibility, to enforce the INA and Federal criminal laws, and to administer Federal contracting requirements.
8. DHS agrees to provide a means of automated verification that provides (in conjunction with SSA verification procedures) confirmation or tentative nonconfirmation of employees' employment eligibility within three Federal Government work days of the initial inquiry.
9. DHS agrees to provide a means of secondary verification (including updating DHS records) for employees who contest DHS tentative nonconfirmations and photo mismatch tentative nonconfirmations. This provides final confirmation or nonconfirmation of the employees' employment eligibility within 10 Federal Government work days of the date of referral to DHS, unless DHS determines that more than 10 days may be necessary. In such cases, DHS will provide additional verification instructions.

ARTICLE III

REFERRAL OF INDIVIDUALS TO SSA AND DHS

A. REFERRAL TO SSA

1. If the Employer receives a tentative nonconfirmation issued by SSA, the Employer must print the notice as directed by E-Verify. The Employer must promptly notify employees in private of the finding and provide them with the notice and letter containing information specific to the employee's E-Verify case. The Employer also agrees to provide both the English and the translated notice and letter for employees with limited English proficiency to employees. The Employer agrees to provide written referral instructions to employees and instruct affected employees to bring the English copy of the letter to the SSA. The Employer must allow employees to contest the finding, and not take adverse action against employees if they choose to contest the finding, while their case is still pending.
2. The Employer agrees to obtain the employee's response about whether he or she will contest the tentative nonconfirmation as soon as possible after the Employer receives the tentative nonconfirmation. Only the employee may determine whether he or she will contest the tentative nonconfirmation.
3. After a tentative nonconfirmation, the Employer will refer employees to SSA field offices only as directed by E-Verify. The Employer must record the case verification number, review the employee information submitted to E-Verify to identify any errors, and find out whether the employee contests the tentative nonconfirmation. The Employer will transmit the Social Security number, or any other corrected employee information that SSA requests, to SSA for verification again if this review indicates a need to do so.
4. The Employer will instruct the employee to visit an SSA office within eight Federal Government work days. SSA will electronically transmit the result of the referral to the Employer within 10 Federal Government work days of the referral unless it determines that more than 10 days is necessary.
5. While waiting for case results, the Employer agrees to check the E-Verify system regularly for case updates.
6. The Employer agrees not to ask the employee to obtain a printout from the Social Security Administration number database (the Numident) or other written verification of the SSN from the SSA.

B. REFERRAL TO DHS

1. If the Employer receives a tentative nonconfirmation issued by DHS, the Employer must promptly notify employees in private of the finding and provide them with the notice and letter containing information specific to the employee's E-Verify case. The Employer also agrees to provide both the English and the translated notice and letter for employees with limited English proficiency to employees. The Employer must allow employees to contest the finding, and not take adverse action against employees if they choose to

contest the finding, while their case is still pending.

2. The Employer agrees to obtain the employee's response about whether he or she will contest the tentative nonconfirmation as soon as possible after the Employer receives the tentative nonconfirmation. Only the employee may determine whether he or she will contest the tentative nonconfirmation.
3. The Employer agrees to refer individuals to DHS only when the employee chooses to contest a tentative nonconfirmation.
4. If the employee contests a tentative nonconfirmation issued by DHS, the Employer will instruct the employee to contact DHS through its toll-free hotline (as found on the referral letter) within eight Federal Government work days.
5. If the Employer finds a photo mismatch, the Employer must provide the photo mismatch tentative nonconfirmation notice and follow the instructions outlined in paragraph 1 of this section for tentative nonconfirmations, generally.
6. The Employer agrees that if an employee contests a tentative nonconfirmation based upon a photo mismatch, the Employer will send a copy of the employee's Form I-551, Form I-766, U.S. Passport, or passport card to DHS for review by:
 - A. Scanning and uploading the document, or
 - B. Sending a photocopy of the document by express mail (furnished and paid for by the employer).
7. The Employer understands that if it cannot determine whether there is a photo match/mismatch, the Employer must forward the employee's documentation to DHS as described in the preceding paragraph. The Employer agrees to resolve the case as specified by the DHS representative who will determine the photo match or mismatch.
8. DHS will electronically transmit the result of the referral to the Employer within 10 Federal Government work days of the referral unless it determines that more than 10 days is necessary.
9. While waiting for case results, the Employer agrees to check the E-Verify system regularly for case updates.

ARTICLE IV

SERVICE PROVISIONS

A. NO SERVICE FEES

1. SSA and DHS will not charge the Employer for verification services performed under this MOU. The Employer is responsible for providing equipment needed to make inquiries. To access E-Verify, an Employer will need a personal computer with Internet access.

ARTICLE V

MODIFICATION AND TERMINATION

A. MODIFICATION

1. This MOU is effective upon the signature of all parties and shall continue in effect for as long as the SSA and DHS operates the E-Verify program unless modified in writing by the mutual consent of all parties.
2. Any and all E-Verify system enhancements by DHS or SSA, including but not limited to E-Verify checking against additional data sources and instituting new verification policies or procedures, will be covered under this MOU and will not cause the need for a supplemental MOU that outlines these changes.

B. TERMINATION

1. The Employer may terminate this MOU and its participation in E-Verify at any time upon 30 days prior written notice to the other parties. In addition, any Employer represented by the E-Verify Employer Agent may voluntarily terminate this MOU upon giving DHS 30 days' written notice.
2. Notwithstanding Article V, part A of this MOU, DHS may terminate this MOU, and thereby the Employer's participation in E-Verify, with or without notice at any time if deemed necessary because of the requirements of law or policy, or upon a determination by SSA or DHS that there has been a breach of system integrity or security by the Employer, or a failure on the part of the Employer to comply with established E-Verify procedures and/or legal requirements. The Employer understands that if it is a Federal contractor, termination of this MOU by any party for any reason may negatively affect the performance of its contractual responsibilities. Similarly, the Employer understands that if it is in a state where E-Verify is mandatory, termination of this by any party MOU may negatively affect the Employer's business.
3. An Employer that is a Federal contractor may terminate this MOU when the Federal contract that requires its

participation in E-Verify is terminated or completed. In such cases, the Federal contractor must provide written notice to DHS. If an Employer that is a Federal contractor fails to provide such notice, then that Employer will remain an E-Verify participant, will remain bound by the terms of this MOU that apply to non-Federal contractor participants, and will be required to use the E-Verify procedures to verify the employment eligibility of all newly hired employees.

4. The Employer agrees that E-Verify is not liable for any losses, financial or otherwise, if the Employer is terminated from E-Verify.
5. Upon termination of the relationship between an Employer and their E-Verify Employer Agent, E-Verify cannot provide the Employer with its records. The Employer agrees to seek its records from the E-Verify Employer Agent.

ARTICLE VI

PARTIES

- A. Some or all SSA and DHS responsibilities under this MOU may be performed by contractor(s), and SSA and DHS may adjust verification responsibilities between each other as necessary. By separate agreement with DHS, SSA has agreed to perform its responsibilities as described in this MOU.
- B. Nothing in this MOU is intended, or should be construed, to create any right or benefit, substantive or procedural, enforceable at law by any third party against the United States, its agencies, officers, or employees, or against the Employer, its agents, officers, or employees.
- C. The Employer may not assign, directly or indirectly, whether by operation of law, change of control or merger, all or any part of its rights or obligations under this MOU without the prior written consent of DHS, which consent shall not be unreasonably withheld or delayed. Any attempt to sublicense, assign, or transfer any of the rights, duties, or obligations herein is void.
- D. Each party shall be solely responsible for defending any claim or action against it arising out of or related to E-Verify or this MOU, whether civil or criminal, and for any liability wherfrom, including (but not limited to) any dispute between the Employer and any other person or entity regarding the applicability of Section 403(d) of IIRIRA to any action taken or allegedly taken by the Employer.
- E. The Employer understands that its participation in E-Verify is not confidential information and may be disclosed as authorized or required by law and DHS or SSA policy, including but not limited to, Congressional oversight, E-Verify publicity and media inquiries, determinations of compliance with Federal contractual requirements, and responses to inquiries under the Freedom of Information Act (FOIA).
- F. The individuals whose signatures appear below represent that they are authorized to enter into this MOU on behalf of the Employer, the E-Verify Employer Agent, and DHS respectively. The Employer understands that any inaccurate statement, representation, data or other information provided to DHS may subject the Employer, its subcontractors, its employees, or its representatives to: (1) prosecution for false statements pursuant to 18 U.S.C. 1001 and/or; (2) immediate termination of its MOU and/or; (3) possible debarment or suspension.
- G. The foregoing constitutes the full agreement on this subject between DHS, the Employer, and the E-Verify Employer Agent. Chucks Acquisition Co LLC (Employer) hereby designates and appoints Lori Lane (E-Verify Employer Agent), including its officers and employees, as the E-Verify Employer Agent for the purpose of carrying out (Employer) responsibilities under the MOU between the Employer, the E-Verify Employer Agent, and DHS.



Company ID Number:1288399

Client Company ID Number:1506942

If you have any questions, contact E-Verify at 1-888-464-4218.

Approved by:

Employer Chucks Acquisition Co LLC	
Name (Please Type or Print) Lori Lane	Title
Signature Electronically Signed	Date February 18, 2020
E-Verify Employer Agent Chucks Acquisition Co LLC	
Name (Please Type or Print) Lori Lane	Title
Signature Electronically Signed	Date February 18, 2020
Department of Homeland Security - Verification Division	
Name USCIS Verification Division	Title
Signature Electronically Signed	Date February 18, 2020

Information Required for the E-Verify Program**Information relating to your Company:**

Company Name	Chucks Acquisition Co LLC
Company Facility Address	300 BILTMORE DR Chuck's Boots, Suite 220B Fenton, MO 63026
Company Alternate Address	PO Box 1709 Fenton, MO 63026
County or Parish	Jefferson
Employer Identification Number	81-4387604
North American Industry Classification Systems Code	Clothing And Clothing Accessories Stores (448)
Parent Company	
Number of Employees	20 to 99
Number of Sites Verified for	3

Are you verifying for more than 1 site? If yes, please provide the number of sites verified for in each State:

Missouri	3
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Information relating to the Program Administrator(s) for your Company on policy questions or operational problems:

Name	Lori Lane
Phone Number	(636) 349-6633 ext. 4
Fax Number	
Email Address	llane@chucksboots.com

BRAND	STYLE NUMBER	DESCRIPTION	TYPE	PRICE
ABILENE	2104ST	Saftey	MEN'S SAFETY TOE	169.99
ARIAT	10025006	REBAR FLEX 6" WP CT	MEN'S COMPOSITE TOE	149.99
ARIAT	10031492	MNS STRYKER 360 6" CT TRUSTY TAN	MEN'S COMPOSITE TOE	159.99
ARIAT	10031471	MNS REBAR FLEX WEST VENTTEK CT BRN/GRN	MEN'S COMPOSITE TOE	159.99
ARIAT	10031493	MNS STRYKER 360 6" CT RUSST BRN	MEN'S COMPOSITE TOE	159.99
ARIAT	10031422	MNS REBAR WEDGE 8" CT GOLDN GRIZZLY	MEN'S COMPOSITE TOE	169.99
ARIAT	10031495	MNS STRYKER 360 6" H2O CT TRUSTY TAN	MEN'S COMPOSITE TOE	169.99
ARIAT	10031494	MNS STRYKER 360 6" H2O CT RUSST BRN	MEN'S COMPOSITE TOE	169.99
ARIAT	10031590	MNS ENDEAVOR 6" H2O CT DRK STORM	MEN'S COMPOSITE TOE	179.99
ARIAT	10031591	MNS ENDEAVOR 6" H2O CT CHOC BRN	MEN'S COMPOSITE TOE	179.99
ARIAT	10031589	MNS ENDEAVOR 6" H2O CT MSHRM TAUPE	MEN'S COMPOSITE TOE	179.99
ARIAT	10031562	MNS WORKHOG H2O CT OILY DSTRSD BRN/BLK	MEN'S COMPOSITE TOE	189.99
ARIAT	10031528	MNS WORKHOG WIDSQTOE CT BRN OST PRNT/BLK	MEN'S COMPOSITE TOE	199.99
ARIAT	10031473	MNS WORKHOG XT DARE CT AGD BRK/BLU	MEN'S COMPOSITE TOE	199.99
ARIAT	10032454	MNS WORKHOG SQTOE CT BRN HRNBK PRNT/BLK	MEN'S COMPOSITE TOE	199.99
ARIAT	10031507	MNS WORKHOG XT VENTTK BLD CT IRN/RFNCK	MEN'S COMPOSITE TOE	209.99
ARIAT	10031522	MNS WORKHOG WID SQTOE H2O CT BRN/CREAM	MEN'S COMPOSITE TOE	209.99
ARIAT	10031561	MNS WORKHOG H2O CT TUMBLD BRK/DRK FOREST	MEN'S COMPOSITE TOE	209.99
ARIAT	10031483	MNS WORKHOG XT SQ TOE H2O CT BRN/BRN	MEN'S COMPOSITE TOE	209.99
ARIAT	10031418	MNS GROUNDBREAKER 6" II ST BRN	MEN'S STEEL TOE	139.99
ARIAT	10024999	GROUNDBREAKER WP ST	MEN'S STEEL TOE	139.99
ARIAT	10032456	MNS GROUNDBREAKER 6" CSA H2O ST DRK BRN	MEN'S STEEL TOE	149.99
ARIAT	10032457	MNS GROUNDBREAKER CHELSEA CSA H2O ST BRN	MEN'S STEEL TOE	149.99
ARIAT	10032455	MNS GROUNDBREAKER PULLON CSA H2O ST BRN	MEN'S STEEL TOE	169.99
ARIAT	10031432	MNS CONQUEST RUBBER WIDE SQUARE ST BLK	MEN'S STEEL TOE	169.99
ARIAT	10031600	MNS WORKHOG WIDSQURETOE ST RYE BRN/CREAM	MEN'S STEEL TOE	199.99
ARIAT	10034164	MNS EDGE LTE MOC CT BRN/BRN CROCO PRNT	MEN'S COMPOSITE TOE	129.99
ARIAT	10029530	MNS EDGE LTE SLIP-ON SD CT DRK BRN	MEN'S COMPOSITE TOE	139.99
ARIAT	10027320	MNS REBAR FLEX WESTERN CT BRN/WICKER	MEN'S COMPOSITE TOE	139.99
ARIAT	10034150	MNS WORKING MILE CT BRN/WRK ORANG	MEN'S COMPOSITE TOE	139.99
ARIAT	10034151	MNS WORKING MILE CT DISTRSD BRN	MEN'S COMPOSITE TOE	139.99
ARIAT	10027331	MNS TURBO CHELSEA H2O CT AGD BRK	MEN'S COMPOSITE TOE	149.99
ARIAT	10027337	MNS TURBO 6" H2O CT BLK	MEN'S COMPOSITE TOE	149.99
ARIAT	10021498	REBAR FLEX 6" H2O COMP TOE	MEN'S COMPOSITE TOE	149.99
ARIAT	10029028	MNS EDGE LTE 6" CT DRK BRN	MEN'S COMPOSITE TOE	149.99
ARIAT	10027330	MNS TURBO CHELSEA H2O CT BLK	MEN'S COMPOSITE TOE	149.99
ARIAT	10029531	MNS TELLURIDE WORK H2O CT DISTRSD BRN	MEN'S COMPOSITE TOE	149.99
ARIAT	10029134	MNS TURBO 6" CSA H2O CT BLK	MEN'S COMPOSITE TOE	159.99
ARIAT	10021486	REBAR WESTERN H2O COMP TOE	MEN'S COMPOSITE TOE	159.99
ARIAT	10029500	MNS TURBO STIRLING 6" SIDE ZIP CT WHEAT	MEN'S COMPOSITE TOE	159.99
ARIAT	10029508	MNS WORKHOG XT 6" H2O CT RUSST BRN	MEN'S COMPOSITE TOE	159.99
ARIAT	10012946	FLEXPRO 6" COMP TOE	MEN'S COMPOSITE TOE	159.99
ARIAT	10029521	MNS TURBO STIRLING XTR 6" SDZP CT WHEAT	MEN'S COMPOSITE TOE	159.99
ARIAT	10021487	REBAR WESTERN H2O COMP TOE	MEN'S COMPOSITE TOE	159.99
ARIAT	10029132	MNS TURBO 6" CSA H2O CT AGD BRK	MEN'S COMPOSITE TOE	159.99
ARIAT	10029507	MNS WORKHOG XT 8" H2O CT RUSST BRN	MEN'S COMPOSITE TOE	159.99
ARIAT	10027326	MNS TURBO 8" H2O CT AGD BRK	MEN'S COMPOSITE TOE	159.99
ARIAT	10029522	MNS TURBO 6" SIDE ZIP CT BLK	MEN'S COMPOSITE TOE	159.99
ARIAT	10029029	MNS EDGE LTE 6" H2O CT DRK BRN	MEN'S COMPOSITE TOE	159.99
ARIAT	10029137	MNS TURBO CHELSEA CSA H2O CT AGD BRK	MEN'S COMPOSITE TOE	159.99
ARIAT	10029504	MNS TURBO CHELSEA CSA H2O CT BLK	MEN'S COMPOSITE TOE	159.99
ARIAT	10027328	MNS TURBO PULLON H2O CT AGD BRK	MEN'S COMPOSITE TOE	169.99
ARIAT	10012930	RIGTEK COMP TOE	MEN'S COMPOSITE TOE	169.99
ARIAT	10010905	OVERDRIVE 6" COMP TOE	MEN'S COMPOSITE TOE	169.99
ARIAT	10020096	RIGTEK 8" H2O COMP TOE	MEN'S COMPOSITE TOE	169.99
ARIAT	10029484	MNS REBAR OFF-ROAD 6" H2O CT BARLEY BRN	MEN'S COMPOSITE TOE	169.99
ARIAT	10029136	MNS TURBO 8" CSA H2O CT AGD BRK	MEN'S COMPOSITE TOE	169.99
ARIAT	10029485	MNS REBAR OFF-ROAD 6" H2O CT DRK CHOC	MEN'S COMPOSITE TOE	169.99
ARIAT	10034161	MNS EDGE LTE 6" METGUARD CT DRK BRN	MEN'S COMPOSITE TOE	169.99
ARIAT	10029518	MNS REBAR FLEX PATRIOT H2O CT BRN/CAMO	MEN'S COMPOSITE TOE	169.99

ARIAT	10034157	MNS REBAR FLEX WESTERN H2O CT BRN/BLK	MEN'S COMPOSITE TOE	169.99
ARIAT	10017416	WORKHOG COMP TOE	MEN'S COMPOSITE TOE	179.99
ARIAT	10001191	WORKHOG COMP TOE	MEN'S COMPOSITE TOE	179.99
ARIAT	10017424	MASTERGRIP 6" H2O COMP TOE	MEN'S COMPOSITE TOE	179.99
ARIAT	10016267	WORKHOG 8" COMP TOE	MEN'S COMPOSITE TOE	179.99
ARIAT	10029138	MNS TURBO PULLON CSA H2O CT AGD BRK	MEN'S COMPOSITE TOE	179.99
ARIAT	10033996	MNS TURBO OUTLAW 6" H2O CT BARLEY BRN	MEN'S COMPOSITE TOE	179.99
ARIAT	10017170	WORKHOG CSA COMP TOE	MEN'S COMPOSITE TOE	189.99
ARIAT	10008635	WORKHOG H2O COMP TOE	MEN'S COMPOSITE TOE	189.99
ARIAT	10020077	INTREPID 6" H2O COMP TOE	MEN'S COMPOSITE TOE	189.99
ARIAT	10029524	MNS MASTERGRIP DEFEND 6" H2O CT BLK	MEN'S COMPOSITE TOE	189.99
ARIAT	10010892	WORKHOG MESTENO COMP TOE	MEN'S COMPOSITE TOE	189.99
ARIAT	10034569	MNS TURBO OUTLAW 8" CSA H2O CT BRN	MEN'S COMPOSITE TOE	189.99
ARIAT	10001203	WORKHOG H2O COMP TOE	MEN'S COMPOSITE TOE	189.99
ARIAT	10001200	WORKHOG H2O COMP TOE	MEN'S COMPOSITE TOE	189.99
ARIAT	10011943	WORKHOG 8" H2O COMP TOE	MEN'S COMPOSITE TOE	189.99
ARIAT	10020084	WORKHOG VENTTEK COMP TOE	MEN'S COMPOSITE TOE	189.99
ARIAT	10029523	MNS MASTERGRIP DEFEND 6" H2O CT BRN	MEN'S COMPOSITE TOE	189.99
ARIAT	10020079	INTREPID 8" H2O COMP TOE	MEN'S COMPOSITE TOE	189.99
ARIAT	10011921	OVERDRIVE COMP TOE	MEN'S COMPOSITE TOE	189.99
ARIAT	10020091	WORKHOG VENTTEK COMP TOE	MEN'S COMPOSITE TOE	189.99
ARIAT	10027333	MNS RIGTEK VENTTEK CT RYE BRN/RED	MEN'S COMPOSITE TOE	189.99
ARIAT	10033965	MNS BIG RIG CT RYE BRN/WICKER	MEN'S COMPOSITE TOE	194.99
ARIAT	10033966	MNS BIG RIG CT IRON COFFEE/SLATE	MEN'S COMPOSITE TOE	194.99
ARIAT	10020072	INTREPID VENTTEK COMP TOE	MEN'S COMPOSITE TOE	199.99
ARIAT	10017425	MASTERGRIP 6? H2O COMP TOE	MEN'S COMPOSITE TOE	199.99
ARIAT	10020081	INTREPID PULL-ON H2O COMP TOE	MEN'S COMPOSITE TOE	199.99
ARIAT	10017420	WORKHOG H2O COMP TOE	MEN'S COMPOSITE TOE	199.99
ARIAT	10012942	OVERDRIVE XTR H2O COMP TOE	MEN'S COMPOSITE TOE	199.99
ARIAT	10017413	WORKHOG 8" H2O COMP TOE	MEN'S COMPOSITE TOE	199.99
ARIAT	10010901	OVERDRIVE H2O COMP TOE	MEN'S COMPOSITE TOE	199.99
ARIAT	10018534	CATALYST VX 8 WP	MEN'S COMPOSITE TOE	199.99
ARIAT	10023042	INTREPID VENTTEK COMP TOE	MEN'S COMPOSITE TOE	199.99
ARIAT	10027322	MNS INTREPID FORCE CT RYE BRN/BLUE	MEN'S COMPOSITE TOE	199.99
ARIAT	10029511	MNS WORKHOG XT 8" SIDE ZIP H2O CT BRN	MEN'S COMPOSITE TOE	199.99
ARIAT	10033997	MNS TURBO OUTLAW 8" CSA H2O INS CT BRN	MEN'S COMPOSITE TOE	199.99
ARIAT	10027310	MNS INTREPID FORCE CT EARTH/DISTRSD BRN	MEN'S COMPOSITE TOE	199.99
ARIAT	10029506	MNS WORKHOG XT DEFY H2O CT RUSST BRN	MEN'S COMPOSITE TOE	199.99
ARIAT	10004889	WORKHOG H2O COMP TOE	MEN'S COMPOSITE TOE	199.99
ARIAT	10017433	MASTERGRIP 8? H2O COMP TOE	MEN'S COMPOSITE TOE	209.99
ARIAT	10033993	MNS BIG RIG H2O CT DRK BRN/DISTRSD BRN	MEN'S COMPOSITE TOE	209.99
ARIAT	10015400	WORKHOG MESTENO H2O COMP TOE	MEN'S COMPOSITE TOE	209.99
ARIAT	10018555	WORKHOG H2O 400G COMP TOE	MEN'S COMPOSITE TOE	209.99
ARIAT	10027299	MNS INTREPID VENTTEK LIGHTNG CT BRN/RED	MEN'S COMPOSITE TOE	209.99
ARIAT	10027305	MNS WORKHOG XT VENTTEK SPEAR CT DRK CHOC	MEN'S COMPOSITE TOE	209.99
ARIAT	10017175	WORKHOG CSA H2O COMP TOE	MEN'S COMPOSITE TOE	209.99
ARIAT	10027307	MNS WORKHOG XT VENTTEK SPEAR CT BRN/ACID	MEN'S COMPOSITE TOE	209.99
ARIAT	10029512	MNS WORKHOG XT COIL CT WOODSMOKE	MEN'S COMPOSITE TOE	209.99
ARIAT	10029513	MNS WORKHOG XT COIL WST CT WOODSMOKE	MEN'S COMPOSITE TOE	209.99
ARIAT	10029514	MNS WORKHOG XT COIL WST CT EARTH/TWILIGHT	MEN'S COMPOSITE TOE	209.99
ARIAT	10027315	MNS INTREPID FORCE H2O CT EARTH/BRN	MEN'S COMPOSITE TOE	209.99
ARIAT	10034160	MNS BIG RIG H2O CT MESA BRN/BLK	MEN'S COMPOSITE TOE	209.99
ARIAT	10016263	WORKHOG COMP TOE	MEN'S COMPOSITE TOE	219.99
ARIAT	10017174	WORKHOG CSA COMP TOE	MEN'S COMPOSITE TOE	219.99
ARIAT	10029499	MNS WORKHOG XT COIL H2O CT BRIAR BRN/BLK	MEN'S COMPOSITE TOE	219.99
ARIAT	10029519	MNS INTREPID FORCE H2O INS CT BRN/BLK	MEN'S COMPOSITE TOE	229.99
ARIAT	10018560	MNS WORKHOG SNAKEBOOT WDSQT WP CT BRN	MEN'S COMPOSITE TOE	239.99
ARIAT	10016265	WORKHOG H2O COMP TOE	MEN'S COMPOSITE TOE	239.99
ARIAT	10018566	POWERLINE 8" H2O COMP TOE	MEN'S COMPOSITE TOE	239.99
ARIAT	10018567	POWERLINE 8" H2O 400G COMP TOE	MEN'S COMPOSITE TOE	249.99
ARIAT	10018568	POWERLINE H2O COMP TOE	MEN'S COMPOSITE TOE	249.99

ARIAT	10023062	CATALYST THUNDER H2O COMP TOE	MEN'S COMPOSITE TOE	259.99
ARIAT	10018569	POWERLINE H2O 400G COMP TOE	MEN'S COMPOSITE TOE	259.99
ARIAT	10016253	CATALYST VX H2O COMP TOE	MEN'S COMPOSITE TOE	289.99
ARIAT	10021706	CATALYST WORK 8" H2O COMP TOE	MEN'S COMPOSITE TOE	289.99
ARIAT	10029682	MNS LINESMAN RIDGE 10" GTX CT BTTR BRN	MEN'S COMPOSITE TOE	369.99
ARIAT	10024966	WORKHOG XT WP Carbon Toe	MEN'S SAFETY TOE	209.99
ARIAT	10018552	CONTENDER STEEL TOE	MEN'S STEEL TOE	99.99
ARIAT	10034671	MNS TREADFAST 6" ST DISTRSD BRN	MEN'S STEEL TOE	99.99
ARIAT	10034673	MNS TREADFAST 6" H2O ST DRK BRN	MEN'S STEEL TOE	109.99
ARIAT	10027338	MNS CONTENDER 6" ST ASH BRN	MEN'S STEEL TOE	109.99
ARIAT	10021475	CONTENDER H2O STEEL TOE	MEN'S STEEL TOE	119.99
ARIAT	10014241	GROUNDBREAKER STEEL TOE	MEN'S STEEL TOE	129.99
ARIAT	10020067	GROUNDBREAKER STEEL TOE	MEN'S STEEL TOE	129.99
ARIAT	10015196	GROUNDBREAKER H2O STEEL TOE	MEN'S STEEL TOE	139.99
ARIAT	10034718	MNS GROUNDWORK WST BRN/BTTR BRN	MEN'S STEEL TOE	144.99
ARIAT	10021473	SIERRA STEEL TOE	MEN'S STEEL TOE	149.99
ARIAT	10034148	MNS GROUNDBREAKER CHELSEA WST H2O ST BRN	MEN'S STEEL TOE	149.99
ARIAT	10002449	SIERRA STEEL TOE	MEN'S STEEL TOE	149.99
ARIAT	10002435	CASCADE 8" STEEL TOE	MEN'S STEEL TOE	149.99
ARIAT	10034717	MNS GROUNDWORK WST ST BRN/BTTR BRN	MEN'S STEEL TOE	154.99
ARIAT	10021469	SIERRA SHADOLAND STEEL TOE	MEN'S STEEL TOE	159.99
ARIAT	10010134	SIERRA STEEL TOE	MEN'S STEEL TOE	159.99
ARIAT	10011917	CASCADE 8" STEEL TOE	MEN'S STEEL TOE	159.99
ARIAT	10002387	SIERRA H2O STEEL TOE	MEN'S STEEL TOE	159.99
ARIAT	10016269	SIERRA STEEL TOE	MEN'S STEEL TOE	159.99
ARIAT	10012948	SIERRA STEEL TOE	MEN'S STEEL TOE	169.99
ARIAT	10023056	SIERRA DELTA H2O STEEL TOE	MEN'S STEEL TOE	169.99
ARIAT	10034719	MNS GROUNDWORK WST H2O ST DRK BRN/RED	MEN'S STEEL TOE	169.99
ARIAT	10034720	MNS GROUNDWORK WST H2O ST DRK BRN/AFTR	MEN'S STEEL TOE	169.99
ARIAT	10006961	WORKHOG STEEL TOE	MEN'S STEEL TOE	179.99
ARIAT	10006959	WORKHOG STEEL TOE	MEN'S STEEL TOE	179.99
ARIAT	10007044	WORKHOG STEEL TOE	MEN'S STEEL TOE	179.99
ARIAT	10002460	HERMOSA XR 8" STEEL TOE	MEN'S STEEL TOE	189.99
ARIAT	10022968	WORKHOG PATRIOT STEEL TOE	MEN'S STEEL TOE	199.99
ARIAT	10010133	WORKHOG H2O STEEL TOE	MEN'S STEEL TOE	199.99
ARIAT	10008205	WORKHOG TALL STEEL TOE	MEN'S STEEL TOE	199.99
ARIAT	10031669	WMS REBAR FLEX 6" CARBON TOE AUTMN TAN	WOMEN'S COMPOSITE TOE	129.99
ARIAT	10031664	WMS ANTHEM H2O CT DISTRSD BRN	WOMEN'S COMPOSITE TOE	149.99
ARIAT	10031420	WMS REBAR FLEX 6" H2O CARBON TOE DRK BRN	WOMEN'S COMPOSITE TOE	149.99
ARIAT	10031663	WMS ANTHEM VENTTEK CT ROYAL CHOC/TURQ	WOMEN'S COMPOSITE TOE	149.99
ARIAT	10031667	WMS ANTHEM VENTTEK ROUND TOE CT JAVA	WOMEN'S COMPOSITE TOE	159.99
ARIAT	10031662	WMS ANTHEM VENTTEK CT ANTQ TAN/BRICK RED	WOMEN'S COMPOSITE TOE	159.99
ARIAT	10016245	FATBABY COWGIRL COMPOSITE TOE	WOMEN'S COMPOSITE TOE	109.99
ARIAT	10020099	CASUAL WORK OXFORD SD COMP TOE	WOMEN'S COMPOSITE TOE	119.99
ARIAT	10005949	MACEY COMP TOE	WOMEN'S COMPOSITE TOE	129.99
ARIAT	10023035	EXPERT SAFETY CLOG COMP. TOE SD	WOMEN'S COMPOSITE TOE	129.99
ARIAT	10011976	EXPERT SAFETY CLOG COMP TOE SD	WOMEN'S COMPOSITE TOE	129.99
ARIAT	10020097	CASUAL WORK LACE SD COMP TOE	WOMEN'S COMPOSITE TOE	129.99
ARIAT	10008634	TRACEY COMP TOE	WOMEN'S COMPOSITE TOE	139.99
ARIAT	10033922	WMS CASEY 6" CT DRK BRN	WOMEN'S COMPOSITE TOE	139.99
ARIAT	10033921	WMS CASEY 6" CT SHADOW	WOMEN'S COMPOSITE TOE	139.99
ARIAT	10029481	WMS TELLURIDE WORK H2O CT DISTRSD BRN	WOMEN'S COMPOSITE TOE	149.99
ARIAT	10033995	WMS CASEY 6" METGUARD CT DSTRSD BRN	WOMEN'S COMPOSITE TOE	159.99
ARIAT	10015405	TRACEY H2O COMP TOE	WOMEN'S COMPOSITE TOE	159.99
ARIAT	10018578	WORKHOG H2O COMP TOE	WOMEN'S COMPOSITE TOE	179.99
ARIAT	10018574	CONTENDER STEEL TOE	WOMEN'S STEEL TOE	99.99
ARIAT	10002368	SAFETY CLOG STEEL TOE	WOMEN'S STEEL TOE	109.99
ARIAT	10021474	CONTENDER H2O STEEL TOE	WOMEN'S STEEL TOE	119.99
ARIAT	10009494	KRISTA STEEL TOE	WOMEN'S STEEL TOE	139.99
ARIAT	10029516	WMS KRISTA H2O ST DRK BRN	WOMEN'S STEEL TOE	159.99
ARIAT	10033994	WMS KRISTA METGUARD ST DRK BRN	WOMEN'S STEEL TOE	169.99

CARHARTT	CMD3060	LOW CT FORCE	MEN'S COMPOSITE TOE	109.99
CARHARTT	CMD3461	MID CT ESD FORCE	MEN'S COMPOSITE TOE	114.99
CARHARTT	CMD3441	LOW CT ESD FORCE	MEN'S COMPOSITE TOE	114.99
CARHARTT	cmo3465	BRNSDE WORKMOC NWP NANO	MEN'S COMPOSITE TOE	119.99
CARHARTT	CMA3421	LOW CT FORCE	MEN'S COMPOSITE TOE	134.99
CARHARTT	CMV1151	15" MUDRUNNER SOFT TOE	MEN'S COMPOSITE TOE	139.99
CARHARTT	CME6354	GROUND FORCE 6" PNUT COMP	MEN'S COMPOSITE TOE	144.99
CARHARTT	CMV1451	15" MUDRUNNER NANO TOE	MEN'S COMPOSITE TOE	149.99
CARHARTT	CMA6425	6" CT WATERPROOF FORCE	MEN'S COMPOSITE TOE	154.99
CARHARTT	CMA6421	6" CT WATERPROOF FORCE	MEN'S COMPOSITE TOE	154.99
CARHARTT	CME6347	6" CT WATERPROOF GROUND FORCE	MEN'S COMPOSITE TOE	159.99
CARHARTT	CME1355	GRND FORCE 10" PULLON CT	MEN'S COMPOSITE TOE	169.99
CARHARTT	CME8347	8" CT WATERPROOF GROUND FORCE	MEN'S COMPOSITE TOE	179.99
CARHARTT	CMO3251	BLK LWH LO ST	MEN'S SAFETY TOE	99.99
CARHARTT	CMH4251	BLK LWH MID ST	MEN'S SAFETY TOE	109.99
CARHARTT	CMS4200	4" ROMEO	MEN'S SAFETY TOE	119.99
CARHARTT	CMW6274	6 WORK SAFETY TOE NWP	MEN'S SAFETY TOE	119.99
CARHARTT	CMF6366	WORK FLEX 6" BRN COMP TOE	MEN'S SAFETY TOE	129.99
CARHARTT	CMA4311	FORCE ROMEO	MEN'S SAFETY TOE	129.99
CARHARTT	CMW6264	6" VALUE BRN WP ST	MEN'S SAFETY TOE	129.99
CARHARTT	cmh4480		MEN'S SAFETY TOE	139.99
CARHARTT	CMF6380	RUGGED FLEX 6" DK BRN CT	MEN'S SAFETY TOE	149.99
CARHARTT	CMA6331	6' FORCE BLK CMP TOE	MEN'S SAFETY TOE	149.99
CARHARTT	CMF6356	RUGD FLEX 6" WHEAT CT	MEN'S SAFETY TOE	149.99
CARHARTT	CMA6381	6 FORCE BLK CMP TOE	MEN'S SAFETY TOE	149.99
CARHARTT	CMF6371	RUGGED-FLEX 6" BLK COMP TOE	MEN'S SAFETY TOE	149.99
CARHARTT	CMP1220	11" WELLINGTON	MEN'S SAFETY TOE	154.99
CARHARTT	CMW6297	6" MOC TOE LUG DK BSN ST	MEN'S SAFETY TOE	154.99
CARHARTT	CMW6275	6" MOC TOE WGE SFTAN STL	MEN'S SAFETY TOE	154.99
CARHARTT	CME6355	ENERGY 6" PNUT COMP	MEN'S SAFETY TOE	159.99
CARHARTT	CME6351	ENERGY 6" BLACK COMP	MEN'S SAFETY TOE	159.99
CARHARTT	CMW6220	6" WORK	MEN'S SAFETY TOE	159.99
CARHARTT	CMF8389	RUGGED FLX 8" DK BRN INS CT	MEN'S SAFETY TOE	169.99
CARHARTT	CMP1208	11 WLNGTN SQ TOE BRN STL	MEN'S SAFETY TOE	169.99
CARHARTT	CMR6971	RUG FLX 6" CMP TOE CSA BLK	MEN'S SAFETY TOE	169.99
CARHARTT	CMF1391	RUGGED FLEX MUD WELLINGTON	MEN'S SAFETY TOE	169.99
CARHARTT	CMP1258	11 MUD WLNGTN SQ TOE STL	MEN'S SAFETY TOE	169.99
CARHARTT	CME8355	ENERGY 8" PNUT COMP	MEN'S SAFETY TOE	169.99
CARHARTT	CMR6859	6" WORK CSA PBL BRN	MEN'S SAFETY TOE	169.99
CARHARTT	CMW6610	6" INTERNAL MET GUARD	MEN'S SAFETY TOE	169.99
CARHARTT	CMZ6340	6" BROWN CT	MEN'S SAFETY TOE	169.99
CARHARTT	CMP1270	11" MUD WELLINGTON BRN ST	MEN'S SAFETY TOE	169.99
CARHARTT	CMW8200	8" WORK	MEN'S SAFETY TOE	169.99
CARHARTT	CMP1453	WELLINGTON 10" WP CT	MEN'S SAFETY TOE	174.99
CARHARTT	CMR1899	11" MUD WELNGTN CSA	MEN'S SAFETY TOE	174.99
CARHARTT	CMP1200	11" WELLINGTON	MEN'S SAFETY TOE	174.99
CARHARTT	CMR8939	RUG FLEX 8" INS CT CSA	MEN'S SAFETY TOE	179.99
CARHARTT	CMP1218	11 WLNGTN SQ TOE BRN STL	MEN'S SAFETY TOE	179.99
CARHARTT	CMP1259	11" MUD WELLINGTON	MEN'S SAFETY TOE	179.99
CARHARTT	CML8360	8" LOGGER HS1 FUDGE CT	MEN'S SAFETY TOE	184.99
CARHARTT	CMZ8340	8" BROWN CT	MEN'S SAFETY TOE	184.99
CARHARTT	CMF8720	8" WORK FLEX MET GUARD	MEN'S SAFETY TOE	189.99
CARHARTT	CML8369	8" LOGGER SAFETY TOE INS	MEN'S SAFETY TOE	189.99
CARHARTT	CMC1259	10" PAC BOOT SAFETY TOE	MEN'S SAFETY TOE	199.99
CARHARTT	CMF6284	6" ST RUGGED FLEX	MEN'S STEEL TOE	99.99
CARHARTT	CMW6295	6" MOC TOE WEDGE DK BSN	MEN'S STEEL TOE	154.99
CARHARTT	CWF5355	WOS RUGD FLEX 6"BRN CT	WOMEN'S SAFETY TOE	129.99
CARHARTT	CWP1250	11" WOS WELLINGTON	WOMEN'S SAFETY TOE	159.99
CAROLINA	CA9952	6" COMP TOE BLACK	MEN'S COMPOSITE TOE	69.99
CAROLINA	CA9951	6" COMP TOE CRAZYHOR	MEN'S COMPOSITE TOE	69.99
CAROLINA	CA9954	8" COMP TOE CRAZYHOR	MEN'S COMPOSITE TOE	79.99

CAROLINA	CA9956	8" COMP TOE BUFF CRA	MEN'S COMPOSITE TOE	79.99
CAROLINA	CA3537	6" COMP TOE BROAD TOE WP BLACK HIKER	MEN'S COMPOSITE TOE	104.99
CAROLINA	CA5537	6" COMP TOE WP BROAD TOE HIKER	MEN'S COMPOSITE TOE	104.99
CAROLINA	CA3536	6" COMP TOE BROAD TOE WP BROWN HIKER	MEN'S COMPOSITE TOE	104.99
CAROLINA	CA4552	MENS 6" WP COMPTOE NON METALLIC HIKER	MEN'S COMPOSITE TOE	104.99
CAROLINA	CA3535	6" WP COMP TOE 400G BANDIT NUTCASE	MEN'S COMPOSITE TOE	105.99
CAROLINA	CA5589	8" LACE TO TOE WP COMP TOE	MEN'S COMPOSITE TOE	114.99
CAROLINA	CA3538	8" WP COMP TOE 800G BANDIT NUTCASE	MEN'S COMPOSITE TOE	114.99
CAROLINA	CA4551	MENS 5.25" WP COMPTOE NON METALLIC HIKER	MEN'S COMPOSITE TOE	119.99
CAROLINA	CA2533	COMP TOE WP RANCH WELLINGTON CRAZYHORSE	MEN'S COMPOSITE TOE	119.99
CAROLINA	CA5526	4.5" COMP TOE ESD HIKER	MEN'S COMPOSITE TOE	121.99
CAROLINA	CA4557	MEN'S 6" LACE-TO-TOE	MEN'S COMPOSITE TOE	124.99
CAROLINA	LT150	OXFD BRN LYTNING POLYCRBNATE TOE CAP ESD	MEN'S COMPOSITE TOE	124.99
CAROLINA	LT152	S/O BRN LYTNING POLYCRBNATE TOE CAP ESD	MEN'S COMPOSITE TOE	124.99
CAROLINA	CA9853	MENS 8" COMP TOE LOGGER DARK BEIGE	MEN'S COMPOSITE TOE	124.99
CAROLINA	CA5588	6" LACE TO TOE WP COMP TOE	MEN'S COMPOSITE TOE	126.99
CAROLINA	CA4525	6" 4X4 WP EH SR CARBNFBR TOE HIKER BROWN	MEN'S COMPOSITE TOE	129.99
CAROLINA	CA5525	6" COMP TOE WP HIKER	MEN'S COMPOSITE TOE	129.99
CAROLINA	CA4560	MEN'S 6" WP CARBON C	MEN'S COMPOSITE TOE	134.99
CAROLINA	CA5536	8" COMP TOE WP BROAD TOE HIKER	MEN'S COMPOSITE TOE	139.99
CAROLINA	CA5535	6" COMP TOE WP BROAD TOE HIKER	MEN'S COMPOSITE TOE	139.99
CAROLINA	CA1435	WOMENS 8" WP COMP TOE LOGGER	MEN'S COMPOSITE TOE	139.99
CAROLINA	CA8536	COMP TOE SQUARE TOE ROPE	MEN'S COMPOSITE TOE	139.99
CAROLINA	CA7530	6" COMP TOE GRIZZLY WP EH BOOT BLACK	MEN'S COMPOSITE TOE	149.99
CAROLINA	CA3511	6" COMPTOE GRIZZLY BOOT BRIAR	MEN'S COMPOSITE TOE	149.99
CAROLINA	CA5520	6" COMP TOE WP AG7 BROAD TOE HIKER	MEN'S COMPOSITE TOE	149.99
CAROLINA	CA2559	8" WORKFLEX COMPTOE WP ICEBRKR TIGER TIP	MEN'S COMPOSITE TOE	149.99
CAROLINA	CA6529	8" LACE TO TOE COMPTOE WP 400G THNSLTE EH	MEN'S COMPOSITE TOE	149.99
CAROLINA	CA4559	10" WORKFLEX COMPTOE WELLINGTON	MEN'S COMPOSITE TOE	152.99
CAROLINA	CA2520	COMP TOE RANCH WELLINGTON CRAZYHORSE	MEN'S COMPOSITE TOE	154.99
CAROLINA	CA9852	MENS 8" WP COMP TOE LOGGER CRZYHORS	MEN'S COMPOSITE TOE	154.99
CAROLINA	CA5521	6" COMPTOE 400G WP HIKER	MEN'S COMPOSITE TOE	154.99
CAROLINA	CA8628	MENS 8" UNLINED COMP	MEN'S COMPOSITE TOE	158.99
CAROLINA	CA5522	6" COMP TOE WP ESD BROAD TOE HIKER	MEN'S COMPOSITE TOE	159.99
CAROLINA	CA7529	6" WP COMPTOE GRIZZLY WP EH TIGER TIP	MEN'S COMPOSITE TOE	159.99
CAROLINA	CA8530	8" COMP TOE GRIZZLY WP EH BOOT BLACK	MEN'S COMPOSITE TOE	159.99
CAROLINA	CA3532	6" COMP TOE WP 600G THINSULATE	MEN'S COMPOSITE TOE	159.99
CAROLINA	CA5529	8" LACE TO TOE COMP TOE WP EH BOOT	MEN'S COMPOSITE TOE	159.99
CAROLINA	CA4515	4X4 WP 800G HIKER CORDURA SIDE PANEL	MEN'S COMPOSITE TOE	159.99
CAROLINA	CA6533	COMPTOE 600G WP RANC	MEN'S COMPOSITE TOE	159.99
CAROLINA	CA8520	8" COMPTOE WP BROAD TOE	MEN'S COMPOSITE TOE	159.99
CAROLINA	CA7528	6" COMPTOE GRIZZLY WP EH BOOT	MEN'S COMPOSITE TOE	159.99
CAROLINA	LT651	6" WHEAT LYTNING POLYCARBONATE TOECAP EH	MEN'S COMPOSITE TOE	159.99
CAROLINA	LT650	6" BRN LYTNING POLYCARBONATE TOE CAP EH	MEN'S COMPOSITE TOE	159.99
CAROLINA	CA8525	8" COMPTOE WP CRAZYHORSE LOGGER	MEN'S COMPOSITE TOE	159.99
CAROLINA	CA8528	8" COMPTOE GRIZZLY WP EH BOOT	MEN'S COMPOSITE TOE	161.99
CAROLINA	CA5587	MENS 6" WP CARBON COMP INT MET 4X4 SEDON	MEN'S COMPOSITE TOE	161.99
CAROLINA	CA6921	LOGGER COMPTOE WP	MEN'S COMPOSITE TOE	164.99
CAROLINA	CA8521	8" COMPTOE 600G WP HIKER	MEN'S COMPOSITE TOE	164.99
CAROLINA	CA9851	MENS 8" WP 600G COMP TOE LOGGER CRZYHORS	MEN'S COMPOSITE TOE	164.99
CAROLINA	CA8535	COMP TOE SQUARE TOE ROPE	MEN'S COMPOSITE TOE	164.99
CAROLINA	CA6585	6" WP COMP TOE EH CR	MEN'S COMPOSITE TOE	169.99
CAROLINA	CA9828		MEN'S COMPOSITE TOE	169.99
CAROLINA	CA5586	MENS 6" PC2 TIGER COMP TOE EXT MET WALNU	MEN'S COMPOSITE TOE	170.99
CAROLINA	CA7532	PITSTOP 6IN WP EH	MEN'S COMPOSITE TOE	174.99
CAROLINA	CA9528	8" ST 800G GRIZZLY WP EH BOOT	MEN'S COMPOSITE TOE	174.99
CAROLINA	CA2561	MENS 6" MAX WP COMP TOE LOGGER COFFEE	MEN'S COMPOSITE TOE	179.99
CAROLINA	CA9520	8" COMPTOE GRIZZLY WP EH BOOT	MEN'S COMPOSITE TOE	179.99
CAROLINA	CA9584	MENS 8" WP IMP COMP TOE PEANUT	MEN'S COMPOSITE TOE	179.99
CAROLINA	CA9585	MENS 8" WP IMP COMP TOE SEDONA	MEN'S COMPOSITE TOE	179.99
CAROLINA	CA9582	8" WP INTERNAL METGUARD COMP KHARTHOUM	MEN'S COMPOSITE TOE	184.99

CAROLINA	CA7522	8" COMPTOE WP LOGGER	MEN'S COMPOSITE TOE	189.99
CAROLINA	CA6586	8" WP COMP TOE EH CR	MEN'S COMPOSITE TOE	189.99
CAROLINA	CA8532	PITSTOP WP EH COMP	MEN'S COMPOSITE TOE	191.99
CAROLINA	CA7521	8" COMP TOE 600G WP PILLOWCUSHION LOGGER	MEN'S COMPOSITE TOE	194.99
CAROLINA	CA2560	MENS 8" MAX WP COMP TOE LOGGER COFFEE	MEN'S COMPOSITE TOE	199.99
CAROLINA	CA7921	COMPTOE INTERNAL RUBBER METGUARD 400G WP	MEN'S COMPOSITE TOE	199.99
CAROLINA	CA9532	PITSTOP 8" LOGGER CT WP	MEN'S COMPOSITE TOE	204.99
CAROLINA	CA9831	COMP TOE WP PULL ON LOGGER CRAZYHORSE	MEN'S COMPOSITE TOE	209.99
CAROLINA	CA2562	MAXIMUS 2.0 800 GR WP CT	MEN'S COMPOSITE TOE	209.99
CAROLINA	CA1904	10" COMP TOE PROFESSIONAL LINESMAN BROWN	MEN'S COMPOSITE TOE	209.99
CAROLINA	CA1817	6" WP COMP TOE W/PAD	MEN'S COMPOSITE TOE	219.99
CAROLINA	CA9832	MENS 12" WP 400G COMP TOE LOGGER WALNUT	MEN'S COMPOSITE TOE	219.99
CAROLINA	CA1815	6" WP COMPTOE W/PADDDED COLLAR BRIAR	MEN'S COMPOSITE TOE	239.99
CAROLINA	CA1816	8" WP COMPTOE W/PADDDED COLLAR BRIAR	MEN'S COMPOSITE TOE	254.99
CAROLINA	CA3582	MENS OPANKA BROWN SLIP ON	MEN'S SAFETY TOE	109.99
CAROLINA	CA5532	STEEL TOE UNLINED WELLINGTON BORRIS TAN	MEN'S STEEL TOE	79.99
CAROLINA	CA1525	MENS STEEL TOE ESD BROAD TOE OXFORD	MEN'S STEEL TOE	89.99
CAROLINA	CA1625	WOMENS STEEL TOE ESD BROAD TOE OXFORD	MEN'S STEEL TOE	89.99
CAROLINA	CA3522	6" STEEL TOE BROAD TOE HIKER	MEN'S STEEL TOE	89.99
CAROLINA	CA3527	6" INTERNAL METGUARD BROWN	MEN'S STEEL TOE	99.99
CAROLINA	CA3526	6" STEEL TOE BROAD TOE WP BROWN HIKER	MEN'S STEEL TOE	99.99
CAROLINA	6549	ST SR AEROTREK TRAIL HIKER CHESTNUT	MEN'S STEEL TOE	99.99
CAROLINA	CA9536	6" WP ST	MEN'S STEEL TOE	104.99
CAROLINA	CA3556	8" WP 600G INSULATED ULTRA TUFF	MEN'S STEEL TOE	104.99
CAROLINA	CA5570	S-117 ESD AT HIKER	MEN'S STEEL TOE	104.99
CAROLINA	CA3524	8" STEEL TOE WP BROAD TOE HIKER	MEN'S STEEL TOE	104.99
CAROLINA	CA3544	6" STEEL TOE WP EH BOOT SMOOTH SOLE	MEN'S STEEL TOE	109.99
CAROLINA	CA6550	MENS AEROTREK ALUMINUM TOE ESD SLIP ON	MEN'S STEEL TOE	109.99
CAROLINA	CA3545	6" ST WHEAT BOOT	MEN'S STEEL TOE	109.99
CAROLINA	CA2525	6" STEEL TOE WP EH BROAD TOE	MEN'S STEEL TOE	109.99
CAROLINA	CA2535	8" STEEL TOE WP 400G EH BROAD TOE	MEN'S STEEL TOE	109.99
CAROLINA	CA3557	8" WP ST ULTRA TUFF	MEN'S STEEL TOE	109.99
CAROLINA	CA9508	MEN'S ALUM TOE ESD SR BLUE/GRAY ATHLETIC	MEN'S STEEL TOE	109.99
CAROLINA	CA1825	8" ST PLAIN TOE LOGGER BLACK	MEN'S STEEL TOE	114.99
CAROLINA	CA3630	SVB 6" EXTERNAL METGUARD BROWN	MEN'S STEEL TOE	114.99
CAROLINA	1821	8" ST PLAIN TOE LOGGER BROWN	MEN'S STEEL TOE	114.99
CAROLINA	CA7558	6" STEEL TOE WP EH BOOT LUG SOLE	MEN'S STEEL TOE	114.99
CAROLINA	1399	6" ST OBLIQUE TOE BOOT DK-BRW	MEN'S STEEL TOE	119.99
CAROLINA	CA7545	8" WHEAT WP ST INSULATED BOOT	MEN'S STEEL TOE	121.99
CAROLINA	CA8588	8" STEEL TOE 400G WP EH BOOT LUG SOLE	MEN'S STEEL TOE	129.99
CAROLINA	CA9826	LOGGER ST WATERPROOF	MEN'S STEEL TOE	139
CAROLINA	CA4534	6" ALUMINUM TOE WP H	MEN'S STEEL TOE	139.99
CAROLINA	CA9559	6" ALUMINUM TOE ESD CRAZYHORSE COPPER	MEN'S STEEL TOE	139.99
CAROLINA	CA9821	LOGGER ST WATERPROOF COPPER	MEN'S STEEL TOE	144.99
CAROLINA	CA9823	LOGGER ST WATERPROOF BLACK W/ CONTRAST	MEN'S STEEL TOE	144.99
CAROLINA	3510	6" ST GRIZZLY BOOT BRIAR	MEN'S STEEL TOE	149.99
CAROLINA	CA8549	8" ST PLAIN TOE WEDGE DK OAK	MEN'S STEEL TOE	149.99
CAROLINA	599	6" ST METGUARD OBLIQUE TOE DK BROWN	MEN'S STEEL TOE	149.99
CAROLINA	CA9599	6" INTERNAL METGUARD W/ KEVLAR OUTSOLE	MEN'S STEEL TOE	149.99
CAROLINA	CA7821	LOGGER INTERNAL METGUARD 600G WP	MEN'S STEEL TOE	149.99
CAROLINA	CA8511	8" STEEL TOE WP GRIZZLY BOOT BRIAR	MEN'S STEEL TOE	149.99
CAROLINA	8510	8" ST GRIZZLY BOOT BRIAR	MEN'S STEEL TOE	149.99
CAROLINA	CA5823	8" ST PLAIN TOE 600G WP LOGGER BLACK	MEN'S STEEL TOE	154.99
CAROLINA	CA5821	8" ST 600G WP COPPER LOGGER	MEN'S STEEL TOE	154.99
CAROLINA	579	8" ST METGUARD BOOT DK BROWN	MEN'S STEEL TOE	156.99
CAROLINA	CA5585	7" ALUM TOE INTERNAL	MEN'S STEEL TOE	159.99
CAROLINA	CA9824	LOGGER WP ST LACE TO TOE COPPER W/KILTIE	MEN'S STEEL TOE	159.99
CAROLINA	CA9825	LOGGER WP ST LACE TO TOE BLACK W/KILTIE	MEN'S STEEL TOE	159.99
CAROLINA	CA5582	6" INTERNAL METGUARD SCUFF TOE	MEN'S STEEL TOE	159.99
CAROLINA	CA4582	METGUARD WELLINGTON ABRASION TOE	MEN'S STEEL TOE	159.99
CAROLINA	CA8508	ST LOGGER BROADTOE WP POSEIDON OAKWOOD	MEN'S STEEL TOE	164.99

CAROLINA	CA7501	8" ST WEDGE TOBACCO	MEN'S STEEL TOE	169.99
CAROLINA	CA7811	6in. Moc Steel Toe EH	MEN'S STEEL TOE	169.99
CAROLINA	CA7502	8" ST WEDGE TOBACCO MOCC TOE	MEN'S STEEL TOE	169.99
CAROLINA	CA7504	ST WELLINGTON WEDGE TOBACCO PLAIN TOE	MEN'S STEEL TOE	169.99
CAROLINA	CA7503	6" ST WEDGE TOBACCO MOCC TOE	MEN'S STEEL TOE	169.99
CAROLINA	115	12" ST ENGINEER BOOT (SIZES 4-14)	MEN'S STEEL TOE	179.99
CAROLINA	CA7511	6" WEDGE FOLKLORE ST	MEN'S STEEL TOE	179.99
CAROLINA	CA5501	6" WP ST METGUARD BOOT HARNESS	MEN'S STEEL TOE	184.99
CAROLINA	CA8533	INTRNL MET WP RANCH WELLINGTON CRZYHORSE	MEN'S STEEL TOE	184.99
CAROLINA	CA7516	MENS 8" DOMESTIC STE	MEN'S STEEL TOE	189.99
CAROLINA	CA7582	6" INTERNAL METGUARD WP HIKER BROWN	MEN'S STEEL TOE	189.99
CAROLINA	TEST	6" ST PLAIN TOE GRIZZLY BOOT Black	MEN'S STEEL TOE	199.99
CAROLINA	CA5502	8" WP ST METGUARD BOOT HARNESS	MEN'S STEEL TOE	199.99
CAROLINA	1922	9" ST PLAIN TOE LOGGER BLACK	MEN'S STEEL TOE	204.99
CAROLINA	CA510	8" ST INTERNAL METGUARD BOOT BRIAR	MEN'S STEEL TOE	209.99
CAROLINA	508	6" ST METGUARD BOOT BRIAR	MEN'S STEEL TOE	209.99
CAROLINA	1905	10" ST PROFESSIONAL POLECLIMBER BLACK	MEN'S STEEL TOE	214.99
CAROLINA	1309	6" ST PLAIN TOE GRIZZLY BOOT AMBER GOLD	MEN'S STEEL TOE	214.99
CAROLINA	CA517	MENS D30 WINGED INTERNAL MET BRIAR	MEN'S STEEL TOE	214.99
CAROLINA	505	8" ST METGUARD BOOT BRIAR	MEN'S STEEL TOE	219.99
CAROLINA	CA7518	LOGGER ST WATERPROOF	MEN'S STEEL TOE	219.99
CAROLINA	1809	8" ST W/PADDDED COLLAR BOOT AMBER GOLD	MEN'S STEEL TOE	224.99
CAROLINA	CA518	MENS D30 WINGED INTERNAL MET BRIAR	MEN'S STEEL TOE	229.99
CAROLINA	CA7519	10" ST TOE 400G GORE TEX LOGGER BROWN	MEN'S STEEL TOE	234.99
CAROLINA	CA935	10" ST LOGGER OLD TOWN FOLK LORE	MEN'S STEEL TOE	269.99
CAROLINA	CA1626	WOMEN'S COMP TOE WP	WOMEN'S COMPOSITE TOE	84.99
CAROLINA	CA9513	WMENS COMPTOE TAN/BL	WOMEN'S COMPOSITE TOE	89.99
CAROLINA	CA1620	WOMEN'S COMP TOE CRAZYHORSE	WOMEN'S COMPOSITE TOE	139.99
CAROLINA	CA1630	WOMENS 6" WP CARBON	WOMEN'S COMPOSITE TOE	149.99
CAROLINA	CA1421	WOMENS STEEL TOE LOGGER	WOMEN'S STEEL TOE	114.99
CAROLINA	CA1428	6" WOMEN INTERNAL METGUARD WP HIKER	WOMEN'S STEEL TOE	134.99
CAROLINA	CA1420	WOMENS WP BLACK STEEL TOE LOGGER	WOMEN'S STEEL TOE	139.99
CAT	P89955	ARGON CT / BLACK	MEN'S COMPOSITE TOE	99.99
CAT	P91069	PASSAGE CT	MEN'S COMPOSITE TOE	99.99
CAT	P89957	ARGON CT / DARK BROWN	MEN'S COMPOSITE TOE	99.99
CAT	P91070	PASSAGE CT	MEN'S COMPOSITE TOE	99.99
CAT	P90977	RESORPTION 6" WP CT	MEN'S COMPOSITE TOE	101.99
CAT	P90976	RESORPTION 6" WP CT	MEN'S COMPOSITE TOE	101.99
CAT	P90838	STREAMLINE LEATHER CT / DARK BEIGE	MEN'S COMPOSITE TOE	104.99
CAT	p91079	PASSAGE CT	MEN'S COMPOSITE TOE	104.99
CAT	P91078	PASSAGE CT	MEN'S COMPOSITE TOE	104.99
CAT	P90839	STREAMLINE LEATHER CT / BLACK	MEN'S COMPOSITE TOE	104.99
CAT	P91039	RESOLVE CT	MEN'S COMPOSITE TOE	114.99
CAT	P91036	RESOLVE MID CT	MEN'S COMPOSITE TOE	119.99
CAT	P90284	STREAMLINE CT / BLACK/BLACK/BLACK	MEN'S COMPOSITE TOE	122.99
CAT	P90285	STREAMLINE CT / CHARCOAL/SHADOW/BLK	MEN'S COMPOSITE TOE	122.99
CAT	P90594	STREAMLINE ESD CT / GREY	MEN'S COMPOSITE TOE	124.99
CAT	P91150	PROPULSION WP CT	MEN'S COMPOSITE TOE	139.99
CAT	P90972	THROTTLE WP NANO TOE	MEN'S COMPOSITE TOE	139.99
CAT	P91148	PROPULSION WP CT	MEN'S COMPOSITE TOE	144.99
CAT	P91149	PROPULSION WP CT	MEN'S COMPOSITE TOE	144.99
CAT	p90454	FABRICATE 8" TOUGH WP CT / BLACK	MEN'S COMPOSITE TOE	149.99
CAT	P90845	CHASSIS WP NANO TOE / DARK BEIGE	MEN'S COMPOSITE TOE	149.99
CAT	P90921	INDUCTION WP NANO TOE / DARK DENIM	MEN'S COMPOSITE TOE	149.99
CAT	P91020	CROSSBAR NANO TOE WP TX	MEN'S COMPOSITE TOE	149.99
CAT	P91205	EXCAVATOR SUPERLITE NT	MEN'S COMPOSITE TOE	149.99
CAT	P90922	INDUCTION WP NANO TOE / MEDIUM CHARCOAL	MEN'S COMPOSITE TOE	149.99
CAT	P91206	EXCAVATOR SUPERLITE NT	MEN'S COMPOSITE TOE	149.99
CAT	P90793	DEVICE CT WP / DARK BEIGE	MEN'S COMPOSITE TOE	149.99
CAT	P90455	FABRICATE PULL ON TOUGH WP CT / DARK BEIGE	MEN'S COMPOSITE TOE	149.99
CAT	P90971	CROSSBAR NANO TOE WP TX	MEN'S COMPOSITE TOE	149.99

CAT	P91125	PROPELLER WP CT	MEN'S COMPOSITE TOE	149.99
CAT	P91208	EXCAVATOR SUPERLITE NT	MEN'S COMPOSITE TOE	149.99
CAT	P90561	JOINTER WP CT / CLAY	MEN'S COMPOSITE TOE	154.99
CAT	P91123	PROPELLER WP CT	MEN'S COMPOSITE TOE	154.99
CAT	P91124	PROPELLER WP CT	MEN'S COMPOSITE TOE	154.99
CAT	P90737	CRESTON 6" WP TX CT / OAK	MEN'S COMPOSITE TOE	159.99
CAT	P91197	EXCAVATOR SUPERLITE WP NT	MEN'S COMPOSITE TOE	159.99
CAT	P91196	EXCAVATOR SUPERLITE WP NT	MEN'S COMPOSITE TOE	159.99
CAT	P91198	EXCAVATOR SUPERLITE WP NT	MEN'S COMPOSITE TOE	159.99
CAT	P91086	EXCAVATOR LT 6" WP CT	MEN'S COMPOSITE TOE	169.99
CAT	P91092	EXCAVATOR LT 8" WP TX CT	MEN'S COMPOSITE TOE	169.99
CAT	P91088	EXCAVATOR LT 8" WP TX CT	MEN'S COMPOSITE TOE	169.99
CAT	P91084	EXCAVATOR LT 6" WP CT	MEN'S COMPOSITE TOE	169.99
CAT	P90453	FABRICATE 8" TOUGH WP CT / BROWN	MEN'S COMPOSITE TOE	170.99
CAT	P90449	HAULER 6" WP CT / DARK BEIGE	MEN'S COMPOSITE TOE	179.99
CAT	P90991	EXCAVATOR XL 6" WP CT	MEN'S COMPOSITE TOE	179.99
CAT	P91091	EXCAVATOR LT 8" WP TX CT	MEN'S COMPOSITE TOE	179.99
CAT	P90992	EXCAVATORXL 6" WP CT	MEN'S COMPOSITE TOE	179.99
CAT	P91127	PROPELLER WP CT	MEN'S COMPOSITE TOE	179.99
CAT	P90994	EXCAVATORXL 8" WP TX CT	MEN'S COMPOSITE TOE	184.99
CAT	P91132	KINETIC ICE+ WP TX CT	MEN'S COMPOSITE TOE	184.99
CAT	P91135	KINETIC ICE+ WP TX CT	MEN'S COMPOSITE TOE	184.99
CAT	P91137	KINETIC ICE+ WP TX CT	MEN'S COMPOSITE TOE	184.99
CAT	P90996	EXCAVATORXL 8" WP TX CT	MEN'S COMPOSITE TOE	184.99
CAT	P90999	EXCAVATORXL PULL ON WP CT	MEN'S COMPOSITE TOE	194.99
CAT	P90542	RASP 6" WP MG CT / DARK BROWN	MEN'S COMPOSITE TOE	194.99
CAT	P90987	ADHESION ICE+ 6" WP TX CT	MEN'S COMPOSITE TOE	199.99
CAT	P90986	ADHESION ICE+ 6" WP TX CT	MEN'S COMPOSITE TOE	199.99
CAT	P90929	EXTENSION ST / BLACK	MEN'S STEEL TOE	79.99
CAT	P90802	OUTLINE ST / DARK GULL GREY	MEN'S STEEL TOE	82.99
CAT	P90801	OUTLINE ST / HONEY RESET	MEN'S STEEL TOE	82.99
CAT	P91159	OUTLINE SLIP ON ST	MEN'S STEEL TOE	82.99
CAT	P90800	OUTLINE ST / BLACK	MEN'S STEEL TOE	82.99
CAT	P90192	BRODE ST / BLACK	MEN'S STEEL TOE	84.99
CAT	P90803	OUTLINE ST / SEAL BROWN	MEN'S STEEL TOE	84.99
CAT	P90189	BRODE HI ST / BLACK	MEN'S STEEL TOE	89.99
CAT	P91026	WHEELBASE ST	MEN'S STEEL TOE	92.99
CAT	P90936	THRESHOLD WP ST / BLACK	MEN'S STEEL TOE	93.99
CAT	P90935	THRESHOLD WP ST / REAL BROWN	MEN'S STEEL TOE	93.99
CAT	P91000	WOODWARD ST	MEN'S STEEL TOE	94.99
CAT	P91005	WOODWARD LEATHER ST	MEN'S STEEL TOE	94.99
CAT	P91002	WOODWARD ST	MEN'S STEEL TOE	94.99
CAT	P91030	CONVERGE ST	MEN'S STEEL TOE	99.99
CAT	P91031	CONVERGE ST	MEN'S STEEL TOE	99.99
CAT	P91003	WOODWARD LEATHER SD ST	MEN'S STEEL TOE	99.99
CAT	P89162	SECOND SHIFT ST / HONEY	MEN'S STEEL TOE	99.99
CAT	P89817	SECOND SHIFT ST / TAN	MEN'S STEEL TOE	99.99
CAT	P89135	SECOND SHIFT ST / BLACK	MEN'S STEEL TOE	99.99
CAT	P89586	SECOND SHIFT ST / DARK BROWN	MEN'S STEEL TOE	99.99
CAT	P91155	DRAWBAR ST	MEN'S STEEL TOE	99.99
CAT	P91004	WOODWARD LEATHER SD ST	MEN'S STEEL TOE	101.99
CAT	P90098	CONCLUDE ESD ST / BLACK	MEN'S STEEL TOE	104.99
CAT	P90974	RIDGEMONT 2.0 ST	MEN'S STEEL TOE	104.99
CAT	P90100	CONCLUDE ESD ST / DARK BROWN	MEN'S STEEL TOE	104.99
CAT	P91032	CONVERGE ST	MEN'S STEEL TOE	104.99
CAT	P90975	RIDGEMONT 2.0 ST	MEN'S STEEL TOE	104.99
CAT	P91029	CONVERGE ST	MEN'S STEEL TOE	104.99
CAT	P90016	OVERSEE ESD ST / DARK BROWN	MEN'S STEEL TOE	109.99
CAT	P91182	SPRINT MESH MOC ALLOY TOE	MEN'S STEEL TOE	109.99
CAT	P90015	OVERSEE ESD ST / BLACK	MEN'S STEEL TOE	109.99
CAT	P90888	TRADESMAN ST / CHOCOLATE BROWN	MEN'S STEEL TOE	114.99

CAT	P90886	TRADESMAN ST / TAN	MEN'S STEEL TOE	114.99
CAT	P91177	SPRINT SUEDE ALLOY TOE	MEN'S STEEL TOE	114.99
CAT	P91187	SPRINT TEXTILE ALLOY TOE	MEN'S STEEL TOE	114.99
CAT	P91114	WELLSPRING WP MG ST	MEN'S STEEL TOE	114.99
CAT	P91115	WELLSPRING WP MG ST	MEN'S STEEL TOE	114.99
CAT	P91174	SPRINT SUEDE ALLOY TOE	MEN'S STEEL TOE	114.99
CAT	P91184	SPRINT TEXTILE ALLOY TOE	MEN'S STEEL TOE	114.99
CAT	P91185	SPRINT TEXTILE ALLOY TOE	MEN'S STEEL TOE	114.99
CAT	P91175	SPRINT SUEDE ALLOY TOE	MEN'S STEEL TOE	114.99
CAT	P91186	SPRINT TEXTILE ALLOY TOE	MEN'S STEEL TOE	114.99
CAT	P91151	STORMERS 6" ST	MEN'S STEEL TOE	119.99
CAT	P89516	REVOLVER ST / DARK BROWN	MEN'S STEEL TOE	119.99
CAT	P89495	HYDRAULIC ST / BLACK	MEN'S STEEL TOE	119.99
CAT	P91141	STORMERS 6" ST	MEN'S STEEL TOE	119.99
CAT	P91143	STORMERS 6" ST	MEN'S STEEL TOE	119.99
CAT	P90478	INHERIT ESD PULL ON ST / BROWN	MEN'S STEEL TOE	124.99
CAT	P90029	GUNNISON ESD ST / DARK BEIGE	MEN'S STEEL TOE	129.99
CAT	P91145	STORMERS 11" ST	MEN'S STEEL TOE	129.99
CAT	P91146	STORMERS 11" ST	MEN'S STEEL TOE	129.99
CAT	P90711	TYNDALL ESD ST / DARK BEIGE	MEN'S STEEL TOE	129.99
CAT	P91152	STORMERS 11" ST	MEN'S STEEL TOE	129.99
CAT	P90085	EDGEWORK UNLINED SD ST / MAHOGANY	MEN'S STEEL TOE	134.99
CAT	P90715	PARKER ESD ST / DARK BEIGE	MEN'S STEEL TOE	134.99
CAT	P91057	FOXFIELD ST	MEN'S STEEL TOE	134.99
CAT	P91060	FAIRBANKS ST	MEN'S STEEL TOE	134.99
CAT	P91061		MEN'S STEEL TOE	134.99
CAT	P90865	ALASKA 2.0 ST / BROWN	MEN'S STEEL TOE	137.99
CAT	P89981	MANIFOLD WP TOUGH ST / OAK	MEN'S STEEL TOE	139.99
CAT	P89987	GENERATOR 8" WP ST / BLACK	MEN'S STEEL TOE	139.99
CAT	P90204	SPUR ST / PEAT	MEN'S STEEL TOE	139.99
CAT	P89940	DIAGNOSTIC HI ST / DARK BEIGE	MEN'S STEEL TOE	139.99
CAT	P89858	ENDURE ST / OAK	MEN'S STEEL TOE	139.99
CAT	P89882	EDGEWORK ST / MAHOGANY	MEN'S STEEL TOE	139.99
CAT	P90102	GRIST WP ST / DARK BROWN	MEN'S STEEL TOE	139.99
CAT	P90721	PELTON ST / DARK BEIGE	MEN'S STEEL TOE	139.99
CAT	P90411	FLEXSHELL WP ST / BLACK COFFEE	MEN'S STEEL TOE	139.99
CAT	P90981	IDAHO WP ST	MEN'S STEEL TOE	139.99
CAT	P91074	ENGAGE ALLOY	MEN'S STEEL TOE	139.99
CAT	P90869	INDIANA 2.0 ST / BLACK	MEN'S STEEL TOE	141.99
CAT	P90870	INDIANA 2.0 ST / BROWN	MEN'S STEEL TOE	141.99
CAT	P90439	WELLSTON ST / DARK BROWN	MEN'S STEEL TOE	144.99
CAT	P90613	NAVIGATOR MID WP ST / DARK GULL GREY	MEN'S STEEL TOE	144.99
CAT	P90614	NAVIGATOR MID WP ST / CLAY	MEN'S STEEL TOE	144.99
CAT	P89988	GENERATOR 8" WP ST / DARK BROWN	MEN'S STEEL TOE	144.99
CAT	P91076	ENGAGE ALLOY	MEN'S STEEL TOE	144.99
CAT	P91021	EDGEWORK 2.0 UNLINED ST	MEN'S STEEL TOE	144.99
CAT	P91075	ENGAGE ALLOY	MEN'S STEEL TOE	144.99
CAT	P91080	FAIRBANKS 6" WP ST	MEN'S STEEL TOE	149.99
CAT	P90979	ALASKA 2.0 8" WP TX ST	MEN'S STEEL TOE	149.99
CAT	P90749	CANYON PULL ON WP ST / DARK BROWN	MEN'S STEEL TOE	154.99
CAT	P91172	BLAZE ALLOY TOE	MEN'S STEEL TOE	154.99
CAT	P91171	BLAZE ALLOY TOE	MEN'S STEEL TOE	154.99
CAT	P90978	EDGEWORK 2.0 WP ST	MEN'S STEEL TOE	159.99
CAT	P91119	LEEWARD ST	MEN'S STEEL TOE	159.99
CAT	P91081	FAIRBANKS 8" WP TX ST	MEN'S STEEL TOE	159.99
CAT	P91118	LEEWARD ST	MEN'S STEEL TOE	159.99
CAT	P91109	STILLWELL WP ST	MEN'S STEEL TOE	164.99
CAT	P91110	STILLWELL WP ST	MEN'S STEEL TOE	164.99
CAT	P91054	UTILIZE WP ALLOY	MEN'S STEEL TOE	169.99
CAT	P91056	UTILIZE WP ALLOY	MEN'S STEEL TOE	169.99
CAT	P90514	STREAMLINE CT / BLUE	WOMEN'S COMPOSITE TOE	99.99

CAT	P91202	EXCAVATOR SUPERLITE NT	WOMEN'S COMPOSITE TOE	144.99
CAT	P91204	EXCAVATOR SUPERLITE NT	WOMEN'S COMPOSITE TOE	144.99
CAT	P91203	EXCAVATOR SUPERLITE NT	WOMEN'S COMPOSITE TOE	144.99
CAT	P90760	ALLY 6" WP CT / BROWN	WOMEN'S COMPOSITE TOE	150.99
CAT	P91201	EXCAVATOR SUPERLITE WP NT	WOMEN'S COMPOSITE TOE	154.99
CAT	P91200	EXCAVATOR SUPERLITE WP NT	WOMEN'S COMPOSITE TOE	154.99
CAT	P91199	EXCAVATOR SUPERLITE WP NT	WOMEN'S COMPOSITE TOE	154.99
CAT	P90266	BRODE ST / DARK GREY	WOMEN'S STEEL TOE	79.99
CAT	P91008	TESS ST	WOMEN'S STEEL TOE	82.99
CAT	P91007	TESS ST	WOMEN'S STEEL TOE	82.99
CAT	P91009	TESS ST	WOMEN'S STEEL TOE	82.99
CAT	P90360	SWITCH ST / BLACK	WOMEN'S STEEL TOE	89.99
CAT	P91027	ABBEY ST	WOMEN'S STEEL TOE	92.99
CAT	P91015	WOODWARD LEATHER ST	WOMEN'S STEEL TOE	94.99
CAT	P91013	WOODWARD ST	WOMEN'S STEEL TOE	94.99
CAT	P91016	WOODWARD LEATHER SD ST	WOMEN'S STEEL TOE	99.99
CAT	P90299	SWITCH ST / BLACK/BATON ROUGE	WOMEN'S STEEL TOE	102.99
CAT	P91190	SPRINT TEXTILE ALLOY TOE	WOMEN'S STEEL TOE	109.99
CAT	P91191	SPRINT TEXTILE ALLOY TOE	WOMEN'S STEEL TOE	109.99
CAT	P91188	SPRINT TEXTILE ALLOY TOE	WOMEN'S STEEL TOE	109.99
CAT	P91192	SPRINT MID ALLOY TOE	WOMEN'S STEEL TOE	114.99
CAT	P91116	WELLSPRING WP MG ST	WOMEN'S STEEL TOE	114.99
CAT	P91195	SPRINT MID ALLOY TOE	WOMEN'S STEEL TOE	114.99
CAT	P91194	SPRINT MID ALLOY TOE	WOMEN'S STEEL TOE	114.99
CAT	P90443	DRYVERSE 6" WP ST / DARK BEIGE	WOMEN'S STEEL TOE	130.99
CAT	P90418	REVOLVER ST / DARK BEIGE	WOMEN'S STEEL TOE	132.99
CAT	P91097	PAISLEY 6" ST	WOMEN'S STEEL TOE	134.99
CAT	P91098	PAISLEY 6" ST	WOMEN'S STEEL TOE	134.99
CAT	P90394	KENZIE ST / BARK	WOMEN'S STEEL TOE	136.99
CAT	P90562	JACE ST / BLACK	WOMEN'S STEEL TOE	138.99
CAT	P90563	JACE ST / MULCH	WOMEN'S STEEL TOE	138.99
CAT	P91106	CLOVER 8" ST	WOMEN'S STEEL TOE	139.99
CAT	P90388	FREEDOM PULL ON ST / OAK	WOMEN'S STEEL TOE	140.99
CAT	P90567	ECHO WP ST / MARLIN	WOMEN'S STEEL TOE	154.99
CAT	P90565	ECHO WP ST / FROST GREY	WOMEN'S STEEL TOE	154.99
CAT	P90899	ECHO WP ST / BLACK	WOMEN'S STEEL TOE	154.99
CHIPPEWA	55161	6" BAY APACHE COMP TOE LACE UP	MEN'S COMPOSITE TOE	139.99
CHIPPEWA	55059	8" BLACK OIL LEATHER W/P COMP TOE	MEN'S COMPOSITE TOE	149.99
CHIPPEWA	50003	6" ATLAS WATERPROOF NANO COMPOSITE TOE	MEN'S COMPOSITE TOE	169.99
CHIPPEWA	55051	8" CHOCOLATE OILED W/P COMP TOE LOGGER	MEN'S COMPOSITE TOE	169.99
CHIPPEWA	55058	8" BLACK OILED WP INS COMP RUBBER TOE/CT	MEN'S COMPOSITE TOE	169.99
CHIPPEWA	55211	6" WATERPROOF COMP TOE LACE UP	MEN'S COMPOSITE TOE	169.99
CHIPPEWA	55074	6" W/P TOUGH BARK COMP TOE INS LACE UP	MEN'S COMPOSITE TOE	169.99
CHIPPEWA	55056	8" BLACK OILED WP COMP RUBBER TOE LOGGER	MEN'S COMPOSITE TOE	169.99
CHIPPEWA	50013	8" ATLAS WATERPROOF NANO COMPOSITE TOE	MEN'S COMPOSITE TOE	179.99
CHIPPEWA	55219	10" WATERPROOF COMP TOE PULL ON	MEN'S COMPOSITE TOE	179.99
CHIPPEWA	55215	8" WATERPROOF COMP TOE LACE UP	MEN'S COMPOSITE TOE	179.99
CHIPPEWA	55054	8" CHOC BROWN OIL LEATHER W/P COMP TOE	MEN'S COMPOSITE TOE	189.99
CHIPPEWA	58003	6" FALL FLAME QUAKE W/P COMP TOE LACE UP	MEN'S COMPOSITE TOE	189.99
CHIPPEWA	58010	9" FALL FLAME QUAKE W/P COMP TOE LACE UP	MEN'S COMPOSITE TOE	199.99
CHIPPEWA	58017	11" FALL FLAME QUAKE W/P COMP TOE PULLON	MEN'S COMPOSITE TOE	199.99
CHIPPEWA	20551	6" EELMENTUM WATERPROOF CARBON FIBER TOE	MEN'S COMPOSITE TOE	219.99
CHIPPEWA	73114	8" BLACK OILED W/P INS C/T LACE TO TOE	MEN'S COMPOSITE TOE	219.99
CHIPPEWA	25371	8" BLACK OILED C/T LACE TO TOE LOGGER	MEN'S COMPOSITE TOE	299.99
CHIPPEWA	73111	7" OAK TARPON W/P COMP TOE LACE UP	MEN'S SAFETY TOE	189.99
CHIPPEWA	20500	9" OAK TARPON W/P COMP TOE LACE UP	MEN'S SAFETY TOE	189.99
CHIPPEWA	20505	GRIMSTAD BLACK INS WATERPROOF COMP TOE	MEN'S SAFETY TOE	194.99
CHIPPEWA	25381	6" WATERPROOF STEEL TOE WORK BOOT	MEN'S SAFETY TOE	339.99
CHIPPEWA	72130	6" CHOCOLATE APACHE STEEL TOE LACE UP	MEN'S STEEL TOE	149.99
CHIPPEWA	20081	6" CHOCOLATE APACHE STEEL TOE LACE UP	MEN'S STEEL TOE	179.99
CHIPPEWA	20066	6" CHOCOLATE APACHE STEEL TOE LACE UP	MEN'S STEEL TOE	179.99

CHIPPEWA	20076	10" CHOCOLATE APACHE STEEL TOE PULL ON	MEN'S STEEL TOE	189.99
CHIPPEWA	73031	8" REDWOOD STEEL TOE LOGGER	MEN'S STEEL TOE	189.99
CHIPPEWA	73020	8" BLACK STEEL TOE LOGGER	MEN'S STEEL TOE	189.99
CHIPPEWA	73030	8" REDWOOD INSULATED STEEL TOE LOGGER	MEN'S STEEL TOE	199.99
CHIPPEWA	25261	6" CHOCOLATE APACHE STEEL TOE LACE UP	MEN'S STEEL TOE	199.99
CHIPPEWA	26379	8" BAY APACHE W/P STEEL TOE LOGGER	MEN'S STEEL TOE	199.99
CHIPPEWA	20086	8" CHOCOLATE APACHE STEEL TOE LACE UP	MEN'S STEEL TOE	199.99
CHIPPEWA	26341	8" BAY APACHE W/P INS STEEL TOE LOGGER	MEN'S STEEL TOE	209.99
CHIPPEWA	20091	8" CHOCOLATE APACHE STEEL TOE LOGGER	MEN'S STEEL TOE	209.99
CHIPPEWA	26330	8" BAY APACHE STEEL TOE	MEN'S STEEL TOE	249.99
CHIPPEWA	27863	11" BLACK ENGINEER STEEL TOE	MEN'S STEEL TOE	259.99
CHIPPEWA	27909	17" BLACK ENGINEER STEEL TOE	MEN'S STEEL TOE	269.99
CHIPPEWA	25410	9" BLACK OILED STEEL TOE	MEN'S STEEL TOE	279.99
CHIPPEWA	25405	9" BAY APACHE STEEL TOE	MEN'S STEEL TOE	279.99
CHIPPEWA	25407	9" BAY APACHE W/P STEEL TOE SUPER LOGGER	MEN'S STEEL TOE	279.99
CHIPPEWA	25420	9" BRIAR OILED STEEL TOE	MEN'S STEEL TOE	289.99
CHIPPEWA	55025	8" TOUGH BARK OBLIQUE S/T LOGGER IQ	WOMEN'S SAFETY TOE	149.99
CHIPPEWA	L73050	8" BLACK OILED W/P INS S/T LADIES LOGGER	WOMEN'S STEEL TOE	219.99
DAN POST	DP59414	WATERPROOF COMPOSITE TOE EH LEATHER BOOT	MEN'S COMPOSITE TOE	164.99
DAN POST	DP59422	WATERPROOF COMPOSITE TOE EH LEATHER BOOT	MEN'S COMPOSITE TOE	164.99
DAN POST	DP59413	WATERPROOF COMPOSITE TOE EH LEATHER BOOT	MEN'S COMPOSITE TOE	164.99
DAN POST	DP59428	WATERPROOF COMPOSITE TOE EH LEATHER BOOT	MEN'S COMPOSITE TOE	164.99
DAN POST	DP59412	WATERPROOF COMPOSITE TOE EH LEATHER BOOT	MEN'S COMPOSITE TOE	164.99
DAN POST	DP59411	WATERPROOF COMPOSITE TOE EH LEATHER BOOT	MEN'S COMPOSITE TOE	169.99
DAN POST	DP59416	WATERPROOF COMPOSITE TOE EH LEATHER BOOT	MEN'S COMPOSITE TOE	169.99
DAN POST	DP59418	WATERPROOF COMPOSITE TOE EH LEATHER BOOT	MEN'S COMPOSITE TOE	169.99
DAN POST	DP59417	WATERPROOF COMPOSITE TOE EH LEATHER BOOT	MEN'S COMPOSITE TOE	169.99
DAN POST	DP59419	WATERPROOF COMPOSITE TOE EH LEATHER BOOT	MEN'S COMPOSITE TOE	169.99
DAN POST	DP59415	WATERPROOF COMPOSITE TOE EH LEATHER BOOT	MEN'S COMPOSITE TOE	169.99
DAN POST	DP69691	MEN BROWN OILY 12 WTPRF ST	MEN'S SAFETY TOE	169.99
DAN POST	DP62385	6 INCH LACE-UP WATERPROOF STEEL TOE LEATHER BOOT	MEN'S STEEL TOE	159.99
DAN POST	DP69342	WATERPROOF STEEL TOE LEATHER BOOT	MEN'S STEEL TOE	159.99
DAN POST	DP83933	8 INCH LACE-UP WATERPROOF SAFETY TOE LEATHER BOOT	MEN'S STEEL TOE	164.99
DAN POST	DP69343	WATERPROOF STEEL TOE LEATHER BOOT	MEN'S STEEL TOE	164.99
DAN POST	DP69355	WATERPROOF STEEL TOE LEATHER BOOT	MEN'S STEEL TOE	169.99
DAN POST	DP69359	WATERPROOF STEEL TOE LEATHER BOOT	MEN'S STEEL TOE	169.99
DAN POST	DP65375	12 INCH PULL-ON MET GUARD STEEL TOE LEATHER BOOT	MEN'S STEEL TOE	179.99
DAN POST	DP63933	11 INCH PULL-ON STEEL TOE WATERPROOF LEATHER BOOT	MEN'S STEEL TOE	179.99
DAN POST	DP64385	11 INCH PULL-ON WATERPROOF STEEL TOE LEATHER BOOT	MEN'S STEEL TOE	179.99
DAN POST	DP59948	JANESVILLE STEEL TOE LEATHER BOOT	WOMEN'S SAFETY TOE	134.99
DAN POST	DP59947	JANESVILLE STEEL TOE LEATHER BOOT	WOMEN'S SAFETY TOE	134.99
DAN POST	DP59482	PARKSTON STEEL TOE LEATHER BOOT	WOMEN'S SAFETY TOE	164.99
DANNER	12211	Springfield Low 3" Gray/Red NMT	MEN'S COMPOSITE TOE	129.99
DANNER	248311	14"ALPHA RANGE NMT 5MM NEOPRENE	MEN'S COMPOSITE TOE	129.99
DANNER	12210	Springfield Low 3" Brown/Blue ESD NMT	MEN'S COMPOSITE TOE	139.99
DANNER	23821	Lookout Side-Zip 5.5" Black NMT	MEN'S COMPOSITE TOE	149.99
DANNER	23829	Lookout Station Office 5.5" Black NMT	MEN'S COMPOSITE TOE	149.99
DANNER	12242	Springfield 4.5" Brown/Orange NMT	MEN'S COMPOSITE TOE	149.99
DANNER	12252	Springfield 4.5" Gray/White NMT	MEN'S COMPOSITE TOE	149.99
DANNER	644103	Alpha Thermal 16" Black 7.0MM NMT	MEN'S COMPOSITE TOE	169.99
DANNER	13878	Vicious 4.5" Slate/Black Hot NMT	MEN'S COMPOSITE TOE	169.99
DANNER	12435	Crafter 6" Brown NMT	MEN'S COMPOSITE TOE	169.99
DANNER	55315	Tanicus 8" Sage Green Danner Dry NMT	MEN'S COMPOSITE TOE	169.99
DANNER	426050	Insulated Alpha Aggressive 16" Black 800G NMT	MEN'S COMPOSITE TOE	179.99
DANNER	12439	Crafter 8" Brown NMT	MEN'S COMPOSITE TOE	179.99
DANNER	12455	Crafter Wellington 11" Brown NMT	MEN'S COMPOSITE TOE	179.99
DANNER	13247	Trakwelt 6" Brown NMT	MEN'S COMPOSITE TOE	179.99
DANNER	13860	Vicious 4.5" Brown/Orange NMT	MEN'S COMPOSITE TOE	189.99
DANNER	13876	Vicious 4.5" Slate/Black NMT	MEN'S COMPOSITE TOE	189.99
DANNER	13249	Trakwelt Wellington 11" Brown NMT	MEN'S COMPOSITE TOE	189.99
DANNER	14733	Ironssoft 6" Brown NMT	MEN'S COMPOSITE TOE	189.99

DANNER	13864	Vicious 4.5" Black/Blue NMT	MEN'S COMPOSITE TOE	189.99
DANNER	664554	Aero Insulator 14" Black NMT	MEN'S COMPOSITE TOE	189.99
DANNER	13840	Vicious Wellington 10" Brown Hot NMT	MEN'S COMPOSITE TOE	189.99
DANNER	17602	Corvallis 5" Brown NMT	MEN'S COMPOSITE TOE	189.99
DANNER	13243	Trakwelt 8" Brown NMT	MEN'S COMPOSITE TOE	189.99
DANNER	13855	VICIOUS 4.5" MET/NMT	MEN'S COMPOSITE TOE	199.99
DANNER	23826	Lookout EMS/CSA Side-Zip 8" Black NMT	MEN'S COMPOSITE TOE	199.99
DANNER	16719	Stronghold 6" Black NMT	MEN'S COMPOSITE TOE	199.99
DANNER	13841	Vicious Wellington 10" Brown Hot NMT	MEN'S COMPOSITE TOE	199.99
DANNER	16713	Stronghold 6" Brown NMT	MEN'S COMPOSITE TOE	199.99
DANNER	12447	Crafter 8" Brown 600G NMT	MEN'S COMPOSITE TOE	199.99
DANNER	13868	Vicious 8" Brown NMT	MEN'S COMPOSITE TOE	209.99
DANNER	13874	Vicious 8" Brown 400G NMT	MEN'S COMPOSITE TOE	229.99
DANNER	16744	Stronghold Wellington 10" Brown NMT	MEN'S COMPOSITE TOE	229.99
DANNER	14230	Gritstone 8" Brown 400G NMT	MEN'S COMPOSITE TOE	239.99
DANNER	42930	Striker II EMS 8" Black NMT	MEN'S COMPOSITE TOE	239.99
DANNER	15437	Danner Loafer 8" Brown 400G NMT	MEN'S COMPOSITE TOE	239.99
DANNER	53223	Reckoning 8" Coyote Hot NMT	MEN'S COMPOSITE TOE	279.99
DANNER	17321	Quarry USA 8" Distressed Brown 400G NMT	MEN'S COMPOSITE TOE	289.99
DANNER	51512	Rivot TFX 8" Coyote NMT	MEN'S COMPOSITE TOE	349.99
DANNER	22500	Acadia 8" Black NMT	MEN'S COMPOSITE TOE	369.99
DANNER	11550	Super Rain Forest 8" Black NMT	MEN'S COMPOSITE TOE	389.99
DANNER	24009043	Economy Knee Boot 16" Black ST	MEN'S SAFETY TOE	59.99
DANNER	18211		MEN'S SAFETY TOE	159.99
DANNER	109050	Insulated Storm Hip Boot 31" Black ST	MEN'S SAFETY TOE	164.99
DANNER	24509099	32" Met Hip Boot Black MET/SM/ST	MEN'S SAFETY TOE	179.99
DANNER	10110		MEN'S STEEL TOE	109.99
DANNER	12530	Steel Yard 6" Brown Hot ST	MEN'S STEEL TOE	149.99
DANNER	12531	STEEL YARD 6"	MEN'S STEEL TOE	159.99
DANNER	12533	Steel Yard 6" Brown 400G ST	MEN'S STEEL TOE	169.99
DANNER	12534	STEEL YARD 8"	MEN'S STEEL TOE	169.99
DANNER	12532	STEEL YARD MET 6"	MEN'S STEEL TOE	169.99
DANNER	12535	Steel Yard 8" Brown 400G ST	MEN'S STEEL TOE	179.99
DANNER	12561	Steel Yard Wellington 11" Brown ST	MEN'S STEEL TOE	179.99
DANNER	15581	BULL RUN WELLINGTON ST	MEN'S STEEL TOE	199.99
DANNER	15548		MEN'S STEEL TOE	209.99
DANNER	14222	Gritstone 8" Black AT	MEN'S STEEL TOE	229.99
DANNER	16283	Workman 6" Brown AT	MEN'S STEEL TOE	229.99
DANNER	16287	Workman 8" Brown AT	MEN'S STEEL TOE	249.99
DANNER	17317	Quarry USA 8" Distressed Brown AT	MEN'S STEEL TOE	279.99
DANNER	17307	Quarry USA 8" Brown AT	MEN'S STEEL TOE	279.99
DANNER	17311	Quarry USA 8" Black AT	MEN'S STEEL TOE	279.99
DANNER	17329	Quarry USA 8" Brown AT Wedge	MEN'S STEEL TOE	279.99
DANNER	17310	Quarry USA 8" Black MET/AT	MEN'S STEEL TOE	289.99
DANNER	12213	Women's Springfield Low 3" Gray/Blue NMT	WOMEN'S COMPOSITE TOE	119.99
DANNER	12212	Women's Springfield Low 3" Gray/Purple ESD NMT	WOMEN'S COMPOSITE TOE	129.99
DANNER	602242	Alpha Range 14" Black 5.0MM NMT	WOMEN'S COMPOSITE TOE	129.99
DANNER	12250	Women's Springfield 4.5" Gray/Lavender NMT	WOMEN'S COMPOSITE TOE	139.99
DANNER	13853	Women's Vicious 4" Brown/Green NMT	WOMEN'S COMPOSITE TOE	169.99
DANNER	16721	Women's Stronghold 5" Black NMT	WOMEN'S COMPOSITE TOE	189.99
DANNER	16717	Women's Stronghold 5" Gray NMT	WOMEN'S COMPOSITE TOE	189.99
DANNER	17325	Women's Quarry USA 7" Black AT	WOMEN'S STEEL TOE	279.99
DOUBLE H	DH5135	MENS 11 WD SQ COMP DK BRN/BUTTERSCOTCH	MEN'S COMPOSITE TOE	124.99
DOUBLE H	DH5143	MENS 13" COMPOSITE WDSQ OAKWOOD	MEN'S COMPOSITE TOE	134.99
DOUBLE H	DH6134	MENS 13" COMP EARTHQUAKE RUST WD TOE	MEN'S COMPOSITE TOE	134.99
DOUBLE H	DH5128	MENS LACER COMP EH YELLOWCAP CHESTNUT	MEN'S COMPOSITE TOE	144.99
DOUBLE H	DH5147	12" WDSQ COMP CREAM BUSTER	MEN'S COMPOSITE TOE	159.99
DOUBLE H	DH5130	MENS 13" COMP SUDAN DK BGE/SFT BLK WD SQ	MEN'S COMPOSITE TOE	164.99
DOUBLE H	DH5124	MENS 12" WD SQ WP COMP BUFF TAN CRZYHORS	MEN'S COMPOSITE TOE	164.99
DOUBLE H	DH5133	MENS 13" COMP TUMBLED BRIAR U TOE	MEN'S COMPOSITE TOE	169.99
DOUBLE H	DH5149	13" WDSQ COMP WATERPROOF CRAZYHORSE BRN	MEN'S COMPOSITE TOE	172.99

DOUBLE H	DH3569	12" MENS COMP WDSQ TUSCE ELEPHANT/PINE	MEN'S COMPOSITE TOE	214.99
DOUBLE H	2655	11" BROWN RANCH WELLINGTON-CHEVRON SOLE	MEN'S SAFETY TOE	179.99
DOUBLE H	DH4641	SHEFFIELD SQ TOE ST	MEN'S SAFETY TOE	209.99
DOUBLE H	DH7003	MARTY - 12" MNS ST W	MEN'S STEEL TOE	129.99
DOUBLE H	DH4658	WESTERN ST GYW WIDE SQ TAN CRAZYHORSE	MEN'S STEEL TOE	139.99
DOUBLE H	DH7005	TYLER - 12" MENS ST	MEN'S STEEL TOE	159.99
DOUBLE H	DH5225	12" WD SQ SAFETY ROPER CHOC GATOR PRINT	MEN'S STEEL TOE	164.99
DOUBLE H	DH5628	11" ST WDSQ TENBY COPPERTONE	MEN'S STEEL TOE	184.99
DOUBLE H	DH4900	SIMON - MENS ST WD S	MEN'S STEEL TOE	184.99
DOUBLE H	DH4637	ANTON 11" STEEL TOE	MEN'S STEEL TOE	219.99
DOUBLE H	DH5305	ST WIDE SQ ICE BRIAR	MEN'S STEEL TOE	224.99
DOUBLE H	DH5400	ST PEANUT BISON WIDE SQUARE TOE ROPER	MEN'S STEEL TOE	229.99
DOUBLE H	DH3567	ST SQUARE TOE ROPER OLDTOWN FOLKLORE	MEN'S STEEL TOE	229.99
DOUBLE H	DH5247	NICHOLAI 10" SQ TOE	MEN'S COMPOSITE TOE	112.99
DOUBLE H	DH5245	RUBERT 12" SQ TOE	MEN'S COMPOSITE TOE	129.99
DOUBLE H	DH5246	ROY 12" SQ TOE WP	MEN'S COMPOSITE TOE	139.99
DOUBLE H	DH5248	JACKY 12" SQ TOE WP INSULATED	MEN'S COMPOSITE TOE	169.99
DOUBLE H	DH2411	WMNS COMP TOE YELLOW CAP CHESTNUT WD SQ	WOMEN'S COMPOSITE TOE	134.99
DOUBLE H	DH5155	12" WOMENS WDSQ COMP WTRPRF CRZYHRS BRN	WOMEN'S COMPOSITE TOE	154.99
DOUBLE H	DH7010	ROGAN 11" SQ TOE	WOMEN'S STEEL TOE	174.99
DR MARTEN	21823207	CORVID SD	MEN'S COMPOSITE TOE	109.99
DR MARTEN	21408001	DELUGE EH	MEN'S COMPOSITE TOE	139.99
DR MARTEN	21808203	RUSH EH	MEN'S COMPOSITE TOE	149.99
DR MARTEN	2295C2365	ICON 2295	MEN'S SAFETY TOE	119.99
DR MARTEN	16257001	WINCH ST	MEN'S STEEL TOE	99.99
DR MARTEN	16258201	WINCH ST	MEN'S STEEL TOE	99.99
DR MARTEN	24607200	WREST ST	MEN'S STEEL TOE	109.99
DR MARTEN	r14125202	GUNBY ST	MEN'S STEEL TOE	109.99
DR MARTEN	24608200	FURNESS ST	MEN'S STEEL TOE	109.99
DR MARTEN	21046001		MEN'S STEEL TOE	109.99
DR MARTEN	14125001	NASEBY ST	MEN'S STEEL TOE	109.99
DR MARTEN	10295001	ICON 2295 SBF	MEN'S STEEL TOE	124.99
DR MARTEN	13160201	2295 EX WIDE	MEN'S STEEL TOE	124.99
DR MARTEN	13397001	2295 EX WIDE	MEN'S STEEL TOE	124.99
DR MARTEN	12728200	GUNBY ST	MEN'S STEEL TOE	124.99
DR MARTEN	21678214	IRONBRIDGETT	MEN'S STEEL TOE	129.99
DR MARTEN	12231002	ICON 7B10 SSF	MEN'S STEEL TOE	129.99
DR MARTEN	21725203	HYNINE ST	MEN'S STEEL TOE	129.99
DR MARTEN	12243201	ICON 7B10	MEN'S STEEL TOE	129.99
DR MARTEN	24603200	STRETTON ST	MEN'S STEEL TOE	129.99
DR MARTEN	13400001	IRONBRIDGEW	MEN'S STEEL TOE	134.99
DR MARTEN	12721200	IRONBRIDGE ST	MEN'S STEEL TOE	134.99
DR MARTEN	12721001	IRONBRIDGE ST	MEN'S STEEL TOE	134.99
DR MARTEN	13400200	IRONBRIDGEW	MEN'S STEEL TOE	134.99
DR MARTEN	24612207	RAWSTON SD	MEN'S STEEL TOE	139.99
DR MARTEN	13159200	IRONBRIDGE MG	MEN'S STEEL TOE	144.99
DR MARTEN	13159001	IRONBRIDGE MG	MEN'S STEEL TOE	144.99
DR MARTEN	14403201	IRONBRIDGEIM	MEN'S STEEL TOE	149.99
DRYSHOD	stt-uh-bk	STEEL TOE BLACK	MEN'S STEEL TOE	134.99
DRYSHOD	STT-UH-BR	STEEL TOE MID TEMP	MEN'S STEEL TOE	139.99
DRYSHOD	STG-UH-BK	STEEL TOE TALL GUSSET	MEN'S STEEL TOE	149.99
DURANGO	DDB0239	MAVERICK BAY BROWN COMP SQ TOE	MEN'S COMPOSITE TOE	165.99
DURANGO	DDB0237	MAVERICK GRIZZLY BROWN COMP WATERPROOF	MEN'S COMPOSITE TOE	170.99
DURANGO	DDB0134	MEN BRN 12" WSTRN	MEN'S SAFETY TOE	149.99
DURANGO	DDB0107	MEN BRN 12" WSTRN	MEN'S SAFETY TOE	149.99
DURANGO	DB4354	MNS BRN 11"CMPTOE	MEN'S SAFETY TOE	154.99
DURANGO	DB4343	MEN BRN 12" WESTN	MEN'S SAFETY TOE	155.99
DURANGO	DWDB020	MEN BRN 12" WSTRN	MEN'S SAFETY TOE	159.99
DURANGO	ddb0215	MEN BRN 12" WSTRN	MEN'S SAFETY TOE	164.99
DURANGO	ddb0175	MEN BRN 12" WESTN	MEN'S SAFETY TOE	164.99
DURANGO	DBD0122	MEN BRN 12" WSTRN	MEN'S SAFETY TOE	174.99

DURANGO	DDB0267	MAVERICK XP LACE UP WATER PROOF SQ TOE	MEN'S STEEL TOE	164.99
DURANGO	DDB0269	MAVERICK XP PUNCTURE RESISTANT SQ TOE	MEN'S STEEL TOE	165.99
DURANGO	DB019	MEN BRN 11" WSTRN	MEN'S STEEL TOE	185.99
DURANGO	DB4304	MNS 11"BRN CMPTOE	MEN'S COMPOSITE TOE	119.99
DURANGO	ddb0174		MEN'S STEEL TOE	155.99
DURANGO	DWRD022	10in Western	WOMEN'S SAFETY TOE	145.99
DURANGO	RD3315	WMN BRN 10" WESTN	WOMEN'S SAFETY TOE	150.99
DURANGO	DRD0220	WMN BRN 10" WSTRN	WOMEN'S SAFETY TOE	155.99
GEORGIA	qb00264		MEN'S STEEL TOE	182.99
GEORGIA	GB00397	MEN BRN 6" WORK	MEN'S COMPOSITE TOE	152.99
GEORGIA	GB00243	MEN BRN 11" WORK	MEN'S COMPOSITE TOE	153.99
GEORGIA	qb00284		MEN'S COMPOSITE TOE	167.99
GEORGIA	G6644	MNS6" WO COMP HKR	MEN'S COMPOSITE TOE	169.99
GEORGIA	GB00236		MEN'S COMPOSITE TOE	172.99
GEORGIA	GB00345	Waterproof Composite Logger	MEN'S COMPOSITE TOE	172.99
GEORGIA	GB00238	MEN BRN 9" WORK	MEN'S COMPOSITE TOE	172.99
GEORGIA	GB00391	MEN BRN 6" WORK	MEN'S COMPOSITE TOE	175.99
GEORGIA	qb00286		MEN'S COMPOSITE TOE	177.99
GEORGIA	GB00325	MEN BRN 8" WORK	MEN'S COMPOSITE TOE	182.99
GEORGIA	qb00266		MEN'S COMPOSITE TOE	182.99
GEORGIA	G5644	MNS 10"CMPTOE BRN	MEN'S COMPOSITE TOE	184.99
GEORGIA	GB00394	MEN BRN 11" WORK	MEN'S COMPOSITE TOE	186.99
GEORGIA	GB00097	MEN BRN 9" WORK	MEN'S COMPOSITE TOE	203.99
GEORGIA	GS262	Mens S/T GG	MEN'S STEEL TOE	95.99
GEORGIA	G6174	MEN'S 6" ST	MEN'S STEEL TOE	100.99
GEORGIA	G107	MEN BRN 8" WORK	MEN'S STEEL TOE	109.99
GEORGIA	G9334	MEN BRN 8" WORK STEEL TOE	MEN'S STEEL TOE	120.99
GEORGIA	GR530	MNS ST WP ROMEO	MEN'S STEEL TOE	123.99
GEORGIA	G6374	Mens 6" ST Boot	MEN'S STEEL TOE	127.99
GEORGIA	GB00377	MEN BLK 6" WORK	MEN'S STEEL TOE	127.99
GEORGIA	G8374	MNS 8" ST BOOT	MEN'S STEEL TOE	137.99
GEORGIA	G8320	Mns 8" ST Logger	MEN'S STEEL TOE	139.99
GEORGIA	G6395	Mns Wide Load S/T	MEN'S STEEL TOE	141.99
GEORGIA	G5655	12"ST Pull On	MEN'S STEEL TOE	142.99
GEORGIA	G7313	MNS S/T W/P LOGGR	MEN'S STEEL TOE	146.99
GEORGIA	G6342	Mns 6" S/T Wedge	MEN'S STEEL TOE	146.99
GEORGIA	GB00337	MEN BRN 4" WORK	MEN'S STEEL TOE	147.99
GEORGIA	G5594	MNS BRN 11" ST WP	MEN'S STEEL TOE	148.99
GEORGIA	G8342	Mns 8" S/T Wedge	MEN'S STEEL TOE	151.99
GEORGIA	GB00353	MEN BRN 5" WORK	MEN'S STEEL TOE	152.99
GEORGIA	G6633	Mns6"S/TW/PMudDoo	MEN'S STEEL TOE	153.99
GEORGIA	G6315	Mns6" S/T CC Welt	MEN'S STEEL TOE	157.99
GEORGIA	G7603	MNS6"ST/GWP WRK B	MEN'S STEEL TOE	157.99
GEORGIA	GB00348	MEN BRN 6" WORK	MEN'S STEEL TOE	162.99
GEORGIA	G4374	Mns11" ST GG Well	MEN'S STEEL TOE	164.99
GEORGIA	G8315	Mns8"STIntMetCC	MEN'S STEEL TOE	166.99
GEORGIA	GB00246	MEN BRN 11" WORK	MEN'S STEEL TOE	167.99
GEORGIA	GB00313	Eagle One	MEN'S STEEL TOE	167.99
GEORGIA	G5353	Mns 10"ST WellGLD	MEN'S STEEL TOE	171.99
GEORGIA	qb00310	Carbo-Tec Light	MEN'S STEEL TOE	172.99
GEORGIA	GB00359	MEN BRN 8" WORK	MEN'S STEEL TOE	172.99
GEORGIA	GB00351	Waterproof Steel Toe Wedge	MEN'S STEEL TOE	177.99
GEORGIA	G4603	MNS 10"ST GWP BRN	MEN'S STEEL TOE	177.99
GEORGIA	G4673	Mns 11" ST Well	MEN'S STEEL TOE	183.99
GEORGIA	GB00357	MEN BRN 6" WORK	MEN'S STEEL TOE	188.99
GEORGIA	G8341	Mns 8" S/T W/P	MEN'S STEEL TOE	198.99
GEORGIA	G9382	Mns8"STInsWPLoqqr	MEN'S STEEL TOE	234.99
GEORGIA	G3374	Wns 6" ST GG	WOMEN'S STEEL TOE	123.99
GEORGIA	GB00386	WMN BRN 10" WRK	WOMEN'S STEEL TOE	173.99
GEORGIA	GB00387	WMN BRN 10" WRK	WOMEN'S STEEL TOE	173.99
JUSTIN	WK4818	BLACK OILED COMPOSITION TOE	MEN'S COMPOSITE TOE	119.99

JUSTIN	WK4300		MEN'S COMPOSITE TOE	149.99
JUSTIN	WK4625	RUSTIC BARNWOOD W/P COMPOSITION TOE	MEN'S COMPOSITE TOE	169.99
JUSTIN	WK251	MECHANIC TAN WATERPROOF COMPOSITION TOE	MEN'S COMPOSITE TOE	179.99
JUSTIN	4491	TAN CRAZYHORSE (BAY APACHE) COMP TOE	MEN'S COMPOSITE TOE	199.99
JUSTIN	WK4682		MEN'S STEEL TOE	119.99
JUSTIN	473	DARK MOUNTAIN STEEL TOE	MEN'S STEEL TOE	129.99
JUSTIN	WK682	RUGGED TAN STEEL TOE	MEN'S STEEL TOE	129.99
JUSTIN	WK4690	RUGGED TAN COWHIDE WATERPROOF STEEL TOE	MEN'S STEEL TOE	139.99
JUSTIN	WK4561	DARK CHESTNUT STEEL TOE	MEN'S STEEL TOE	139.99
JUSTIN	WK961	WYOMING WATERPROOF STEEL TOE	MEN'S STEEL TOE	149.99
JUSTIN	WK4563	DARK CHESTNUT STEEL TOE WATERPROOF	MEN'S STEEL TOE	149.99
JUSTIN	WK4961	WYOMING WATERPROOF STEEL TOE	MEN'S STEEL TOE	149.99
JUSTIN	WK4331		MEN'S STEEL TOE	159.99
JUSTIN	WK4981	WYOMING WATERPROOF INSULATED STEEL TOE	MEN'S STEEL TOE	169.99
JUSTIN	765	BRIAR PITSTOP-Steel toe	MEN'S STEEL TOE	179.99
JUSTIN	4441	RUGGED TAN GAUCHO STEEL TOE	MEN'S STEEL TOE	189.99
JUSTIN	441	RUGGED TAN GAUCHO STEEL TOE	MEN'S STEEL TOE	189.99
JUSTIN	4519	AGED BARK STEEL TOE	MEN'S STEEL TOE	199.99
JUSTIN	4521	BRIAR PITSTOP STEEL TOE	MEN'S STEEL TOE	199.99
JUSTIN	WKL991	AGED BARK STEEL TOE	WOMEN'S SAFETY TOE	99.99
JUSTIN	WKL9980	AGED BARK STEEL TOE	WOMEN'S SAFETY TOE	99.99
JUSTIN	WKL9991	TAN JAGUAR WATERPROOF STEEL TOE	WOMEN'S SAFETY TOE	119.99
JUSTIN	WKL4682	RUGGED TAN COWHIDE STEEL TOE	WOMEN'S SAFETY TOE	119.99
JUSTIN	WKL9982	BLACK PEBBLE GRAIN WATERPROOF STEEL TOE	WOMEN'S SAFETY TOE	119.99
JUSTIN	WKL9984	AGED BARK WATERPROOF STEEL TOE	WOMEN'S SAFETY TOE	129.99
JUSTIN	WKL9994	WYOMING WATERPROOF COMP TOE	WOMEN'S COMPOSITE TOE	149.99
JUSTIN	WKL994	WYOMING WATERPROOF COMP TOE	WOMEN'S COMPOSITE TOE	149.99
KEEN	1024261	SEATTLE ROMEO SOFT TOE M-CASCADE BROWN/B	MEN'S COMPOSITE TOE	134.99
KEEN	1023231	FLINT II SPORT M-MIDNIGHT NAVY/STEEL GRE	MEN'S COMPOSITE TOE	139.99
KEEN	1023230	FLINT II SPORT M-FORGED IRON/BLACK	MEN'S COMPOSITE TOE	139.99
KEEN	1024197	CHICAGO OXFORD M-TOBACCO/BLACK	MEN'S COMPOSITE TOE	139.99
KEEN	1024184	CHICAGO 6" WP M-BLACK/FORGED IRON	MEN'S COMPOSITE TOE	174.99
KEEN	1024182	CHICAGO 6" WP M-TOBACCO/BLACK	MEN'S COMPOSITE TOE	174.99
KEEN	1024190	CHICAGO 6" ESD M-TOBACCO/BLACK	MEN'S COMPOSITE TOE	174.99
KEEN	1024209	CHICAGO 6" INT MET WP M-TOBACCO/BLACK	MEN'S COMPOSITE TOE	179.99
KEEN	1023222	CINCINNATI 6" WP M-BELGIAN/SANDSHELL	MEN'S COMPOSITE TOE	184.99
KEEN	1021467	DOVER 6" WP M-DARK EARTH/BLACK	MEN'S COMPOSITE TOE	194.99
KEEN	1022110	PHILADELPHIA 6" WP M-CASCADE BROWN/BLACK	MEN'S COMPOSITE TOE	204.99
KEEN	1024186	DOVER 8" WP M-DARK EARTH/BLACK	MEN'S COMPOSITE TOE	204.99
KEEN	1022109	PHILADELPHIA 6" WP M-BLACK/STEEL GREY	MEN'S COMPOSITE TOE	204.99
KEEN	1023386	PORTLAND 6" WP M-DARK EARTH/BLACK	MEN'S COMPOSITE TOE	209.99
KEEN	1023387	PORTLAND 6" WP M-MAGNET/BLACK	MEN'S COMPOSITE TOE	209.99
KEEN	1024222	DOVER 8" WP 600 G M-DARK EARTH/BLACK	MEN'S COMPOSITE TOE	214.99
KEEN	1022112	PHILADELPHIA 8" WP M-CASCADE BROWN/BLACK	MEN'S COMPOSITE TOE	214.99
KEEN	1024217	CSA PHILADELPHIA WELLINGTON WP M-CASCADE	MEN'S COMPOSITE TOE	224.99
KEEN	1022169	PHILADELPHIA 8" MET,INT, WP	MEN'S COMPOSITE TOE	229.99
KEEN	1022081	CSA PHILADELPHIA + 8" 600G WP M-CAS/BRW	MEN'S COMPOSITE TOE	244.99
KEEN	1012856	FLINT LOW	MEN'S SAFETY TOE	99.99
KEEN	1007970	FLINT LOW	MEN'S SAFETY TOE	99.99
KEEN	1014598	FLINT LOW	MEN'S SAFETY TOE	99.99
KEEN	1007972	FLINT MID	MEN'S SAFETY TOE	109.99
KEEN	1006978	ATLANTA COOL	MEN'S SAFETY TOE	109.99
KEEN	1006979	ATLANTA COOL ESD	MEN'S SAFETY TOE	119.99
KEEN	1006977	ATLANTA COOL	MEN'S SAFETY TOE	129.99
KEEN	1010104	TUCSON LOW	MEN'S SAFETY TOE	129.99
KEEN	1013264	DETROIT SLIP-ON	MEN'S SAFETY TOE	129.99
KEEN	1018079	LANSING MID WP	MEN'S SAFETY TOE	134.99
KEEN	1007003	DETROIT MID	MEN'S SAFETY TOE	139.99
KEEN	1018024	CONCORD 6" WP	MEN'S SAFETY TOE	149.99
KEEN	1011244	BRADDOCK LOW	MEN'S SAFETY TOE	159.99
KEEN	1015395	TACOMA WP	MEN'S SAFETY TOE	159.99

KEEN	1016948	PITTSBURGH	MEN'S SAFETY TOE	159.99
KEEN	1015396	TACOMA WP	MEN'S SAFETY TOE	159.99
KEEN	1011357	LOUISVILLE 6"	MEN'S SAFETY TOE	169.99
KEEN	1007043	DALLAS WELLINGTON	MEN'S SAFETY TOE	169.99
KEEN	1007969	LOUISVILLE MET	MEN'S SAFETY TOE	179.99
KEEN	1009174	MILWAUKEE WP	MEN'S SAFETY TOE	179.99
KEEN	1009173	MILWAUKEE WP	MEN'S SAFETY TOE	179.99
KEEN	1007024	PITTSBURGH	MEN'S SAFETY TOE	184.99
KEEN	1018023	COBURG 6" WP	MEN'S SAFETY TOE	184.99
KEEN	1007025	PITTSBURGH	MEN'S SAFETY TOE	184.99
KEEN	1011243	BRADDOCK MID WP	MEN'S SAFETY TOE	189.99
KEEN	1016962	DAVENPORT MID AL WP	MEN'S SAFETY TOE	189.99
KEEN	1011242	BRADDOCK MID WP	MEN'S SAFETY TOE	189.99
KEEN	1013257	MT VERNON	MEN'S SAFETY TOE	189.99
KEEN	1017833	COBURG 8" WP	MEN'S SAFETY TOE	194.99
KEEN	1012771	BRADDOCK AL WP	MEN'S SAFETY TOE	194.99
KEEN	1013258	MT VERNON MID	MEN'S SAFETY TOE	204.99
KEEN	1016778	MT VERNON MID	MEN'S SAFETY TOE	204.99
KEEN	1016166	MT VERNON MET	MEN'S SAFETY TOE	214.99
KEEN	1018647	san antonio-m	MEN'S STEEL TOE	109.99
KEEN	1020074	redding at esd-m	MEN'S STEEL TOE	109.99
KEEN	1023209	SPARTA M-MIDNIGHT NAVY/MAGNET	MEN'S STEEL TOE	109.99
KEEN	1023210	SPARTA M-BLACK/CHILI PEPPER	MEN'S STEEL TOE	109.99
KEEN	1023204	LANSING LOW M-MAGNET/MAJOLICA BLUE	MEN'S STEEL TOE	119.99
KEEN	1023205	LANSING LOW M-CASCADE BROWN/FIRED BRICK	MEN'S STEEL TOE	119.99
KEEN	1024191	SPARTA XT M-BLACK/BLACK	MEN'S STEEL TOE	119.99
KEEN	1020148	oakland wellington-m	MEN'S STEEL TOE	119.99
KEEN	1023225	ATLANTA II COOLER M-BLACK/STEEL GREY	MEN'S STEEL TOE	124.99
KEEN	1023240	ATLANTA II COOLER+ M-BISON/BLACK	MEN'S STEEL TOE	129.99
KEEN	1018663	baltimore 6" wp-m	MEN'S STEEL TOE	129.99
KEEN	1023267	FLINT II M-GARGOYLE/PALOMA	MEN'S STEEL TOE	129.99
KEEN	1023268	FLINT II M-SHITAKE/RUST	MEN'S STEEL TOE	129.99
KEEN	1023216	ATLANTA COOL II M-BLACK/DARK SHADOW	MEN'S STEEL TOE	134.99
KEEN	1023215	ATLANTA COOL II M-SHITAKE/RUST	MEN'S STEEL TOE	134.99
KEEN	1023228	FLINT II MID M-CASCADE BROWN/GOLDEN ROD	MEN'S STEEL TOE	134.99
KEEN	1023217	ATLANTA COOL II ESD M-GARGOYLE/MIDNIGHT	MEN'S STEEL TOE	139.99
KEEN	1023236	FLINT II WP M-CASCADE BROWN/ORION BLUE	MEN'S STEEL TOE	139.99
KEEN	1023237	FLINT II MID WP M-CASCADE BROWN/ORION BL	MEN'S STEEL TOE	144.99
KEEN	1020035	detroit xt st esd-m	MEN'S STEEL TOE	149.99
KEEN	1020055	san jose 6' at-m	MEN'S STEEL TOE	154.99
KEEN	1020057	san jose 6' at-m	MEN'S STEEL TOE	154.99
KEEN	1020053	san jose 6' at-m	MEN'S STEEL TOE	154.99
KEEN	1020040	detroit xt mid st wp-m	MEN'S STEEL TOE	159.99
KEEN	1020061	seattle 6' at wp-m	MEN'S STEEL TOE	159.99
KEEN	1020062	seattle 6' at wp-m	MEN'S STEEL TOE	159.99
KEEN	1020085	detroit xt mid st wp-m	MEN'S STEEL TOE	159.99
KEEN	1020086	detroit xt mid st wp-m	MEN'S STEEL TOE	159.99
KEEN	1022085	6" SEATTLE WP W-GINGERBREAD/BLACK	MEN'S STEEL TOE	159.99
KEEN	1021324	MANCHESTER 6" WP M-CASCADE BROWN/BRINDLE	MEN'S STEEL TOE	159.99
KEEN	1022106	SAN JOSE 6" WP M-CASCADE BROWN/BLACK	MEN'S STEEL TOE	159.99
KEEN	1017828	LOGANDALE WP	MEN'S STEEL TOE	159.99
KEEN	1024166	SAN JOSE MID RIDGE WP M-CASK/BLACK	MEN'S STEEL TOE	164.99
KEEN	1024167	SAN JOSE MID RIDGE WP M-GINGERBREAD/GUM	MEN'S STEEL TOE	164.99
KEEN	1018653	boulder mid wp-m	MEN'S STEEL TOE	170
KEEN	1021351	ST. PAUL 6" WP M-MAGNET/BLACK	MEN'S STEEL TOE	194.99
KEEN	1023226	FLINT II SPORT W - MAGNET/BLACK	WOMEN'S COMPOSITE TOE	139.99
KEEN	1023227	FLINT II SPORT W-MIDNIGHT NAVY/STEEL GRE	WOMEN'S COMPOSITE TOE	139.99
KEEN	1024195	CHIGAGO 6" WP W-TOBACCO/BLACK	WOMEN'S COMPOSITE TOE	174.99
KEEN	1023224	CINCINNATI 6" WP W-BELGIAN/SANDSHELL	WOMEN'S COMPOSITE TOE	184.99
KEEN	1024210	DOVER 6" WP W-DARK EARTH/BLACK	WOMEN'S COMPOSITE TOE	194.99
KEEN	1008823	FLINT LOW	WOMEN'S SAFETY TOE	99.99

KEEN	1007017	ATLANTA COOL ESD	WOMEN'S SAFETY TOE	119.99
KEEN	1017820	SANTA FE 6" AT	WOMEN'S SAFETY TOE	119.99
KEEN	1014601	LEAVENWORTH MET 6"	WOMEN'S SAFETY TOE	189.99
KEEN	1023213	SPARTA W-BLUE DEPTHS/SKY DIVER	WOMEN'S STEEL TOE	109.99
KEEN	1021345	SPARTA M-BLACK/GREY FLANNEL	WOMEN'S STEEL TOE	109.99
KEEN	1023211	SPARTA W-BLACK/BLACK	WOMEN'S STEEL TOE	109.99
KEEN	1023212	SPARTA W-MAGNET/POPPI RED	WOMEN'S STEEL TOE	114.99
KEEN	1024196	SPARTA XT W-BLACK/BLACK	WOMEN'S STEEL TOE	119.99
KEEN	1023233	FLINT II W-CASCADE BROWN/SURF SPRAY	WOMEN'S STEEL TOE	129.99
KEEN	1023232	FLINT II W-MAGNET/ROSE	WOMEN'S STEEL TOE	129.99
KEEN	1023219	ATLANTA COOL II W-BLACK/DARK SHADOW	WOMEN'S STEEL TOE	134.99
KEEN	1020036	detroit xt st-w	WOMEN'S STEEL TOE	139.99
KEEN	1023220	ATLANTA COOL II ESD W-GARGOYLE/BLUE	WOMEN'S STEEL TOE	139.99
KEEN	1020022	carby at wp-w	WOMEN'S STEEL TOE	139.99
KEEN	1020090	detroit xt mid st wp-w	WOMEN'S STEEL TOE	154.99
MC RAE	MR85305	MEN 11 DK RED COMP PO	MEN'S COMPOSITE TOE	119.99
MC RAE	MR45371	11 INCH NON METALLIC MET GUARD COMPOSITE TOE BOOT	MEN'S COMPOSITE TOE	149.99
MC RAE	MR86344	MEN BRN RUF RIDER 6 ST LACE	MEN'S STEEL TOE	79.99
MC RAE	MR46314	MARSHALL STEEL TOE	MEN'S STEEL TOE	79.99
MC RAE	MR85730		MEN'S STEEL TOE	84.99
MC RAE	MR85344	MEN BRN RUF RIDER ST PULL ON	MEN'S STEEL TOE	89.99
MC RAE	MR85334	MEN DARK BROWN 11 ST EH PO	MEN'S STEEL TOE	89.99
MC RAE	MR88344	MEN BRN RUF RIDER 8 ST LACE	MEN'S STEEL TOE	89.99
MC RAE	MR46323	6 INCH STEEL TOE CHUKKA LEATHER BOOT	MEN'S STEEL TOE	99.99
MC RAE	MR46333	6 INCH STEEL TOE LACE-UP LEATHER BOOT	MEN'S STEEL TOE	99.99
MC RAE	MR46353	6 INCH TWIN GORE STEEL TOE LEATHER BOOT	MEN'S STEEL TOE	104.99
MC RAE	MR76364	6 INCH ALLOY TOE PULL-ON LEATHER BOOT	MEN'S STEEL TOE	124.99
MC RAE	MR99153	ALBERTA 400G THINSULATE STEEL TOE	MEN'S STEEL TOE	129.99
MC RAE	MR89353	ALBERTA 400G THINSULATE STEEL TOE	MEN'S STEEL TOE	134.99
MC RAE	MR79364	11 INCH ALLOY TOE PULL-ON LEATHER BOOT	MEN'S STEEL TOE	139.99
MC RAE	MR89115	9 INCH PULL ON HEAT DEFLECTOR TECHNOLOGY BOOT	MEN'S STEEL TOE	154.99
MC RAE	MR76523	HERCU EXTERNAL MET ALUMINUM ALLOY TOE LEATHER BOOT	MEN'S STEEL TOE	154.99
MC RAE	MR79523	HERO EXTERNAL MET ALUMINUM ALLOY TOE LEATHER BOOT	MEN'S STEEL TOE	169.99
MC RAE	MR89362	MEN BROWN 8 ST EH MET LACE UP	MEN'S STEEL TOE	189.99
MERRELL WORK	J17735	M MOAB 2 VAPOR CT	MEN'S COMPOSITE TOE	109.99
MERRELL WORK	J17745	M FULLBENCH 2 ESD ST	MEN'S COMPOSITE TOE	119.99
MERRELL WORK	J11121	MOAB VERTEX VENT CT	MEN'S COMPOSITE TOE	129.99
MERRELL WORK	J15751	M MOAB 2 VENT MID WP CT	MEN'S COMPOSITE TOE	139.99
MERRELL WORK	J15753	M MOAB 2 VENT MID WP CT	MEN'S COMPOSITE TOE	139.99
MERRELL WORK	J45369	M THERMO ADVENTURE 6" ICE+ WP CT	MEN'S COMPOSITE TOE	169.99
MERRELL WORK	J45327	M MOAB ROVER MOC CT	MEN'S COMPOSITE TOE	109.99
MERRELL WORK	J15794	M JUNGLE MOC CT	MEN'S COMPOSITE TOE	109.99
MERRELL WORK	J15793	M JUNGLE MOC CT	MEN'S COMPOSITE TOE	109.99
MERRELL WORK	J099505	MOAB ONSET WP CT	MEN'S COMPOSITE TOE	119.99
MERRELL WORK	J099503	MOAB ONSET WP CT	MEN'S COMPOSITE TOE	119.99
MERRELL WORK	J099503W	MOAB ONSET WP CT	MEN'S COMPOSITE TOE	119.99
MERRELL WORK	J099505W	MOAB ONSET WP CT	MEN'S COMPOSITE TOE	119.99
MERRELL WORK	J17757	M JUNGLE MOC ESD CT	MEN'S COMPOSITE TOE	119.99
MERRELL WORK	J099511W	MOAB ONSET MID WP CT	MEN'S COMPOSITE TOE	129.99
MERRELL WORK	J099381	JUNGLE MOC LTR CT SD / ESPRESSO	MEN'S COMPOSITE TOE	129.99
MERRELL WORK	J11119	M JUNGLE MOC CT	MEN'S COMPOSITE TOE	129.99
MERRELL WORK	J099509	MOAB ONSET MID WP CT	MEN'S COMPOSITE TOE	129.99
MERRELL WORK	J099511	MOAB ONSET MID WP CT	MEN'S COMPOSITE TOE	129.99
MERRELL WORK	J099509W	MOAB ONSET MID WP CT	MEN'S COMPOSITE TOE	129.99
MERRELL WORK	J11617	MOAB VERTEX MID WP CT	MEN'S COMPOSITE TOE	154.99
MERRELL WORK	J11515	MOAB VERTEX MID WP CT	MEN'S COMPOSITE TOE	154.99
MERRELL WORK	J10627	MOAB VERTEX MID LEATHER WP CT / ESPRESSO	MEN'S COMPOSITE TOE	164.99
MERRELL WORK	J35191	STRONGFIELD MID WP CT	MEN'S COMPOSITE TOE	164.99
MERRELL WORK	J099341W	STRONGFIELD LTR 6" WP CT / ESPRESSO/BLACK	MEN'S COMPOSITE TOE	174.99
MERRELL WORK	J15735	M PHASERBOUND MID WP CT	MEN'S COMPOSITE TOE	174.99
MERRELL WORK	J099341	STRONGFIELD LTR 6" WP CT / ESPRESSO/BLACK	MEN'S COMPOSITE TOE	174.99

MERRELL WORK	J099525W	STRONGFIELD LEATHER X 7" WP CT	MEN'S COMPOSITE TOE	189.99
MERRELL WORK	J099343	STRONGFIELD LTR 8" WP CT	MEN'S COMPOSITE TOE	189.99
MERRELL WORK	J099525	STRONGFIELD LEATHER X 7" WP CT	MEN'S COMPOSITE TOE	189.99
MERRELL WORK	J099343W	STRONGFIELD LTR 8" WP CT	MEN'S COMPOSITE TOE	189.99
MERRELL WORK	J45315	M PHASERBOUND 8" ZIP WP CT	MEN'S COMPOSITE TOE	199.99
MERRELL WORK	J099527W	STRONGFLD LTR 8? THERMO WP CT	MEN'S COMPOSITE TOE	199.99
MERRELL WORK	J099527	STRONGFLD LTR 8? THERMO WP CT	MEN'S COMPOSITE TOE	199.99
MERRELL WORK	J17535	FULLBENCH SUPERLITE AT	MEN'S SAFETY TOE	89.99
MERRELL WORK	J17531	FULLBENCH SUPERLITE AT	MEN'S SAFETY TOE	89.99
MERRELL WORK	J85775	JUNGLE MOC AT	MEN'S SAFETY TOE	109.99
MERRELL WORK	J099517W	FULLBENCH 55 AT	MEN'S SAFETY TOE	99.99
MERRELL WORK	J099515W	FULLBENCH 55 AT	MEN'S SAFETY TOE	99.99
MERRELL WORK	J099519W	FULLBENCH 55 AT	MEN'S SAFETY TOE	99.99
MERRELL WORK	J099519	FULLBENCH 55 AT	MEN'S SAFETY TOE	99.99
MERRELL WORK	J099515	FULLBENCH 55 AT	MEN'S SAFETY TOE	99.99
MERRELL WORK	J099517	FULLBENCH 55 AT	MEN'S SAFETY TOE	99.99
MERRELL WORK	J15876	W MOAB 2 VENT MID WP CT	WOMEN'S COMPOSITE TOE	139.99
MERRELL WORK	J17736	W FULLBENCH 2 ESD ST	WOMEN'S COMPOSITE TOE	109.99
MERRELL WORK	J17738	W JUNGLE MOC ESD CT	WOMEN'S COMPOSITE TOE	119.99
MERRELL WORK	J17538	FULLBENCH SUPERLITE AT	WOMEN'S SAFETY TOE	89.99
MERRELL WORK	J17534	FULLBENCH SUPERLITE AT	WOMEN'S SAFETY TOE	89.99
MERRELL WORK	J099510	FULLBENCH 55 AT	WOMEN'S SAFETY TOE	99.99
MERRELL WORK	J099512	FULLBENCH 55 AT	WOMEN'S SAFETY TOE	99.99
MERRELL WORK	J099328	SIREN MID WP AT / CHARCOAL/PALOMA	WOMEN'S SAFETY TOE	144.99
MERRELL WORK	J17734	W FULLBENCH 2 ESD ST	WOMEN'S STEEL TOE	109.99
MUCK	MCXF-STL	CHORE XF STEEL TOE	MEN'S SAFETY TOE	164.99
MUCK	M2A-300	Muck Outdoor Casual Boot	MEN'S STEEL TOE	109.99
MUCK	CHS-000A	Waterproof rubber work boot	MEN'S STEEL TOE	139.99
MUCK	CSCT-STL	Classic Work Boot Safety Toe	MEN'S STEEL TOE	154.99
MUCK	CSCT-000	WARM WEATHER WORK BOOT	MEN'S STEEL TOE	154.99
MUCK	CHS-META	Waterproof Met Guard Protective Work Boot	MEN'S STEEL TOE	174.99
MUCK	CRTS-CSA	Oil/Chemical Slip-resistant Work Boot	MEN'S STEEL TOE	189.99
MUCK	CRT-000	Oil/Chemical Slip-resistant Work Boot	MEN'S STEEL TOE	189.99
NEW BALANCE	MID627BB		MEN'S SAFETY TOE	79.99
NEW BALANCE	MID589G1		MEN'S SAFETY TOE	89.99
NEW BALANCE	wid412p1		MEN'S SAFETY TOE	89.99
NEW BALANCE	WID589T1		MEN'S SAFETY TOE	89.99
NEW BALANCE	mid412q1		MEN'S SAFETY TOE	89.99
NEW BALANCE	mid412b1		MEN'S SAFETY TOE	89.99
NEW BALANCE	mid627q2		MEN'S SAFETY TOE	99.99
NEW BALANCE	wid627r2		MEN'S SAFETY TOE	99.99
NEW BALANCE	MID627O2		MEN'S SAFETY TOE	99.99
NEW BALANCE	WID627GF		MEN'S SAFETY TOE	109.99
NEW BALANCE	WID627GP		MEN'S SAFETY TOE	109.99
NEW BALANCE	WID627P2		MEN'S SAFETY TOE	109.99
NEW BALANCE	mid627b2		MEN'S STEEL TOE	89.99
NEW BALANCE	MID989G1		MEN'S STEEL TOE	109.99
PUMA	634205	M Krypton Blue Mid SD ASTM, Puma	MEN'S COMPOSITE TOE	89.99
PUMA	643165	M Elevate Knit Black Low ASTM SD	MEN'S COMPOSITE TOE	94.99
PUMA	643885	Fuse Motion, SD, WRU	MEN'S COMPOSITE TOE	99.99
PUMA	642575	M Velocity Low, SD, WRU	MEN'S COMPOSITE TOE	99.99
PUMA	633875	M Cascades Low, EH, WRU	MEN'S COMPOSITE TOE	104.99
PUMA	642565	M Pace Low, SD	MEN'S COMPOSITE TOE	109.99
PUMA	643845	M Cascades Low, EH, WRU	MEN'S COMPOSITE TOE	109.99
PUMA	642595	M Pace Low, SD	MEN'S COMPOSITE TOE	109.99
PUMA	640425	M Cascades Low, EH, WRU	MEN'S COMPOSITE TOE	109.99
PUMA	642525	M Fuse Motion Green Men Low, SD	MEN'S COMPOSITE TOE	109.99
PUMA	633805	Velocity 2.0 Mid SD	MEN'S COMPOSITE TOE	114.99
PUMA	640735	M Sierra Nevada Low, EH, WRU	MEN'S COMPOSITE TOE	119.99
PUMA	630515	M Cascades Mid, EH, WRU	MEN'S COMPOSITE TOE	134.99
PUMA	630225	M Sierra Nevada Mid, EH, Waterpr	MEN'S COMPOSITE TOE	149.99

PUMA	643855		MEN'S SAFETY TOE	99.99
PUMA	630655		MEN'S SAFETY TOE	139.99
PUMA	630735		MEN'S SAFETY TOE	139.99
PUMA	642755	M Rio Blk Low ASTM SD, PUMA	MEN'S STEEL TOE	99.99
PUMA	642535	M Speed Low, SD	MEN'S STEEL TOE	109.99
PUMA	633615	M ATOMIC BROWN LOW ASTM EH	MEN'S STEEL TOE	109.99
PUMA	642885	W Stepper Wns Low, SD, WRU	WOMEN'S STEEL TOE	89.99
PUMA	642855	W Velocity Wns Low, SD, WRU	WOMEN'S STEEL TOE	94.99
PUMA	642915	W Celerity Knit Pink Wns Low AST	WOMEN'S STEEL TOE	94.99
PUMA	642925	W Celerity Knit BLACK Wns Low SD	WOMEN'S STEEL TOE	94.99
PUMA	642865	W Balance Wns Low, ASTM SD	WOMEN'S STEEL TOE	99.99
PUMA	642825	W Fuse Motion Blue Wns Low, SD	WOMEN'S STEEL TOE	99.99
REEBOK	RB4670	TAN ATHLETIC HIKER	MEN'S COMPOSITE TOE	89.99
REEBOK	RB4672	BLACK ATHLETIC OXFORD	MEN'S COMPOSITE TOE	89.99
REEBOK	RB4022	BLUE ATHLETIC OXFORD	MEN'S COMPOSITE TOE	94.99
REEBOK	RB4023		MEN'S COMPOSITE TOE	94.99
REEBOK	RB4671	GREY ATHLETIC OXFORD	MEN'S COMPOSITE TOE	94.99
REEBOK	RB4020	BLACK ATHLETIC OXFORD	MEN'S COMPOSITE TOE	99.99
REEBOK	RB4021	GREY ATHLETIC OXFORD	MEN'S COMPOSITE TOE	99.99
REEBOK	RB4305	COMPOSITE TOE	MEN'S COMPOSITE TOE	99.99
REEBOK	RB4555	COMPOSITE TOE	MEN'S COMPOSITE TOE	104.99
REEBOK	RK4690	TRUEFLEX CASUAL OXFORD	MEN'S COMPOSITE TOE	104.99
REEBOK	RK4692	TRUEFLEX BLACK CASUAL OXF	MEN'S COMPOSITE TOE	104.99
REEBOK	RB4312		MEN'S COMPOSITE TOE	109.99
REEBOK	RK4695	BLACK LACE UP OXFORD	MEN'S COMPOSITE TOE	109.99
REEBOK	RK4694	BROWN LACE UP OXFORD	MEN'S COMPOSITE TOE	109.99
REEBOK	RB4310	BLACK ATHLETIC OXFORD	MEN'S COMPOSITE TOE	109.99
REEBOK	RB4314	BLUE BLACK ATHLETIC OXF	MEN'S COMPOSITE TOE	109.99
REEBOK	RK4691	TRUEFLEX NAVY CASUAL OXF	MEN'S COMPOSITE TOE	109.99
REEBOK	RB360	COMPOSITE TOE	MEN'S COMPOSITE TOE	109.99
REEBOK	RB4311	BLACK WHITE ATHLETIC OXF	MEN'S COMPOSITE TOE	114.99
REEBOK	RB4315	RED GREY ATHLETIC OXFORD	MEN'S COMPOSITE TOE	114.99
REEBOK	RK4696	BLACK ROMEO BOOT	MEN'S COMPOSITE TOE	114.99
REEBOK	ib4039	SUBLITE PR CT ATHLETIC	MEN'S COMPOSITE TOE	114.99
REEBOK	RB4313	GOLD BLACK ATHLETIC OXF	MEN'S COMPOSITE TOE	114.99
REEBOK	RB4895	COMPOSITE TOE	MEN'S COMPOSITE TOE	114.99
REEBOK	RK4693	BROWN ROMEO BOOT	MEN'S COMPOSITE TOE	114.99
REEBOK	RB3460		MEN'S COMPOSITE TOE	119.99
REEBOK	RB8650	COMPOSITE TOE	MEN'S COMPOSITE TOE	119.99
REEBOK	IA5011		MEN'S COMPOSITE TOE	119.99
REEBOK	RB3000	COMPOSITE TOE	MEN'S COMPOSITE TOE	119.99
REEBOK	IA0171		MEN'S COMPOSITE TOE	124.99
REEBOK	RB6750	COMPOSITE TOE	MEN'S COMPOSITE TOE	124.99
REEBOK	RB4625	COMPOSITE TOE	MEN'S COMPOSITE TOE	124.99
REEBOK	RB7755	COMPOSITE TOE	MEN'S COMPOSITE TOE	129.99
REEBOK	RB8846	COMPOSITE TOE	MEN'S COMPOSITE TOE	129.99
REEBOK	RB4605	6 INCH BLACK WORK BOOT	MEN'S COMPOSITE TOE	134.99
REEBOK	RB8850	COMPOSITE TOE	MEN'S COMPOSITE TOE	134.99
REEBOK	IA0190		MEN'S COMPOSITE TOE	134.99
REEBOK	RB4606	6 INCH BROWN WORK BOOT	MEN'S COMPOSITE TOE	134.99
REEBOK	RB7000	COMPOSITE TOE	MEN'S COMPOSITE TOE	139.99
REEBOK	RB6755	COMPOSITE TOE	MEN'S COMPOSITE TOE	139.99
REEBOK	RB4388	COMPOSITE TOE	MEN'S COMPOSITE TOE	149.99
REEBOK	RB6765	COMPOSITE TOE	MEN'S COMPOSITE TOE	149.99
REEBOK	RB7005	COMPOSITE TOE	MEN'S COMPOSITE TOE	149.99
REEBOK	rb3403		MEN'S SAFETY TOE	104.99
REEBOK	rb3402		MEN'S SAFETY TOE	104.99
REEBOK	rb3401		MEN'S SAFETY TOE	109.99
REEBOK	ia5061		MEN'S SAFETY TOE	109.99
REEBOK	ia5081		MEN'S SAFETY TOE	114.99
REEBOK	fs2030		MEN'S SAFETY TOE	114.99

REEBOK	G112	STEEL TOE	MEN'S STEEL TOE	54.99
REEBOK	RB113	STEEL TOE	MEN'S STEEL TOE	54.99
REEBOK	RB1130	STEEL TOE	MEN'S STEEL TOE	54.99
REEBOK	G1120	STEEL TOE	MEN'S STEEL TOE	54.99
REEBOK	G1240	STEEL TOE	MEN'S STEEL TOE	59.99
REEBOK	G124	STEEL TOE	MEN'S STEEL TOE	59.99
REEBOK	IA5200	STEEL TOE	MEN'S STEEL TOE	79.99
REEBOK	RB350	STEEL TOE	MEN'S STEEL TOE	79.99
REEBOK	IA5150	STEEL TOE	MEN'S STEEL TOE	79.99
REEBOK	RB3500	STEEL TOE	MEN'S STEEL TOE	79.99
REEBOK	rb2213		MEN'S STEEL TOE	79.99
REEBOK	K5025	STEEL TOE	MEN'S STEEL TOE	84.99
REEBOK	K5400	STEEL TOE	MEN'S STEEL TOE	84.99
REEBOK	K5020	STEEL TOE	MEN'S STEEL TOE	84.99
REEBOK	RB095	STEEL TOE	MEN'S STEEL TOE	84.99
REEBOK	IA5002	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	RB1910	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	IA5007	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	RB5672	BLACK ATHLETIC OXFORD	MEN'S STEEL TOE	89.99
REEBOK	RB4830	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	RB094	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	RB1865	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	IA507	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	RB156	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	RB186	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	RB192	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	RB1975	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	RB2214		MEN'S STEEL TOE	89.99
REEBOK	RB4091	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	RB195	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	RK6674	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	RB1920	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	RB1860	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	RB191	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	RB3502	STEEL TOE	MEN'S STEEL TOE	89.99
REEBOK	RB5670	BROWN ATHLETIC OXFORD	MEN'S STEEL TOE	89.99
REEBOK	RB173	STEEL TOE	MEN'S STEEL TOE	94.99
REEBOK	IA5016	STEEL TOE	MEN'S STEEL TOE	94.99
REEBOK	RB5671	BLUE GREEN ATHLETIC OXF	MEN'S STEEL TOE	94.99
REEBOK	RB1735	STEEL TOE	MEN'S STEEL TOE	94.99
REEBOK	RB3501	STEEL TOE	MEN'S STEEL TOE	94.99
REEBOK	RB351	STEEL TOE	MEN'S STEEL TOE	94.99
REEBOK	RB4090	STEEL TOE	MEN'S STEEL TOE	94.99
REEBOK	RB4092	STEEL TOE	MEN'S STEEL TOE	94.99
REEBOK	IA0163	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB356	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB4041	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RK501	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB415	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB4015	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB4507	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB4093	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB4037	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB945	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	IA5730	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB1945	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB3506	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB4005	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB8405	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB4042	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB4048	STEEL TOE	MEN'S STEEL TOE	99.99

REEBOK	RB4038	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB046	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RK800	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB4250	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB4252	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RB8406	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RK500	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	RK6522	STEEL TOE	MEN'S STEEL TOE	99.99
REEBOK	FS21	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	IA5501	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RB045	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RB4047	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RB1062	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RB4039	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RK6675	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RK638	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	FS208	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RK6738	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	FS28	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	FS201	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	IA5500	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RB4142	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RB4251	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RB4036	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RB047	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RB4016	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RB4040	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RK6736	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RK673	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RB251	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RB4043	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RB424	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RB4442	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RB4444	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RK6737	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	RK676	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	FS2600	STEEL TOE	MEN'S STEEL TOE	104.99
REEBOK	FS2001	BROWN DRESS LACE OXFORD	MEN'S STEEL TOE	109.99
REEBOK	RB4443	STEEL TOE	MEN'S STEEL TOE	109.99
REEBOK	RK6745	STEEL TOE	MEN'S STEEL TOE	109.99
REEBOK	FS4820	NAVY CASUAL OXFORD	MEN'S STEEL TOE	109.99
REEBOK	FS4826	TAN SLIP ON OXFORD	MEN'S STEEL TOE	109.99
REEBOK	FS2006	BROWN SLIP ON OXFORD	MEN'S STEEL TOE	109.99
REEBOK	FS2700	STEEL TOE	MEN'S STEEL TOE	109.99
REEBOK	FS4822	BLACK CASUAL OXFORD	MEN'S STEEL TOE	109.99
REEBOK	FS4825	NAVY SLIP ON OXFORD	MEN'S STEEL TOE	109.99
REEBOK	RB8281	STEEL TOE	MEN'S STEEL TOE	109.99
REEBOK	RB434	STEEL TOE	MEN'S STEEL TOE	109.99
REEBOK	RB8605	STEEL TOE	MEN'S STEEL TOE	109.99
REEBOK	FS4821	CHARCOAL CASUAL OXFORD	MEN'S STEEL TOE	109.99
REEBOK	FS4827	BLACK SLIP ON OXFORD	MEN'S STEEL TOE	109.99
REEBOK	RB459	STEEL TOE	MEN'S STEEL TOE	114.99
REEBOK	RB4049	STEEL TOE	MEN'S STEEL TOE	114.99
REEBOK	RK6671	STEEL TOE	MEN'S STEEL TOE	114.99
REEBOK	RK6748	STEEL TOE	MEN'S STEEL TOE	114.99
REEBOK	FS2005	STEEL TOE	MEN'S STEEL TOE	114.99
REEBOK	RB1061	STEEL TOE	MEN'S STEEL TOE	114.99
REEBOK	FS2000	STEEL TOE	MEN'S STEEL TOE	114.99
REEBOK	IA5018	STEEL TOE	MEN'S STEEL TOE	114.99
REEBOK	RB4141	STEEL TOE	MEN'S STEEL TOE	114.99
REEBOK	RB4144	STEEL TOE	MEN'S STEEL TOE	114.99

REEBOK	RB3602	STEEL TOE	MEN'S STEEL TOE	114.99
REEBOK	FE2020	STEEL TOE	MEN'S STEEL TOE	114.99
REEBOK	RK6741	STEEL TOE	MEN'S STEEL TOE	114.99
REEBOK	RB1068	STEEL TOE	MEN'S STEEL TOE	119.99
REEBOK	RB8688	STEEL TOE	MEN'S STEEL TOE	119.99
REEBOK	RB8694	STEEL TOE	MEN'S STEEL TOE	119.99
REEBOK	RK6641	STEEL TOE	MEN'S STEEL TOE	119.99
REEBOK	RB8678	STEEL TOE	MEN'S STEEL TOE	119.99
REEBOK	RK6762	STEEL TOE	MEN'S STEEL TOE	119.99
REEBOK	FE860	STEEL TOE	MEN'S STEEL TOE	119.99
REEBOK	FS2405	STEEL TOE	MEN'S STEEL TOE	119.99
REEBOK	FS2400	STEEL TOE	MEN'S STEEL TOE	119.99
REEBOK	FS243	STEEL TOE	MEN'S STEEL TOE	119.99
REEBOK	FS2430	STEEL TOE	MEN'S STEEL TOE	119.99
REEBOK	RK6761	STEEL TOE	MEN'S STEEL TOE	119.99
REEBOK	RB8877	STEEL TOE	MEN'S STEEL TOE	119.99
REEBOK	RB3604	STEEL TOE	MEN'S STEEL TOE	119.99
REEBOK	RK2801	STEEL TOE	MEN'S STEEL TOE	119.99
REEBOK	RB864	STEEL TOE	MEN'S STEEL TOE	119.99
REEBOK	FS246	STEEL TOE	MEN'S STEEL TOE	124.99
REEBOK	IA0194	STEEL TOE	MEN'S STEEL TOE	124.99
REEBOK	IA0160	STEEL TOE	MEN'S STEEL TOE	124.99
REEBOK	IA5017	STEEL TOE	MEN'S STEEL TOE	124.99
REEBOK	RB4143	STEEL TOE	MEN'S STEEL TOE	124.99
REEBOK	FS2416	STEEL TOE	MEN'S STEEL TOE	124.99
REEBOK	IA0195	STEEL TOE	MEN'S STEEL TOE	129.99
REEBOK	IA0130	STEEL TOE	MEN'S STEEL TOE	129.99
REEBOK	RK634	STEEL TOE	MEN'S STEEL TOE	129.99
REEBOK	FE675	STEEL TOE	MEN'S STEEL TOE	129.99
REEBOK	IA0180	STEEL TOE	MEN'S STEEL TOE	129.99
REEBOK	RB8990	STEEL TOE	MEN'S STEEL TOE	129.99
REEBOK	RK6734	STEEL TOE	MEN'S STEEL TOE	129.99
REEBOK	FE665	STEEL TOE	MEN'S STEEL TOE	129.99
REEBOK	IA965	STEEL TOE	MEN'S STEEL TOE	134.99
REEBOK	RB167	STEEL TOE	MEN'S STEEL TOE	134.99
REEBOK	IA9650	STEEL TOE	MEN'S STEEL TOE	134.99
REEBOK	RB894	STEEL TOE	MEN'S STEEL TOE	134.99
REEBOK	RB4333	STEEL TOE	MEN'S STEEL TOE	134.99
REEBOK	RB885	STEEL TOE	MEN'S STEEL TOE	134.99
REEBOK	RB8874	STEEL TOE	MEN'S STEEL TOE	134.99
REEBOK	RB1067	STEEL TOE	MEN'S STEEL TOE	134.99
REEBOK	RB874	STEEL TOE	MEN'S STEEL TOE	134.99
REEBOK	RB8894	STEEL TOE	MEN'S STEEL TOE	134.99
REEBOK	FE690	STEEL TOE	MEN'S STEEL TOE	139.99
REEBOK	RK6635	STEEL TOE	MEN'S STEEL TOE	139.99
REEBOK	RK6465	STEEL TOE	MEN'S STEEL TOE	139.99
REEBOK	RK6628	STEEL TOE	MEN'S STEEL TOE	139.99
REEBOK	RK635	STEEL TOE	MEN'S STEEL TOE	139.99
REEBOK	RK6640	STEEL TOE	MEN'S STEEL TOE	139.99
REEBOK	RK668	STEEL TOE	MEN'S STEEL TOE	139.99
REEBOK	FE244	STEEL TOE	MEN'S STEEL TOE	139.99
REEBOK	RK664	STEEL TOE	MEN'S STEEL TOE	139.99
REEBOK	RK465	STEEL TOE	MEN'S STEEL TOE	139.99
REEBOK	RB655	STEEL TOE	MEN'S STEEL TOE	139.99
REEBOK	FE2440	STEEL TOE	MEN'S STEEL TOE	139.99
REEBOK	RB417	STEEL TOE	MEN'S STEEL TOE	144.99
REEBOK	RB4177	STEEL TOE	MEN'S STEEL TOE	144.99
REEBOK	RB4327	STEEL TOE	MEN'S STEEL TOE	149.99
REEBOK	RB438	STEEL TOE	MEN'S STEEL TOE	149.99
REEBOK	RB7605	STEEL TOE	MEN'S STEEL TOE	149.99
REEBOK	RB437	STEEL TOE	MEN'S STEEL TOE	149.99

REEBOK	IA0120-1	STEEL TOE	MEN'S STEEL TOE	214.99
REEBOK	RB572	GREY PINK ATHLETIC OXF	WOMEN'S COMPOSITE TOE	89.99
REEBOK	RB510	COMPOSITE TOE	WOMEN'S COMPOSITE TOE	89.99
REEBOK	RB454		WOMEN'S COMPOSITE TOE	89.99
REEBOK	RB210	WOS BLACK ATHETIC OXFORD	WOMEN'S COMPOSITE TOE	94.99
REEBOK	RB423	WOS BLACK ATHETIC OXFORD	WOMEN'S COMPOSITE TOE	94.99
REEBOK	RB212	PINK ATHLETIC OXF	WOMEN'S COMPOSITE TOE	99.99
REEBOK	RB209	LIGHT BLUE ATHLETIC OXF	WOMEN'S COMPOSITE TOE	99.99
REEBOK	RB301	COMPOSITE TOE	WOMEN'S COMPOSITE TOE	109.99
REEBOK	RB316	GREY ATHLETIC OXF	WOMEN'S COMPOSITE TOE	109.99
REEBOK	RB315	BLACK PURPLE AHTLETIC OXF	WOMEN'S COMPOSITE TOE	109.99
REEBOK	RB312	PINK GREY ATHLETIC OXF	WOMEN'S COMPOSITE TOE	114.99
REEBOK	RB313	GREY GREEN ATHLETIC OXF	WOMEN'S COMPOSITE TOE	114.99
REEBOK	RB314	BLACK GREEN ATHLETIC OXF	WOMEN'S COMPOSITE TOE	114.99
REEBOK	RB806	STEEL TOE	WOMEN'S SAFETY TOE	119.99
REEBOK	RB164	STEEL TOE	WOMEN'S STEEL TOE	79.99
REEBOK	RB354	STEEL TOE	WOMEN'S STEEL TOE	89.99
REEBOK	RB485	STEEL TOE	WOMEN'S STEEL TOE	89.99
REEBOK	RB511	BLUE ATHLETIC OXFORD	WOMEN'S STEEL TOE	89.99
REEBOK	RB308		WOMEN'S STEEL TOE	89.99
REEBOK	RB041	STEEL TOE	WOMEN'S STEEL TOE	99.99
REEBOK	RK600	STEEL TOE	WOMEN'S STEEL TOE	99.99
REEBOK	RB446	STEEL TOE	WOMEN'S STEEL TOE	99.99
REEBOK	RB455	STEEL TOE	WOMEN'S STEEL TOE	104.99
REEBOK	RK670	STEEL TOE	WOMEN'S STEEL TOE	104.99
REEBOK	RB044	STEEL TOE	WOMEN'S STEEL TOE	104.99
REEBOK	RB416	STEEL TOE	WOMEN'S STEEL TOE	104.99
REEBOK	RB444	STEEL TOE	WOMEN'S STEEL TOE	104.99
REEBOK	RB049	STEEL TOE	WOMEN'S STEEL TOE	114.99
REEBOK	RB325	STEEL TOE	WOMEN'S STEEL TOE	119.99
REEBOK	RB750	STEEL TOE	WOMEN'S STEEL TOE	124.99
REEBOK	RB755	STEEL TOE	WOMEN'S STEEL TOE	129.99
REEBOK	RB765	STEEL TOE	WOMEN'S STEEL TOE	149.99
ROCKY	RKW0325	MEN BRN 10" WSTRN Worksmart	MEN'S COMPOSITE TOE	150.99
ROCKY	RKW0324	MEN BRN 8" WSTRN Original Ride FLX	MEN'S COMPOSITE TOE	180.99
ROCKY	RKW0319	MEN BRN 11" WSTRN Long Range	MEN'S COMPOSITE TOE	190.99
ROCKY	rkw0288	MEN BRN 11" WSTRN MET GUARD	MEN'S COMPOSITE TOE	195.99
ROCKY	RKW0314	MEN BRN 12" WSTRN IRON SKULL	MEN'S COMPOSITE TOE	200.99
ROCKY	RKW0321	MEN BRN 11" WSTRN Original Ride FLX	MEN'S STEEL TOE	170.99
ROCKY	RKW0279	MEN BRN 11" WSTRN	MEN'S STEEL TOE	185.99
ROCKY	FQ0006167	6"Alpha Composite MEDIUM 2	MEN'S COMPOSITE TOE	114.99
ROCKY	RKK0310	MEN BRN 6" WORK Worksmart	MEN'S COMPOSITE TOE	115.99
ROCKY	RKK0316	MEN BRN 6" WORK Worksmart	MEN'S COMPOSITE TOE	120.99
ROCKY	RKK0311	MEN BRN 8" WORK Worksmart	MEN'S COMPOSITE TOE	120.99
ROCKY	RKK0312	MEN BRN 8" WORK Worksmart	MEN'S COMPOSITE TOE	130.99
ROCKY	rkk0257		MEN'S COMPOSITE TOE	165.99
ROCKY	RKK0301	MEN BRN 6" WORK LEGACY 32	MEN'S COMPOSITE TOE	170.99
ROCKY	RKK0304	MEN BLK 6" WORK RAMS HORN	MEN'S COMPOSITE TOE	170.99
ROCKY	RKK0277	SQUARE TOE LOGGER COMPOSITE TOE WP	MEN'S COMPOSITE TOE	175.99
ROCKY	RKK0302	MEN BRN 8" WORK LEGACY 32	MEN'S COMPOSITE TOE	180.99
ROCKY	RKK0297	RAMS HORN 8" WATERPROOF COMPOSITE TOE	MEN'S COMPOSITE TOE	180.99
ROCKY	RKK0307	MEN BRN 9" WORK SQUARE TOE LOGGER	MEN'S COMPOSITE TOE	190.99
ROCKY	RKK0313	MEN BLK 11" WORK XO-TOE	MEN'S COMPOSITE TOE	190.99
ROCKY	RKK0315	MEN BRN 10" WORK RAMS HORN	MEN'S COMPOSITE TOE	190.99
ROCKY	RKK0306	MEN BRN 10" WORK RAMS HORN	MEN'S COMPOSITE TOE	190.99
ROCKY	RKW0303	LONG RANGE 11" WATERPROOF COMPOSITE TOE	MEN'S COMPOSITE TOE	195.99
ROCKY	RKK0314	MEN BLK 8" WORK XO-TOE	MEN'S COMPOSITE TOE	200.99
ROCKY	6701-r		MEN'S SAFETY TOE	149.99
ROCKY	RKK0289	VERSATREK 6" WATERPROOF STEEL TOE	MEN'S STEEL TOE	130.99
ROCKY	FQ0007465	MNS BRN 9" RWP ST	MEN'S STEEL TOE	132.99
ROCKY	FQ0006696	6"BrnSoggy ST RWP MEDIUM 6	MEN'S STEEL TOE	154.99

ROCKY	FQ0006104	S2V S/T BOOT	EXTRA WIDE 2	MEN'S STEEL TOE	258.99
ROCKY	RKK0265			WOMEN'S COMPOSITE TOE	93.99
SILVERADO	7725ST			MEN'S STEEL TOE	189.99
SILVERADO	7701st			MEN'S STEEL TOE	189.99
SILVERADO	7712ST			MEN'S STEEL TOE	194.99
SKECKERS	77144/blk			MEN'S COMPOSITE TOE	69.99
SKECKERS	77144/brn			MEN'S COMPOSITE TOE	69.99
SKECKERS	77013EW-NVGY	SOFT STRIDE- GRINNEL		MEN'S COMPOSITE TOE	79.99
SKECKERS	77183/			MEN'S COMPOSITE TOE	79.99
SKECKERS	77027-BRBK	SOFT STRIDE- CANOPY		MEN'S COMPOSITE TOE	79.99
SKECKERS	77013-BRBK	SOFT STRIDE- GRINNEL		MEN'S COMPOSITE TOE	79.99
SKECKERS	77013EW-BRBK	SOFT STRIDE- GRINNEL		MEN'S COMPOSITE TOE	79.99
SKECKERS	77013-BLK	SOFT STRIDE- GRINNEL		MEN'S COMPOSITE TOE	79.99
SKECKERS	77013EW-BLK	SOFT STRIDE- GRINNEL		MEN'S COMPOSITE TOE	79.99
SKECKERS	77013-NVGY	SOFT STRIDE- GRINNEL		MEN'S COMPOSITE TOE	79.99
SKECKERS	77013EW-BKGY	SOFT STRIDE- GRINNEL		MEN'S COMPOSITE TOE	79.99
SKECKERS	77027EW-BRBK	SOFT STRIDE- CANOPY		MEN'S COMPOSITE TOE	79.99
SKECKERS	77013-BKGY	SOFT STRIDE- GRINNEL		MEN'S COMPOSITE TOE	79.99
SKECKERS	77068W-BKCC	SYNERGY - EKRON		MEN'S STEEL TOE	79.99
SKECKERS	77108W-BKCC	HOLDREDGE- REBEM		MEN'S STEEL TOE	79.99
SKECKERS	77108-BKCC	HOLDREDGE- REBEM		MEN'S STEEL TOE	79.99
SKECKERS	77068-BKCC	SYNERGY- EKRON		MEN'S STEEL TOE	79.99
SKECKERS	77068-BKLM	SYNERGY- EKRON		MEN'S STEEL TOE	79.99
SKECKERS	77068W-BKLM	SYNERGY - EKRON		MEN'S STEEL TOE	79.99
SKECKERS	77177/bkw			MEN'S STEEL TOE	84.99
SKECKERS	77126-BROR	DELLEKER- LAKEHEAD		MEN'S STEEL TOE	89.99
SKECKERS	77081-BRN	SURREN		MEN'S STEEL TOE	99.99
SKECKERS	77251/BKPK			WOMEN'S SAFETY TOE	79.99
SKECKERS	77250/qypk			WOMEN'S SAFETY TOE	79.99
SKECKERS	76553-BKBL	SYNERGY - SANDLOT		WOMEN'S STEEL TOE	79.99
SKECKERS	76553EW-BKPK	SYNERGY- SANDLOT		WOMEN'S STEEL TOE	79.99
SKECKERS	76553-BKPK	STEEL TOE		WOMEN'S STEEL TOE	79.99
SKECKERS	76553EW-BKBL	SYNERGY- SANDLOT		WOMEN'S STEEL TOE	79.99
SKECKERS	77208-BKFS	D'LITE SR- AMASA		WOMEN'S STEEL TOE	79.99
TERRA	TR608115BLK1	SPIDER COMPOSITE TOE		MEN'S COMPOSITE TOE	89.99
TERRA	TR835235BLK	ALBANY CSA SHOE COMPOSITE TOE		MEN'S COMPOSITE TOE	89.99
TERRA	TR608185BLK	SPIDER COMPOSITE TOE		MEN'S COMPOSITE TOE	89.99
TERRA	TR608285BLK	VENOM ESD COMPOSITE TOE		MEN'S COMPOSITE TOE	109.99
TERRA	TR305204DWX	FINDLAY WATERPROOF ESD COMPOSITE TOE		MEN'S COMPOSITE TOE	119.99
TERRA	TR305517DWX	BARRICADE 6" WATERPROOF MET GUARD		MEN'S COMPOSITE TOE	169.99
THOROGOOD	804-3236	6" BROWN WP CT		MEN'S COMPOSITE TOE	124.99
THOROGOOD	804-4900			MEN'S COMPOSITE TOE	129
THOROGOOD	804-3237	8" BROWN WP CT		MEN'S COMPOSITE TOE	129.99
THOROGOOD	804-3238	8" BROWN WP INS CT		MEN'S COMPOSITE TOE	134.99
THOROGOOD	804-4441			MEN'S COMPOSITE TOE	169.99
THOROGOOD	804-4061			MEN'S SAFETY TOE	119.99
THOROGOOD	804-4320			MEN'S SAFETY TOE	119.99
THOROGOOD	804-3166			MEN'S SAFETY TOE	124.99
THOROGOOD	804-4035			MEN'S SAFETY TOE	134.99
THOROGOOD	804-4037			MEN'S SAFETY TOE	139.99
THOROGOOD	804-3185			MEN'S SAFETY TOE	149.99
THOROGOOD	804-4810			MEN'S SAFETY TOE	154.99
THOROGOOD	804-6444			MEN'S SAFETY TOE	159.99
THOROGOOD	804-4440			MEN'S SAFETY TOE	159.99
THOROGOOD	804-4445			MEN'S SAFETY TOE	159.99
THOROGOOD	804-4375			MEN'S SAFETY TOE	194.99
THOROGOOD	804-4364			MEN'S SAFETY TOE	199.99
THOROGOOD	804-4378			MEN'S SAFETY TOE	204.99
THOROGOOD	804-4655			MEN'S SAFETY TOE	204.99
THOROGOOD	804-4372			MEN'S SAFETY TOE	204.99
THOROGOOD	804-4308			MEN'S SAFETY TOE	204.99

THOROGOOD	804-4200		MEN'S SAFETY TOE	209.99
THOROGOOD	804-6201		MEN'S SAFETY TOE	209.99
THOROGOOD	804-3266		MEN'S SAFETY TOE	209.99
THOROGOOD	804-6266		MEN'S SAFETY TOE	209.99
THOROGOOD	804-4478		MEN'S SAFETY TOE	219.99
THOROGOOD	804-3311		MEN'S SAFETY TOE	219.99
THOROGOOD	804-4208		MEN'S SAFETY TOE	219.99
THOROGOOD	804-3268		MEN'S SAFETY TOE	219.99
THOROGOOD	804-4205		MEN'S SAFETY TOE	219.99
THOROGOOD	804-3600		MEN'S SAFETY TOE	244.99
THOROGOOD	804-3800		MEN'S SAFETY TOE	254.99
THOROGOOD	804-3310		MEN'S STEEL TOE	219.99
THOROGOOD	804-3696	6" 1957 SERIES CRAZYHORSE ST	MEN'S STEEL TOE	244.99
THOROGOOD	804-3898	8" 1957 SERIES CRAZYHORSE ST	MEN'S STEEL TOE	254.99
THOROGOOD	804-3555	9" LOGGER WP ST	MEN'S STEEL TOE	289.99
THOROGOOD	804-6292		WOMEN'S SAFETY TOE	94.99
THOROGOOD	804-4291		WOMEN'S SAFETY TOE	94.99
THOROGOOD	804-6293		WOMEN'S SAFETY TOE	94.99
THOROGOOD	804-4278		WOMEN'S SAFETY TOE	99.99
THOROGOOD	804-4279		WOMEN'S SAFETY TOE	104.99
THOROGOOD	804-4281		WOMEN'S SAFETY TOE	104.99
TIMBERLAND	A1XG9	Drivetrain NT	MEN'S COMPOSITE TOE	99.99
TIMBERLAND	A2238	Drivetrain NT	MEN'S COMPOSITE TOE	99.99
TIMBERLAND	A1XH7	Drivetrain NT	MEN'S COMPOSITE TOE	99.99
TIMBERLAND	A1XGK	Drivetrain NT	MEN'S COMPOSITE TOE	99.99
TIMBERLAND	A1WXC	Drivetrain NT SD35	MEN'S COMPOSITE TOE	109.99
TIMBERLAND	A1WXN	Drivetrain NT SD35	MEN'S COMPOSITE TOE	109.99
TIMBERLAND	A1ORR065	Drivetrain NT SD35	MEN'S COMPOSITE TOE	109.99
TIMBERLAND	A1Q3L001	Drivetrain NT SD35	MEN'S COMPOSITE TOE	109.99
TIMBERLAND	A1ZW2	Drivetrain NT SD35	MEN'S COMPOSITE TOE	109.99
TIMBERLAND	A1S5M	Drivetrain Mid NT SD35	MEN'S COMPOSITE TOE	114.99
TIMBERLAND	A1ZA2	Reaxion NT	MEN'S COMPOSITE TOE	114.99
TIMBERLAND	A2131	Reaxion NT	MEN'S COMPOSITE TOE	114.99
TIMBERLAND	A2123	Reaxion NT	MEN'S COMPOSITE TOE	114.99
TIMBERLAND	A1KCX214	Ridgework Low NT	MEN'S COMPOSITE TOE	119.99
TIMBERLAND	A1VJB	Ridgework NT	MEN'S COMPOSITE TOE	119.99
TIMBERLAND	A1Z6A	Drivetrain LTR NT	MEN'S COMPOSITE TOE	124.99
TIMBERLAND	A1ZSA	Drivetrain LTR SlipOn NT	MEN'S COMPOSITE TOE	124.99
TIMBERLAND	A1ZRN	Drivetrain LTR NT	MEN'S COMPOSITE TOE	124.99
TIMBERLAND	A1ZSW	Drivetrain LTR SlipOn NT	MEN'S COMPOSITE TOE	124.99
TIMBERLAND	A1KHV214	6 In Workstead NT	MEN'S COMPOSITE TOE	129.99
TIMBERLAND	A1Q2P001	Ridgework Low NT WP	MEN'S COMPOSITE TOE	129.99
TIMBERLAND	A1KBW001	Ridgework NT WP	MEN'S COMPOSITE TOE	134.99
TIMBERLAND	50508210	6 In TiTAN CT	MEN'S COMPOSITE TOE	134.99
TIMBERLAND	a1s4x	Outroader Composite Toe	MEN'S COMPOSITE TOE	134.99
TIMBERLAND	A1X16	Drivetrain Mid NT	MEN'S COMPOSITE TOE	134.99
TIMBERLAND	A1XKC	Powertrain Sport IMG AL	MEN'S COMPOSITE TOE	134.99
TIMBERLAND	50507001	6 In TiTAN CT	MEN'S COMPOSITE TOE	134.99
TIMBERLAND	A1KBO214	Ridgework NT WP	MEN'S COMPOSITE TOE	134.99
TIMBERLAND	A1WZU	Drivetrain NT	MEN'S COMPOSITE TOE	134.99
TIMBERLAND	A1Q2W001	6 In Workstead NT SDP	MEN'S COMPOSITE TOE	139.99
TIMBERLAND	A1RXN	6 In Millworks NT	MEN'S COMPOSITE TOE	139.99
TIMBERLAND	A1ZC9	Reaxion NT WP	MEN'S COMPOSITE TOE	139.99
TIMBERLAND	A1ZQP	Reaxion NT WP	MEN'S COMPOSITE TOE	139.99
TIMBERLAND	A1ZRC	Reaxion NT WP	MEN'S COMPOSITE TOE	139.99
TIMBERLAND	A21PN	Reaxion NT WP	MEN'S COMPOSITE TOE	139.99
TIMBERLAND	A1RXY	Millworks Chelsea NT	MEN'S COMPOSITE TOE	139.99
TIMBERLAND	A1VHQ	6 In Hypercharge	MEN'S COMPOSITE TOE	139.99
TIMBERLAND	A1ZR1	Reaxion NT WP	MEN'S COMPOSITE TOE	139.99
TIMBERLAND	1161A001	6 In Valor Duty CT WP Zip	MEN'S COMPOSITE TOE	144.99
TIMBERLAND	A1Q54214	6 In Hypercharge NT WP	MEN'S COMPOSITE TOE	149.99

TIMBERLAND	A2254	6 In Millworks NT WP	MEN'S COMPOSITE TOE	149.99
TIMBERLAND	A225F	6 In Millworks NT WP	MEN'S COMPOSITE TOE	149.99
TIMBERLAND	A1S3M	6 In Millworks NT WP	MEN'S COMPOSITE TOE	149.99
TIMBERLAND	A1RU5	6 In Hypercharge NT WP	MEN'S COMPOSITE TOE	149.99
TIMBERLAND	A1VF8	6 In Millworks Waterproof	MEN'S COMPOSITE TOE	149.99
TIMBERLAND	1165A001	8 In Valor Duty CT WP Zip	MEN'S COMPOSITE TOE	154.99
TIMBERLAND	A121H231	6 In Resistor WP CT	MEN'S COMPOSITE TOE	154.99
TIMBERLAND	A1Q66001	8 In Hightower NT WP INS	MEN'S COMPOSITE TOE	154.99
TIMBERLAND	A121S214	6 In Resistor CT WP	MEN'S COMPOSITE TOE	154.99
TIMBERLAND	A1RXW	8 In Millworks NT WP	MEN'S COMPOSITE TOE	154.99
TIMBERLAND	A1XVN	6 In Hypercharge NT WP FP CSA	MEN'S COMPOSITE TOE	154.99
TIMBERLAND	A1XJP	6 In Bosshog NT WP FP CSA	MEN'S COMPOSITE TOE	159.99
TIMBERLAND	A1XK1	6 In Bosshog NT WP FP CSA	MEN'S COMPOSITE TOE	159.99
TIMBERLAND	A1WSB	6 In Bosshog NT WP FP CSA	MEN'S COMPOSITE TOE	159.99
TIMBERLAND	A1VXG	6 In Helix HD IMG NT	MEN'S COMPOSITE TOE	164.99
TIMBERLAND	90665214	6 In TITAN CT WP	MEN'S COMPOSITE TOE	164.99
TIMBERLAND	A1KQ2	8 In Hypercharge NT WP	MEN'S COMPOSITE TOE	164.99
TIMBERLAND	A1Z78	Hypercharge PullOn NT WP	MEN'S COMPOSITE TOE	169.99
TIMBERLAND	A248N	Hypercharge PullOn NT WP	MEN'S COMPOSITE TOE	169.99
TIMBERLAND	A1XVY	8 In Hypercharge NT WP FP CSA	MEN'S COMPOSITE TOE	169.99
TIMBERLAND	A221C	Hypercharge PullOn NT WP	MEN'S COMPOSITE TOE	169.99
TIMBERLAND	89697214	6 In Helix IMG CT	MEN'S COMPOSITE TOE	174.99
TIMBERLAND	A1FZP001	6 In Boondock CT WP	MEN'S COMPOSITE TOE	179.99
TIMBERLAND	92615214	6 In Boondock CT WP	MEN'S COMPOSITE TOE	179.99
TIMBERLAND	A1X59	Buzzsaw NT WP	MEN'S COMPOSITE TOE	179.99
TIMBERLAND	A1W36	8 In Helix HD NT WP INS 400g	MEN'S COMPOSITE TOE	179.99
TIMBERLAND	A127G214	6 In Boondock CT WP	MEN'S COMPOSITE TOE	179.99
TIMBERLAND	92641214	6 In Boondock CT WP	MEN'S COMPOSITE TOE	184.99
TIMBERLAND	87566214	8 In Helix CT WP	MEN'S COMPOSITE TOE	184.99
TIMBERLAND	88537214	Helix PullOn CT WP	MEN'S COMPOSITE TOE	189.99
TIMBERLAND	91631214	6 In Boondock CT WP FP	MEN'S COMPOSITE TOE	189.99
TIMBERLAND	A1XFX	Helix HD PullOn NT WP	MEN'S COMPOSITE TOE	189.99
TIMBERLAND	A1VWT	6 In Millworks EMG NT	MEN'S COMPOSITE TOE	194.99
TIMBERLAND	a11ui		MEN'S COMPOSITE TOE	199.99
TIMBERLAND	1112A210	8 In Boondock CT WP	MEN'S COMPOSITE TOE	209.99
TIMBERLAND	92671214	8 In Boondock CT WP	MEN'S COMPOSITE TOE	209.99
TIMBERLAND	A1Z3G	8 In Boondock CT WP INS 400g	MEN'S COMPOSITE TOE	209.99
TIMBERLAND	89628214	8 In Boondock CT WP Ins	MEN'S COMPOSITE TOE	214.99
TIMBERLAND	A1XKY	6 In Endurance HD NT WP FP INS CSA 200g	MEN'S COMPOSITE TOE	219.99
TIMBERLAND	tb01114a	8 In Helix CT WP	MEN'S COMPOSITE TOE	219.99
TIMBERLAND	89645	8 In Boondock CT WP FP INS CSA 200g	MEN'S COMPOSITE TOE	234.99
TIMBERLAND	A128P214	8 In Boondock CT WP Ins	MEN'S COMPOSITE TOE	234.99
TIMBERLAND	89646214	8 In Boondock CT WP FP	MEN'S COMPOSITE TOE	234.99
TIMBERLAND	89645001	8 In Boondock CT WP FP	MEN'S COMPOSITE TOE	234.99
TIMBERLAND	A1WWE	8 In Endurance HD NT WP FP INS CSA 600g	MEN'S COMPOSITE TOE	239.99
TIMBERLAND	89656214	9 In Rip Saw CT WP Ins	MEN'S COMPOSITE TOE	244.99
TIMBERLAND	91614001	9 In Rip Saw CT FP	MEN'S COMPOSITE TOE	254.99
TIMBERLAND	A1BAB214	Disruptor Chukka AL	MEN'S SAFETY TOE	124.99
TIMBERLAND	A1BAK231	Disruptor Chukka AL	MEN'S SAFETY TOE	124.99
TIMBERLAND	A1Q8M	6 In Gritstone ST	MEN'S STEEL TOE	89.99
TIMBERLAND	A1Q8K	6 In Gritstone ST	MEN'S STEEL TOE	89.99
TIMBERLAND	A1Q8O	Keele Ridge Work ST WP	MEN'S STEEL TOE	89.99
TIMBERLAND	A1B6S001	Powertrain Sport AL	MEN'S STEEL TOE	99.99
TIMBERLAND	A16NN001	Powertrain SDP AL	MEN'S STEEL TOE	99.99
TIMBERLAND	A1H16001	Disruptor SlipOn AL	MEN'S STEEL TOE	99.99
TIMBERLAND	A176A001	Powertrain Sport AL	MEN'S STEEL TOE	99.99
TIMBERLAND	A16NN	Powertrain SDP AL	MEN'S STEEL TOE	99.99
TIMBERLAND	40008001	Mudsill ST	MEN'S STEEL TOE	99.99
TIMBERLAND	A113U001	Powertrain Sport AL	MEN'S STEEL TOE	99.99
TIMBERLAND	A1Q8D	6 In Gritstone ST	MEN'S STEEL TOE	99.99
TIMBERLAND	A1HRU001	Powertrain Sport AL	MEN'S STEEL TOE	99.99

TIMBERLAND	92649001	Powertrain SDP AL	MEN'S STEEL TOE	99.99
TIMBERLAND	A1GVF001	Disruptor Ox AL	MEN'S STEEL TOE	99.99
TIMBERLAND	A1ZVQ	Flume Work ST WP	MEN'S STEEL TOE	99.99
TIMBERLAND	A1I4S001	Powertrain Sport AL	MEN'S STEEL TOE	99.99
TIMBERLAND	61009484	Mudsill ST	MEN'S STEEL TOE	99.99
TIMBERLAND	A1B6U001	Powertrain Sport AL SDP	MEN'S STEEL TOE	104.99
TIMBERLAND	A1GTK001	Powertrain Sport AL SDP	MEN'S STEEL TOE	104.99
TIMBERLAND	A1GT9065	Powertrain Sport AL SDP	MEN'S STEEL TOE	104.99
TIMBERLAND	A1JYQ001	Powertrain Sport Mid AL	MEN'S STEEL TOE	104.99
TIMBERLAND	85591214	6 In Magnus ST	MEN'S STEEL TOE	104.99
TIMBERLAND	A1HR8001	Powertrain Sport AL SDP	MEN'S STEEL TOE	104.99
TIMBERLAND	A1VH4	Powertrain Sport AL SDP	MEN'S STEEL TOE	104.99
TIMBERLAND	A1G7X065	Powertrain Sport AL FP	MEN'S STEEL TOE	109.99
TIMBERLAND	A1Q3F001	Powertrain Sport AL SDP	MEN'S STEEL TOE	109.99
TIMBERLAND	81016214	Gorqe ESD ST	MEN'S STEEL TOE	114.99
TIMBERLAND	33032001	6 In Pit Boss ST	MEN'S STEEL TOE	114.99
TIMBERLAND	39077210	Ratchet ST SP CSA	MEN'S STEEL TOE	114.99
TIMBERLAND	33034214	6 In Pit Boss ST	MEN'S STEEL TOE	114.99
TIMBERLAND	1100A001	Stockdale Ox AL	MEN'S STEEL TOE	114.99
TIMBERLAND	33031231	6 In Pit Boss ST	MEN'S STEEL TOE	114.99
TIMBERLAND	A11QF001	Powertrain ESD AL	MEN'S STEEL TOE	114.99
TIMBERLAND	A1WPS	Jigsaw OX ST	MEN'S STEEL TOE	114.99
TIMBERLAND	A16JZ001	Velocity AL	MEN'S STEEL TOE	114.99
TIMBERLAND	A1VZY	Jigsaw OX ST	MEN'S STEEL TOE	114.99
TIMBERLAND	53534230	TiTAN SlipOn AL	MEN'S STEEL TOE	114.99
TIMBERLAND	40044001	TiTAN Ox AL	MEN'S STEEL TOE	119.99
TIMBERLAND	1150A214	6 In Linden AL	MEN'S STEEL TOE	119.99
TIMBERLAND	47028210	TiTAN Ox AL	MEN'S STEEL TOE	119.99
TIMBERLAND	A16RF001	Velocity AL	MEN'S STEEL TOE	119.99
TIMBERLAND	86509214	Gladstone SlipOn ST	MEN'S STEEL TOE	119.99
TIMBERLAND	86515214	Mudslinger ST	MEN'S STEEL TOE	119.99
TIMBERLAND	85590214	Gladstone Ox ESD ST	MEN'S STEEL TOE	119.99
TIMBERLAND	A1GHM001	Powertrain Sport IMG AL	MEN'S STEEL TOE	119.99
TIMBERLAND	tb015631	6 In Direct Attach ST	MEN'S STEEL TOE	119.99
TIMBERLAND	1064A001	6 In Stockdale AL	MEN'S STEEL TOE	124.99
TIMBERLAND	A1KOV214	Boldon Ox AL SDP	MEN'S STEEL TOE	124.99
TIMBERLAND	92647001	Branston Moc Toe ESD AL	MEN'S STEEL TOE	124.99
TIMBERLAND	A1K7A214	Boldon SlipOn AL SDP	MEN'S STEEL TOE	124.99
TIMBERLAND	A1KN8001	Boldon Ox AL SDP	MEN'S STEEL TOE	124.99
TIMBERLAND	87559214	Excave PullOn ST	MEN'S STEEL TOE	124.99
TIMBERLAND	91694214	Branston Moc Toe ESD AL	MEN'S STEEL TOE	124.99
TIMBERLAND	A1B3P214	Linden Chelsea AL	MEN'S STEEL TOE	124.99
TIMBERLAND	50506	6 In TiTAN Lace to Toe AL	MEN'S STEEL TOE	129.99
TIMBERLAND	50506242	6 In TiTAN Lace to Toe AL	MEN'S STEEL TOE	129.99
TIMBERLAND	26064001	6 In TiTAN AL	MEN'S STEEL TOE	129.99
TIMBERLAND	26063214	6 In TiTAN AL	MEN'S STEEL TOE	129.99
TIMBERLAND	A1Z8H	6 In Direct Attach ST	MEN'S STEEL TOE	129.99
TIMBERLAND	A1VZN	6 In Jigsaw ST	MEN'S STEEL TOE	129.99
TIMBERLAND	A1Z5C	Powertrain Sport AL	MEN'S STEEL TOE	129.99
TIMBERLAND	A1WZ8	6 In Jigsaw ST	MEN'S STEEL TOE	129.99
TIMBERLAND	A1WZJ	6 In Jigsaw ST	MEN'S STEEL TOE	129.99
TIMBERLAND	A1Z7J	6 In Direct Attach ST	MEN'S STEEL TOE	129.99
TIMBERLAND	A1Z7U	6 In Direct Attach ST	MEN'S STEEL TOE	129.99
TIMBERLAND	38021242	6 In Direct Attach ST	MEN'S STEEL TOE	134.99
TIMBERLAND	65016713	6 In Direct Attach ST	MEN'S STEEL TOE	134.99
TIMBERLAND	85520214	TiTAN Trekker AL WP	MEN'S STEEL TOE	134.99
TIMBERLAND	A1WTV	Jigsaw OX IMG ST	MEN'S STEEL TOE	134.99
TIMBERLAND	88559214	6 In Barstow Wedge AL	MEN'S STEEL TOE	134.99
TIMBERLAND	A1AX5001	Stockdale Ox AL SS	MEN'S STEEL TOE	134.99
TIMBERLAND	26002713	8 In Direct Attach ST WP	MEN'S STEEL TOE	139.99
TIMBERLAND	A1WT9	6 In Jigsaw IMG ST	MEN'S STEEL TOE	139.99

TIMBERLAND	91677214	Excav PullOn WP ST	MEN'S STEEL TOE	139.99
TIMBERLAND	91678001	6 In Excav MG ST	MEN'S STEEL TOE	139.99
TIMBERLAND	A1KJ5214	8 In Hightower AL WP	MEN'S STEEL TOE	144.99
TIMBERLAND	52562214	6 In Endurance ST	MEN'S STEEL TOE	149.99
TIMBERLAND	A1AXG001	Stockdale PullOn AL SS	MEN'S STEEL TOE	149.99
TIMBERLAND	A1HBT001	Euro Hiker AL WP	MEN'S STEEL TOE	149.99
TIMBERLAND	91696214	4 In Hyperion AL WP	MEN'S STEEL TOE	149.99
TIMBERLAND	86518214	6 In Helix AL	MEN'S STEEL TOE	149.99
TIMBERLAND	47001242	6 In PowerWelt ST	MEN'S STEEL TOE	154.99
TIMBERLAND	50504214	6 In Flexshield IMG ST	MEN'S STEEL TOE	154.99
TIMBERLAND	A1GM1214	Ascender IMG AL	MEN'S STEEL TOE	154.99
TIMBERLAND	26078242	6 In TiTAN AL WP	MEN'S STEEL TOE	154.99
TIMBERLAND	54567214	6 In Endurance AL	MEN'S STEEL TOE	154.99
TIMBERLAND	A11RO214	6 In Rigmster ST WP	MEN'S STEEL TOE	154.99
TIMBERLAND	A1B4K001	6 In Gridworks AL	MEN'S STEEL TOE	154.99
TIMBERLAND	53522	PowerWelt PullOn ST	MEN'S STEEL TOE	159.99
TIMBERLAND	53522210	PowerWelt PullOn ST	MEN'S STEEL TOE	159.99
TIMBERLAND	85516214	6 In Met Guard ST	MEN'S STEEL TOE	159.99
TIMBERLAND	47019210	8 In TiTAN AL WP	MEN'S STEEL TOE	159.99
TIMBERLAND	A1HPY231	6 In Helix HD CT WP	MEN'S STEEL TOE	159.99
TIMBERLAND	A1HQL214	6 In Helix HD CT WP	MEN'S STEEL TOE	159.99
TIMBERLAND	40000001	6 In Met Guard ST	MEN'S STEEL TOE	159.99
TIMBERLAND	A1ZVF	6 In Gridworks AL WP	MEN'S STEEL TOE	159.99
TIMBERLAND	A114H214	6 In Helix HD CT WP	MEN'S STEEL TOE	159.99
TIMBERLAND	A11SB214	8 In Rigmster ST WP	MEN'S STEEL TOE	164.99
TIMBERLAND	52561	8 In Endurance ST SP	MEN'S STEEL TOE	164.99
TIMBERLAND	52561214	8 In Endurance ST SP	MEN'S STEEL TOE	164.99
TIMBERLAND	A172T214	6 In Endurance EMG ST SP	MEN'S STEEL TOE	164.99
TIMBERLAND	47591214	6 In Endurance ST WP	MEN'S STEEL TOE	169.99
TIMBERLAND	47592001	6 In Endurance ST WP	MEN'S STEEL TOE	169.99
TIMBERLAND	90646214	6 In Hyperion AL WP	MEN'S STEEL TOE	169.99
TIMBERLAND	95553214	8 In Rigmster ST	MEN'S STEEL TOE	174.99
TIMBERLAND	89652214	Excav PullOn MG ST WP	MEN'S STEEL TOE	174.99
TIMBERLAND	91665214	8 In Lace Rigger ST WP FP INTL	MEN'S STEEL TOE	174.99
TIMBERLAND	53530001	8 In Met Guard ST WP	MEN'S STEEL TOE	179.99
TIMBERLAND	89604270	Rigmster PullOn WP ST	MEN'S STEEL TOE	179.99
TIMBERLAND	89649214	8 In Rigmster ST	MEN'S STEEL TOE	184.99
TIMBERLAND	A1S3D	6 In Downdraft AL WP	MEN'S STEEL TOE	184.99
TIMBERLAND	95567001	8 In Endurance ST SP WP	MEN'S STEEL TOE	184.99
TIMBERLAND	A1VEW	6 In Downdraft AL WP	MEN'S STEEL TOE	184.99
TIMBERLAND	TBOA12CS		MEN'S STEEL TOE	189.99
TIMBERLAND	53531001	10 In Gravel Pit ST SP	MEN'S STEEL TOE	224.99
TIMBERLAND	A1XHT	Drivetrain NT	WOMEN'S COMPOSITE TOE	99.99
TIMBERLAND	A1RVH001	Drivetrain NT	WOMEN'S COMPOSITE TOE	99.99
TIMBERLAND	A1XJE	Drivetrain NT	WOMEN'S COMPOSITE TOE	99.99
TIMBERLAND	A1Z4P	Drivetrain NT SD35	WOMEN'S COMPOSITE TOE	109.99
TIMBERLAND	A1ORV001	Drivetrain NT SD35	WOMEN'S COMPOSITE TOE	109.99
TIMBERLAND	A1ZWD	Drivetrain NT SD35	WOMEN'S COMPOSITE TOE	109.99
TIMBERLAND	A1WYA	Drivetrain NT SD35	WOMEN'S COMPOSITE TOE	109.99
TIMBERLAND	A21PY	Reaxion NT	WOMEN'S COMPOSITE TOE	109.99
TIMBERLAND	A2174	Reaxion NT	WOMEN'S COMPOSITE TOE	109.99
TIMBERLAND	A1VFJ	Hightower OX NT	WOMEN'S COMPOSITE TOE	114.99
TIMBERLAND	A1VFU	Hightower OX NT	WOMEN'S COMPOSITE TOE	114.99
TIMBERLAND	A1S5W	Ridework NT WP	WOMEN'S COMPOSITE TOE	124.99
TIMBERLAND	A219B	Reaxion NT WP	WOMEN'S COMPOSITE TOE	134.99
TIMBERLAND	A218Z	Reaxion NT WP	WOMEN'S COMPOSITE TOE	134.99
TIMBERLAND	A21QA	Reaxion NT WP	WOMEN'S COMPOSITE TOE	134.99
TIMBERLAND	A1Q64214	6 In Hightower NT WP INS	WOMEN'S COMPOSITE TOE	144.99
TIMBERLAND	63189214	TiTAN Ox SF	WOMEN'S SAFETY TOE	104.99
TIMBERLAND	92669001	Powertrain ESD AL	WOMEN'S STEEL TOE	94.99
TIMBERLAND	A1JY4001	Powertrain Sport AL	WOMEN'S STEEL TOE	94.99

TIMBERLAND	A1I5Q001	Powertrain Sport AL	WOMEN'S STEEL TOE	94.99
TIMBERLAND	A1GWE001	Powertrain Sport AL FP	WOMEN'S STEEL TOE	99.99
TIMBERLAND	A1I54484	Powertrain Sport AL SDP	WOMEN'S STEEL TOE	99.99
TIMBERLAND	A1Q3B001	Powertrain Sport AL SDP	WOMEN'S STEEL TOE	99.99
TIMBERLAND	A1B7F001	Powertrain Sport AL SDP	WOMEN'S STEEL TOE	99.99
TIMBERLAND	A1H1S001	Powertrain Sport AL SDP	WOMEN'S STEEL TOE	99.99
TIMBERLAND	A1GVR065	Powertrain Sport AL SDP	WOMEN'S STEEL TOE	99.99
TIMBERLAND	A1S66	Powertrain Sport AL SDP	WOMEN'S STEEL TOE	99.99
TIMBERLAND	85599214	Newbury SlipOn AL ESD	WOMEN'S STEEL TOE	114.99
TIMBERLAND	26388210	6 In TiTAN AL	WOMEN'S STEEL TOE	114.99
TIMBERLAND	72399001	6 In TiTAN AL	WOMEN'S STEEL TOE	114.99
TIMBERLAND	87528001	Newbury SlipOn AL ESD	WOMEN'S STEEL TOE	114.99
TIMBERLAND	A1KJG	Riveter SlipOn AL SDP	WOMEN'S STEEL TOE	119.99
TIMBERLAND	A1KJJ214	Riveter SlipOn AL SDP	WOMEN'S STEEL TOE	119.99
TIMBERLAND	A1KJG001	Riveter SlipOn AL SDP	WOMEN'S STEEL TOE	119.99
TIMBERLAND	A1KJ8231	6 In Direct Attach ST SS	WOMEN'S STEEL TOE	119.99
TIMBERLAND	A1KJR214	6 In Hightower AL	WOMEN'S STEEL TOE	124.99
TIMBERLAND	53359242	6 In TITAN AL	WOMEN'S STEEL TOE	129.99
TIMBERLAND	A224S	6 In Direct Attach ST WP INS 200g	WOMEN'S STEEL TOE	134.99
TIMBERLAND	A1KIT214	6 In Hightower AL WP	WOMEN'S STEEL TOE	139.99
TIMBERLAND	A1KKS214	6 In Hightower AL WP	WOMEN'S STEEL TOE	139.99
TIMBERLAND	A1KL1001	6 In Hightower AL WP	WOMEN'S STEEL TOE	139.99
TONY LAMA	RR3300	TAN COMANCHE W/P COMPOSITION TOE	MEN'S COMPOSITE TOE	159.99
TONY LAMA	RR3303	BRIAR GRIZZLY W/P COMPOSITION TOE	MEN'S COMPOSITE TOE	159.99
TONY LAMA	TW4006	SIERRA BADLANDS WATERPROOF COMP TOE	MEN'S COMPOSITE TOE	179.99
TONY LAMA	tw1054		MEN'S SAFETY TOE	199.99
TONY LAMA	RR3041	SIERRA BADLANDS WATERPROOF STEEL TOE	MEN'S STEEL TOE	129.99
TONY LAMA	RR3352	M JUNCTION WATERPROOF STEEL TOE	MEN'S STEEL TOE	139.99
TONY LAMA	RR3044	Sierra Badlands	MEN'S STEEL TOE	139.99
TONY LAMA	TW1052	ANTIQUE BROWN MONTANA STEEL TOE	MEN'S STEEL TOE	169.99
TONY LAMA	TW1009	BRIAR PITSTOP WATERPROOF STEEL TOE	MEN'S STEEL TOE	179.99
TONY LAMA	TW5003	WHEAT LOCO WATERPROOF STEEL TOE	MEN'S STEEL TOE	189.99
TONY LAMA	TW5002	MIDNIGHT BLACK STEEL TOE	MEN'S SAFETY TOE	159.99
TONY LAMA	RR3401L	SADDLEBACK BROWN WATERPROOF COMP TOE	WOMEN'S COMPOSITE TOE	159.99
TONY LAMA	RR3051L	SADDLE TAN TONK WATERPROOF STEEL TOE	WOMEN'S SAFETY TOE	129.99
WOLVERINE	W201149		MEN'S COMPOSITE TOE	74.99
WOLVERINE	W201148		MEN'S COMPOSITE TOE	74.99
WOLVERINE	W201147	AMHERST 2 LOW CT EH SR	MEN'S COMPOSITE TOE	74.99
WOLVERINE	W201151		MEN'S COMPOSITE TOE	84.99
WOLVERINE	W201150		MEN'S COMPOSITE TOE	84.99
WOLVERINE	W881002	MARSH 6" CM	MEN'S COMPOSITE TOE	119.99
WOLVERINE	00		MEN'S COMPOSITE TOE	139.99
WOLVERINE	W201196	SHIFTPLUS RANGE WP CM	MEN'S COMPOSITE TOE	139.99
WOLVERINE	W201195	SHIFTPLUS RANGE WP CM	MEN'S COMPOSITE TOE	139.99
WOLVERINE	W201197	SHIFTPLUS RANGE WP CM	MEN'S COMPOSITE TOE	139.99
WOLVERINE	W881004	MARSH 10" CM	MEN'S COMPOSITE TOE	139.99
WOLVERINE	W10929	PULL ON MET	MEN'S COMPOSITE TOE	144.99
WOLVERINE	W10314	CABOR 6" / DARK COFFEE	MEN'S COMPOSITE TOE	149.99
WOLVERINE	W201219	I-90 EPX MOC 6" WP CM	MEN'S COMPOSITE TOE	149.99
WOLVERINE	W10305	TARMAC 6" / CINNAMON	MEN'S COMPOSITE TOE	149.99
WOLVERINE	W201121		MEN'S COMPOSITE TOE	154.99
WOLVERINE	W201176	HELLCAT 6" WP CM	MEN'S COMPOSITE TOE	154.99
WOLVERINE	W201086		MEN'S COMPOSITE TOE	154.99
WOLVERINE	W201089		MEN'S COMPOSITE TOE	154.99
WOLVERINE	W191066		MEN'S COMPOSITE TOE	154.99
WOLVERINE	W201094		MEN'S COMPOSITE TOE	154.99
WOLVERINE	W10887	6" CT WEDGE	MEN'S COMPOSITE TOE	154.99
WOLVERINE	W201175	HELLCAT 6" WP CM	MEN'S COMPOSITE TOE	154.99
WOLVERINE	W201093		MEN'S COMPOSITE TOE	154.99
WOLVERINE	W201087		MEN'S COMPOSITE TOE	154.99
WOLVERINE	W191063		MEN'S COMPOSITE TOE	159.99

WOLVERINE	W201097		MEN'S COMPOSITE TOE	159.99
WOLVERINE	W201220	I-90 EPX MOC 8" WP CM	MEN'S COMPOSITE TOE	159.99
WOLVERINE	W201143		MEN'S COMPOSITE TOE	159.99
WOLVERINE	W10316	CABOR 8" / DARK COFFEE	MEN'S COMPOSITE TOE	159.99
WOLVERINE	W201177	HELLCAT 8" WP CM	MEN'S COMPOSITE TOE	159.99
WOLVERINE	W201095		MEN'S COMPOSITE TOE	159.99
WOLVERINE	W201096		MEN'S COMPOSITE TOE	159.99
WOLVERINE	W201178	HELLCAT WELLINGTON CM	MEN'S COMPOSITE TOE	159.99
WOLVERINE	w10867		MEN'S COMPOSITE TOE	164.99
WOLVERINE	W10653	BLADE LX 6" CM / BROWN	MEN'S COMPOSITE TOE	164.99
WOLVERINE	W201180	JKUKE MID WP CM	MEN'S COMPOSITE TOE	164.99
WOLVERINE	W201182	JKUKE MID WP CM	MEN'S COMPOSITE TOE	164.99
WOLVERINE	W10889	8" CT WEDGE	MEN'S COMPOSITE TOE	164.99
WOLVERINE	W201103		MEN'S COMPOSITE TOE	164.99
WOLVERINE	W201105		MEN'S COMPOSITE TOE	164.99
WOLVERINE	W191069		MEN'S COMPOSITE TOE	164.99
WOLVERINE	W201179	JKUKE MID WP CM	MEN'S COMPOSITE TOE	164.99
WOLVERINE	W191076	I-90 RUSH HIKER WP CT	MEN'S COMPOSITE TOE	164.99
WOLVERINE	W201104		MEN'S COMPOSITE TOE	164.99
WOLVERINE	W201181	JKUKE MID WP CM	MEN'S COMPOSITE TOE	164.99
WOLVERINE	W101034	RANCH KING WELLINGTON SQ WP CT	MEN'S COMPOSITE TOE	169.99
WOLVERINE	W191079	I-90 RUSH HIKER WP CT	MEN'S COMPOSITE TOE	169.99
WOLVERINE	W10620	WOLVERINE NATION / DK BROWN	MEN'S COMPOSITE TOE	169.99
WOLVERINE	W201100		MEN'S COMPOSITE TOE	169.99
WOLVERINE	W191002	BANDIT 600 GR 8" WP CT	MEN'S COMPOSITE TOE	169.99
WOLVERINE	W191077	I-90 RUSH HIKER WP CT	MEN'S COMPOSITE TOE	169.99
WOLVERINE	W191078		MEN'S COMPOSITE TOE	169.99
WOLVERINE	W191010	YUKON 6" CT WP COFFEE BEAN	MEN'S COMPOSITE TOE	169.99
WOLVERINE	W191080		MEN'S COMPOSITE TOE	169.99
WOLVERINE	W191003	BLACKTAIL 6" CT WP BROWN	MEN'S COMPOSITE TOE	179.99
WOLVERINE	W200070	LOGGER 8" WP CM	MEN'S COMPOSITE TOE	179.99
WOLVERINE	W10487	OVERMAN NT 8" / BROWN/BLACK	MEN'S COMPOSITE TOE	179.99
WOLVERINE	W201183	JKUKE METGUARD WP CM	MEN'S COMPOSITE TOE	179.99
WOLVERINE	W191040	JOURNEYMAN 6" WP CT	MEN'S COMPOSITE TOE	179.99
WOLVERINE	W10926	6" CT WP WARRIOR	MEN'S COMPOSITE TOE	184.99
WOLVERINE	W201187	LOGGER 8" WP CM	MEN'S COMPOSITE TOE	184.99
WOLVERINE	W201188	LOGGER 8" WP CM	MEN'S COMPOSITE TOE	184.99
WOLVERINE	W191034	RANCH KING WELLINGTON CT WP DARK WHEAT	MEN'S COMPOSITE TOE	184.99
WOLVERINE	W10912	SQ TOE CT PULL ON	MEN'S COMPOSITE TOE	184.99
WOLVERINE	W201189	LOGGER 8" WP CM	MEN'S COMPOSITE TOE	194.99
WOLVERINE	W201102		MEN'S COMPOSITE TOE	194.99
WOLVERINE	W191049	RAMPARTS USA 6" WP CT	MEN'S COMPOSITE TOE	199.99
WOLVERINE	w191047	RAMPARTS USA 6" COMP/WP/BLK	MEN'S COMPOSITE TOE	199.99
WOLVERINE	W191048	RAMPARTS USA 6" WP CT	MEN'S COMPOSITE TOE	199.99
WOLVERINE	W191051	RAMPARTS USA 8" WP CT	MEN'S COMPOSITE TOE	209.99
WOLVERINE	W191046	RAMPARTS USA WELLINGTON WP CT	MEN'S COMPOSITE TOE	209.99
WOLVERINE	W201208	RAMPARTS ROMEO WP CM	MEN'S COMPOSITE TOE	214.99
WOLVERINE	W201207	RAMPARTS ROMEO WP CM	MEN'S COMPOSITE TOE	214.99
WOLVERINE	W201209	RAMPARTS 6" WP INS CM	MEN'S COMPOSITE TOE	239.99
WOLVERINE	W201210	RAMPARTS 8" WP INS CM	MEN'S COMPOSITE TOE	249.99
WOLVERINE	W10082	BREK 8" / BROWN	MEN'S SAFETY TOE	144.99
WOLVERINE	W10788	I-90 MID CM / SUDAN BROWN	MEN'S SAFETY TOE	144.99
WOLVERINE	W201190	I-90 EPX SQUARE 8" WP AT	MEN'S SAFETY TOE	159.99
WOLVERINE	W201191	I-90 EPX SQUARE WELLINGTON WP AT	MEN'S SAFETY TOE	159.99
WOLVERINE	W201194	I-90 EPX SQUARE WESTERN WELLINGTON AT	MEN'S SAFETY TOE	169.99
WOLVERINE	W201193	I-90 EPX SQUARE WESTERN WELLINGTON AT	MEN'S SAFETY TOE	169.99
WOLVERINE	W201192	I-90 EPX SQUARE WESTERN WELLINGTON AT	MEN'S SAFETY TOE	169.99
WOLVERINE	W10483	OVERMAN NT 6" / BROWN/BLACK	MEN'S SAFETY TOE	169.99
WOLVERINE	W04624	BRIGHTON ST EH / HEDGE/BLACK	MEN'S STEEL TOE	84.99
WOLVERINE	W06654	HUDSON ST EH / BROWN/BROWN/ORANGE	MEN'S STEEL TOE	89.99
WOLVERINE	W191064		MEN'S STEEL TOE	89.99

WOLVERINE	W191065		MEN'S STEEL TOE	89.99
WOLVERINE	W02194	HUDSON ST EH / DARK BROWN/BLACK	MEN'S STEEL TOE	94.99
WOLVERINE	W201073		MEN'S STEEL TOE	99.99
WOLVERINE	W201072	ROUGHNECK EPX 6" ST EH SR WP	MEN'S STEEL TOE	104.99
WOLVERINE	W201075		MEN'S STEEL TOE	104.99
WOLVERINE	W201211	LOGAN ESD 6" ST	MEN'S STEEL TOE	109.99
WOLVERINE	W201212	LOGAN ESD 6" ST	MEN'S STEEL TOE	109.99
WOLVERINE	W10702	RANCHER ST / DK BROWN/RUST	MEN'S STEEL TOE	109.99
WOLVERINE	W10816	BEDFORD OXFORD ST / BROWN	MEN'S STEEL TOE	110.99
WOLVERINE	W10817	BEDFORD OXFORD ST / BLACK	MEN'S STEEL TOE	110.99
WOLVERINE	W200077	CHAINHAND WELLINGTON WP ST	MEN'S STEEL TOE	110.99
WOLVERINE	W10741	LOADER 8" ST / BROWN	MEN'S STEEL TOE	119.99
WOLVERINE	W10818	BEDFORD CHUKKA ST / BLACK	MEN'S STEEL TOE	119.99
WOLVERINE	W10819	BEDFORD CHUKKA ST / BROWN	MEN'S STEEL TOE	120.99
WOLVERINE	W10764	RANCHER ST WP / RUST/BROWN	MEN'S STEEL TOE	124.99
WOLVERINE	W10765	RANCHER ST WP / BLACK/BROWN	MEN'S STEEL TOE	124.99
WOLVERINE	W10742	LOADER 6" ST / BROWN	MEN'S STEEL TOE	125.99
WOLVERINE	W201200	CHAINHAND WELLINGTON WP ST	MEN'S STEEL TOE	129.99
WOLVERINE	W02053	DURASHOCKS / CANYON	MEN'S STEEL TOE	129.99
WOLVERINE	W201111		MEN'S STEEL TOE	129.99
WOLVERINE	W191071		MEN'S STEEL TOE	129.99
WOLVERINE	W201198	CHAINHAND GUARD WP ST	MEN'S STEEL TOE	129.99
WOLVERINE	W201199	CHAINHAND GUARD WP ST	MEN'S STEEL TOE	129.99
WOLVERINE	W201156		MEN'S STEEL TOE	134.99
WOLVERINE	W201158		MEN'S STEEL TOE	134.99
WOLVERINE	W191085		MEN'S STEEL TOE	134.99
WOLVERINE	W201204	RANCHER WAVE ST	MEN'S STEEL TOE	134.99
WOLVERINE	W201205	RANCHER WAVE ST	MEN'S STEEL TOE	134.99
WOLVERINE	W201109		MEN'S STEEL TOE	134.99
WOLVERINE	W10812	RANCHERO 8" ST / BROWN	MEN'S STEEL TOE	135.99
WOLVERINE	W201218	RANCHER CLAW WP ST	MEN'S STEEL TOE	139.99
WOLVERINE	W201185	LOGGER LOWBOY WP ST	MEN'S STEEL TOE	139.99
WOLVERINE	W30173		MEN'S STEEL TOE	139.99
WOLVERINE	W201217	LOGGER LOWBOY WP ST	MEN'S STEEL TOE	139.99
WOLVERINE	W10813	RANCH HAND ST / DARK BROWN	MEN'S STEEL TOE	140.99
WOLVERINE	W10815	RANCH HAND ST / BROWN/BLUE	MEN'S STEEL TOE	140.99
WOLVERINE	W201186	LOGGER LOWBOY WP INS ST	MEN'S STEEL TOE	149.99
WOLVERINE	W881005	YAK INSULATED ST	MEN'S STEEL TOE	149.99
WOLVERINE	W881006	YAK INSULATED ST	MEN'S STEEL TOE	149.99
WOLVERINE	W04661	CRAWFORD 6"ST EH / CAFE	MEN'S STEEL TOE	151.99
WOLVERINE	W02406	DARCO 6" / BROWN	MEN'S STEEL TOE	154.99
WOLVERINE	W02163	MARAUDER 8" / BROWN INS	MEN'S STEEL TOE	159.99
WOLVERINE	W10688	LARIAT ST / TAN/BROWN	MEN'S STEEL TOE	164.99
WOLVERINE	W10706	BLADE LX 6" MET / DARK BROWN	MEN'S STEEL TOE	169.99
WOLVERINE	W04664	CRAWFORD ST EH / CAFE	MEN'S STEEL TOE	169.99
WOLVERINE	W10689	LARIAT ST / BROWN/SAND	MEN'S STEEL TOE	169.99
WOLVERINE	W10511	ROSCOE MET / BROWN	MEN'S STEEL TOE	199.99
WOLVERINE	W201153		WOMEN'S STEEL TOE	94.99
WOLVERINE	W201167		WOMEN'S STEEL TOE	99.99
WOLVERINE	W201114		WOMEN'S STEEL TOE	129.99
WOLVERINE	W201112		WOMEN'S STEEL TOE	134.99
WOLVERINE	W201113		WOMEN'S STEEL TOE	134.99